

**Educator Workforce Program**  
**Quick Look Chart for Prospective Participants**



Component	Type of Financial Assistance (only grants have no service obligation)	Application Availability	Applicant Eligibility by Teaching Status	Years of Eligibility and Maximum Award Amounts per Year	RCW
<b>Educator Retooling</b>	Conditional Scholarship	Rolling	In-Service or Expired Cert.	Up to 2 years \$3,000	<a href="#">RCW 28B.102.130</a>
<b>Pipeline for Paraeducators</b>	Conditional Scholarship	Rolling	Pre-Service	Up to 4 years \$4,000	<a href="#">RCW 28B.102.120</a>
<b>Teacher Shortage</b>	Conditional Scholarship	Target Date May 1	Pre-Service	Up to 4 years \$8,000	<a href="#">RCW 28B.102.090</a>
<b>Career and Technical Education</b>	Conditional Scholarship	TBD	Pre-Service	Up to 2 years \$8,000	<a href="#">RCW 28B.102.140</a>
<b>Student Teaching Grant</b>	Grant	Target date April 1, then rolling	Pre-Service	Once \$8,000	<a href="#">RCW 28B.76.699</a>
<b>Alternative Route</b>	Conditional Scholarship	WSAC coordinates with PESB	Pre-Service	Up to 2 years \$8,000	<a href="#">RCW 28B.102.110</a>

2019 legislation created a suite of financial assistance components within the Educator Workforce Program for current and future teachers. There will be a phased-in implementation of these components.

For more information please visit [wsac.wa.gov/teachers](http://wsac.wa.gov/teachers)

**Definitions**

***Type of Financial Assistance:***

**Conditional Scholarship and Federal Student Loan Repayment Service Obligation:** The scholarship amount is forgiven when the participant fulfills their service obligation. SFA shall develop terms including that participants must either:  
 (i) Serve as a certificated employee in an approved education program for two full-time school years for each year of conditional scholarship received; or  
 (ii) Serve as a certificated employee in a **shortage area** in an approved education program for one full-time school year for each year of conditional scholarship received.

Participants who meet the terms will have no repayment due. Those who do not will have to repay the award, with interest and other fees. (Details will be in the participants promissory note.) Note for programs existing before 2019 the service obligation has changed. Participants who were awarded before 2019 legislative changes will need to meet the original terms outlined in their promissory note.

**Grant:** Has no service obligation.

**Shortage area:** An endorsement or geographic area as defined by the PESB, in consultation with OSPI, with a shortage of certificated employees.

***Application Availability:***

**Rolling:** Available now, with no deadline.

**Target Date:** Planned date to release application.

**TBD:** Unknown at this time, likely due to funding limitations.

***Applicant Eligibility by Teaching Status:***

**Pre-Service:** Applicant must be accepted into and maintain enrollment in a Washington PESB-approved teacher preparation program.

**In-Service:** Currently working in the public common schools.

**Years of Eligibility:** Length of time the participant can receive program funds.