



## **Adult Pathways**

An overview of WSAC programs that target the Workforce.

### **Educator Workforce Programs**

**National Guard Grant and the WAVE Scholarship**

### **State Work Study**

**WA Grant for Apprenticeship (WG-A) & Native American Apprentice Assistance Program (NAAAP)**



# **SFA Community Workforce**

## **June 16, 2025**

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# **State Financial Aid (Educator Workforce Programs)**

## **Include Options for:**

- Paraprofessionals
- Future Teachers
- Current Teachers
- Student Teachers



# Educator Workforce Program

Component	Type of Financial Assistance (only grants have no service obligation)	Application Availability	Applicant Eligibility by Teaching Status	Years of Eligibility and Maximum Award Amounts per Year
<b>Educator Retooling (TOOL)</b>	Conditional Scholarship	Rolling	In-Service or Expired Cert.	Up to 2 years \$3,000
<b>Pipeline for Paraeducators (PARA)</b>	Conditional Scholarship	Rolling	Pre-Service	Up to 4 years \$4,000
<b>Teacher Shortage (TSCS)</b>	Conditional Scholarship	Fall and Spring	Pre-Service	Up to 4 years \$8,000
<b>Career and Technical Education (CTE)</b>	Conditional Scholarship	Included in Teacher Shortage app cycle	Pre-Service	Up to 2 years \$8,000
<b>Student Teaching Grant (STG)</b>	Grant	Fall and Spring	Pre-Service	Once \$8,000
<b>Alternative Route (ALT)</b>	Conditional Scholarship	WSAC coordinates with PESB. Once a year.	Pre-Service	Up to 2 years \$8,000



# EWP Conditional Scholarships

## Conditional Scholarships:

1. Commit to teach in a WA public K-12
2. Complete a Promissory Note
3. Teach in a shortage area
4. Repay if fails to fulfill obligation





# WSAC Website – Teacher Programs



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## TEACHER PROGRAMS

### Overview

The Washington State Educator Workforce Program (EWP) provides financial aid to attract and retain teachers to work in subjects or locations of high need known as *shortage areas*.

EWP includes options for current teachers, student teachers, paraprofessionals, and non-educators hoping to move into the teaching field. Most are conditional scholarships that encourage individuals to pursue teaching in subjects or locations of high need, also known as "[Shortage Areas](#)," in return for funding received.

Conditional scholarship participants must:

- Commit to teach at a Washington K-12 public common school for a specified amount of time.
- Complete and submit a signed Promissory Note.
- Repay any funding received—plus interest and fees, but adjusted for any service completed—if the participant fails to fulfill the teaching service obligation.

Components that may be implemented soon could provide financial aid for:

- Current teachers with federal loan repayment help in exchange for teaching in a shortage area.
- Current students during their student teaching assignment.

NOTE: Applicants may only apply for one conditional scholarship at a time. Applicants may apply for both a Student Teaching Grant and one of the conditional scholarships at the same time.

View the [Quick Look Chart](#) to compare basic information for each component.

### Conditional Scholarships

*Conditional scholarship* means a loan that is forgiven in whole or in part in exchange for service as a certificated employee in an approved education program.



### CONTACT - TEACHER PROGRAMS

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Program Manager  
[teachers@wsac.wa.gov](mailto:teachers@wsac.wa.gov)  
888.535.0747, option 6

[Subscribe to email updates from Educator Workforce Programs](#)

### FOUNDATION

[RCW 28B.102](#) Educator Scholarship and Repayment Programs

[RCW 28B.76.699](#) Student Teaching Grant

### RESOURCES

[Educator Workforce Program Reference Guide \(2022-23\)](#)

[Educator Programs at a Glance](#)

[Teaching Service Verification Form](#)

[Pipeline for Paraeducators Handout](#)

[Shortage Areas](#)

- [Unique Local Shortage Administrator Support Letter Template](#)

# **National Guard Grant (NGG) & Aerospace Loan Program**

Nicole Witty, Assistant Director

Jessica Murillo-Davis, Program Manager



# NGG/WAVE/ALP

Component	Type	Application Availability	Funding Status	Years of Eligibility and/or Maximum Award Amounts per Academic Year
<b>National Guard Grant (NGG)</b>	Conditional Scholarship	Open on rolling-basis	Open for National Guard service members, their spouses and dependents.	Up to \$5,500 per academic year and a one-time stipend of \$500
<b>Aerospace Loan Program (ALP)</b>	Low-Interest Loan	No longer funded, but still operating on loan repayments	Must be accepted into the WA Aerospace Training and Research Center	\$2,500 for CORE training \$4,200 for Second segment \$4,200 for Quality Assurance





# NGG Conditional Scholarships

## Conditional Scholarships:

1. Commit to One Year of Service in NGG
2. Complete a Promissory Note
3. Run concurrently to Military Service



# WSAC Website - NGG



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## NATIONAL GUARD POSTSECONDARY EDUCATION GRANT (NGG)

The **2024-25 NGG application** closes on May 30. The **2025-26 NGG application** opens on June 1. Please see the "How to Apply" tab below for additional information. Contact us with any additional questions.

### NATIONAL GUARD POSTSECONDARY EDUCATION GRANT

# NGG



### CONTACT - NATIONAL GUARD GRANT

[nationalguard@wsac.wa.gov](mailto:nationalguard@wsac.wa.gov)  
888.535.0747, option 7

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### NGG RESOURCES

- [RCW 28B.103 National Guard Grant](#)
- [Northwest Commission on Colleges and Universities Institution List](#)

### Washington National Guard members who show need can get money for college or training

- Grant helps pay a portion of college costs not covered by other financial aid.
- If you are not receiving any financial aid (federal, state, institution aid), NGG can be used as a non-need award.

**APPLY NOW**



# Washington Award for Vocational Excellence (WAVE)

The **WAVE** program funding is suspended for 2026-27.  
There is funding for 2025-26, but it is suspended after that.



# Contact Us

**Thank you for attending our session.**

**Please contact us with questions.**

[teachers@wsac.wa.gov](mailto:teachers@wsac.wa.gov)

[nationalguard@wsac.wa.gov](mailto:nationalguard@wsac.wa.gov)

[alp@wsac.wa.gov](mailto:alp@wsac.wa.gov)





# 2024-25 State Work Study Overview

June 16, 2025

Debbie Jackson, Assistant Director -  
State Work Study





# SWS History and Purpose

- Created in 1974 as “college work-study” to provide financial assistance and promote employment for low-income students.
- Name changed In 1994 to State Work Study.
  - 1994 update also added eligibility for students from middle income families and set job placement priorities.
- In SWS, students work for eligible employers to earn wages as part of their Financial Aid packages, employers are then reimbursed a portion of those wages.



# Employer and Student Benefits

## How SWS Benefits Students and Employers.

- Students:
  - Reduces dependence on student loans
  - Provides employment relevant to educational and career goals
  - Employer flexibility allows students to put school first
- Employers:
  - Receive reimbursement for portion of student wages
  - Find qualified candidates to stay with organization after graduation



# SWS Operational Updates

## **As a result of the 2025 Legislative Session:**

- The SWS appropriation was increased from 7.8 million to 8.0 million in the 2025-27 Operating Budget, to accommodate for increased spending under Substitute House Bill 2025.
- The Initial 75% SWS allocations for 2025-26 have been posted to the portal.
- Final SWS allocations will be posted in August, once 2024-25 activity is complete.





# Substitute House Bill 2025

## Changes to Placement and Salary Matching Requirements.

- Substitute House Bill 2025 was passed in 2024, allowing reimbursement rates up to 100% for placements at public and nonprofit employers that seek to increase post secondary enrollment of Washington's high school students.
- WSAC began a pilot program in 2024 to enact the bill for approved positions at select employers.
- Increased reimbursement rates will continue in 2025-26 for those placements that were already approved.
- Additional placements may be approved, please contact at [sws@wsac.wa.gov](mailto:sws@wsac.wa.gov) for more information.



# 2024-25 SWS Year End Processes – Public Institutions

## **Year End Reports and Three Percent Administrative Allowance** (Public Institutions Only)

- Are eligible to receive an administrative equal to 3 percent of the institution's SWS expenditures (state share).
- Portal data is automatically populated allowing real time edits.
- 2024-25 YER is open and due Tuesday, July 15, 2025.
- YER cannot be used as a cash request.
- Final cash request must be requested by Tuesday, July 15.



# 2024-25 SWS Year End Processes- Private Institutions

## **State Work Study Time Sheets and Corrections**

- SWS timesheets and corrections for rejected timesheets for FY 2024-25 must be received by Tuesday, July 15th.
- Timesheets rec'd after July 15th will be reimbursed on a funds-available basis.
- Final submission of timesheets should be complete, accurate and error free, this will expedite reimbursements to employers.



## 2023-24 Student Earnings

- **11.7 million** in gross earning; over \$4 million in employer match
- **3,296 students** earned an average of \$3,562 in SWS dollars
  - 41% earned by students attending public four-years
  - 26% earned by students attending private four-years
  - 33% earned by students attending public two-years
- **91%** of gross SWS earnings earned on campus, 9 % earned off campus
- **90%** of gross SWS earning were earned by undergrads and 10% earned by grads





## 2024-25 SWS Expenditures

- As of 6/6/25, SWS expenditures are over \$7.2M
  - This is a 40% increase from the same date in 2024 and a 100% increase from 2023
- Final Survey Round of 2024-25 was closed May 27th, with only 57% response rate.
  - If you missed the deadline, deobligations and supplemental funds can be requested by email at [sws@wsac.wa.gov](mailto:sws@wsac.wa.gov).
- To ensure availability of funds, please make any necessary supplemental fund requests in a timely manner.



# Thank You!

We appreciate all that you do!

If you have any questions about SWS,  
please contact us at:

Debbie ([debbiej@wsac.wa.gov](mailto:debbiej@wsac.wa.gov))

Calvin ([calvinr@wsac.wa.gov](mailto:calvinr@wsac.wa.gov))  
[sws@wsac.wa.gov](mailto:sws@wsac.wa.gov)



# WA Grant for Apprenticeship & Native American Apprentice Assistance Programs

June 16, 2025

Lyle Irinata, Assistant Director, Adult Pathways



# Washington College Grant for Apprenticeship (WG-A)





# What is WA Grant?

- Need-Based Entitlement Student Financial Assistance Program for eligible Washingtonians.
- Expands access to financial aid beyond Federal Student Aid programs (restricted to citizens and eligible noncitizens) and Registered Apprenticeship programs.



# WG-A Brief Legislative History

- **E2SSB 5764** (2022) – **Washington College Grant for Apprenticeship**
  - Changed WG-A maximum award value to align with CTC WCG award.
  - Apprentices doing RSI at CTC, to receive WG-A via college by 2025-26.
  - Study by Ruckelshaus Center – final report due in 2026.
- **SSHB 1835** (2022) – **Postsecondary Enrollment – Outreach and Completion Initiatives**
  - Eligibility for maximum WCG awards extended to those who receive eligible public assistance programs.
- **ESSB 5187** (2023) – **2023-2025 Fiscal Biennium Operating Appropriations**
  - Apprentices with 0% to 65% MFI are eligible to receive Maximum WCG award and \$500 WA Bridge Grant.

# WG-A Brief Legislative History

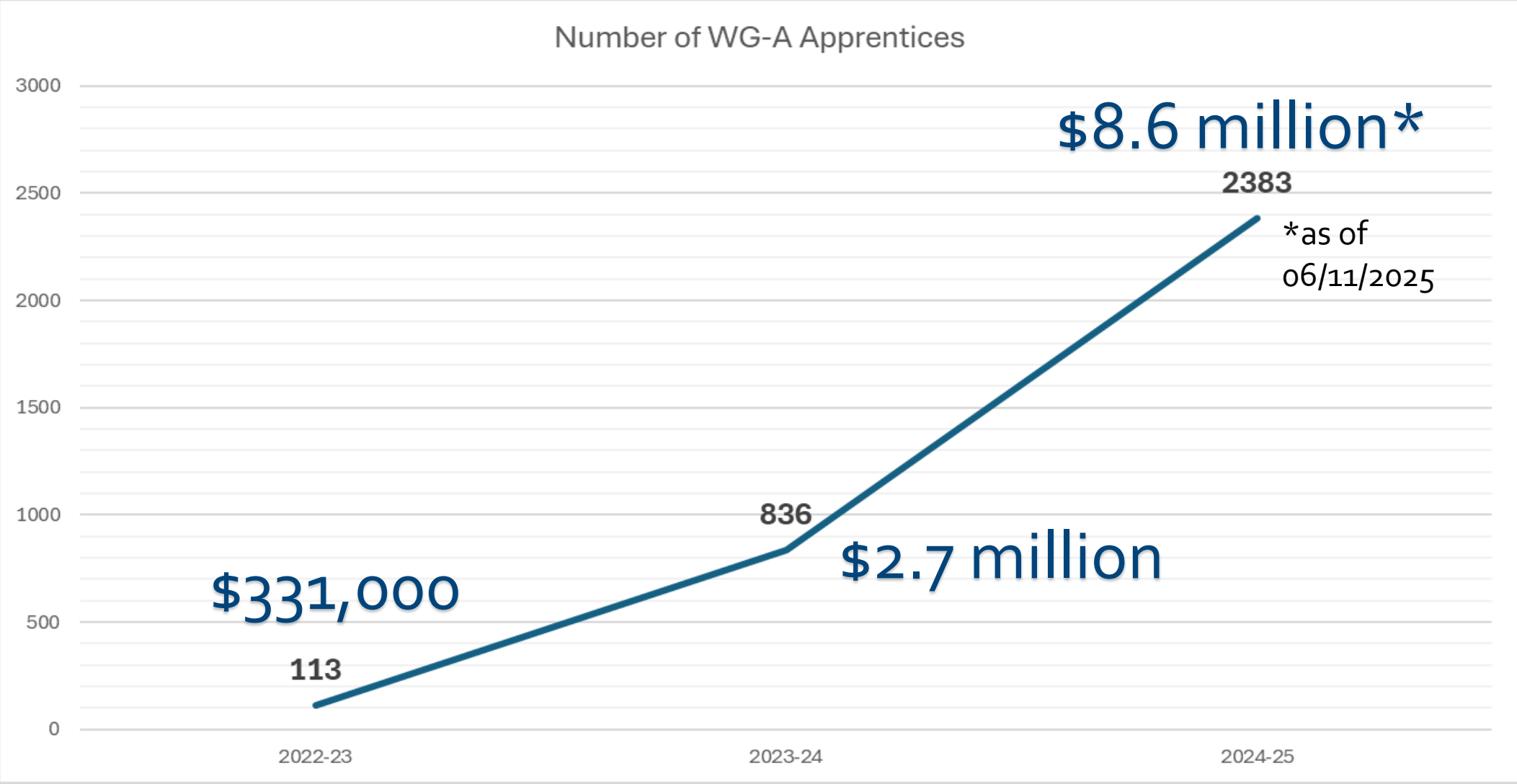
- **SSB 5785 (2025) – Washington College Grant and College Bound Scholarship – Modification**
  - Beginning on July 1, for the 2025-26 Fiscal Year:
    - The Median Family Income (MFI) required for a maximum WCG award was adjusted from 65% to 60%.
    - WA Bridge Grants eliminated.
  - Beginning for the 2026-27 Fiscal Year:
    - WG-A Awards will be reduced to 50% of the WCG CTC award amount.

# Eligibility Requirements

- ✓ **Washington State Resident for at least 1-year**
- ✓ **High School Diploma or Equivalent or Ability to Benefit (ATB)**
- ✓ **Cannot have a bachelor's degree or higher**
- ✓ **Cannot owe money for state grant/loan**
- ✓ **Meet income requirements**
- ✓ **Be in an approved State-Registered Apprenticeship Program**
- ✓ **For returning applicants, meet satisfactory program progress (SPP) requirements**



# WG-A Awards by Year





# Native American Apprentice Assistance Program (NAAAP)



# NAAAP Brief Legislative History

- **ESHB 2019** (2024) – **Established NAAAP Program**
  - Provides \$1 Million in Grant Aid to eligible apprentices for 2024-25 Fiscal Year.
  - WSAC established a block grant program to eligible federally recognized tribes to apply for funding to provide up to \$10,000 in grant aid to their eligible members.

# Eligibility Requirements

- ✓ **Cannot owe money for state grant/loan**
- ✓ **Must be a member of one of Washington's federally recognized tribes.**
- ✓ **Be in an approved State-Registered Apprenticeship Program**



## Block Grants Awarded

- For the 2024-25 Fiscal Year, we were able to award \$1,000,000 to the following Tribes:
  - Spokane
  - Nez Perce
  - Lummi
  - Makah
  - Colville
  - Puyallup
  - Tulalip
  - Quinault



## Contact Information



For Sponsors & Tribes:

WA Grant for Apprenticeship & NAAAP

Toll Free Line 1-888-535-0747, Option 9

[Apprenticeship@wsac.wa.gov](mailto:Apprenticeship@wsac.wa.gov)



For Apprentices:

WA Grant for Apprenticeship & NAAAP

Toll Free Line 1-888-535-0747, Option 9

[WGA@wsac.wa.gov](mailto:WGA@wsac.wa.gov)