WEIAOB

Workforce Education Investment Accountability and Oversight Board

WEIAOB Meeting

Thursday, October 22, 2026
1:00-3:00 p.m.

Meeting Agenda

- Call to Order and Introductions *(15 min.)*
- Proposed 2027 Meeting Schedule *(10 min.)*
- 2027 Legislative Advisory Committee Update *(45 min.)*
- Career Connect WA Performance Update *(20 min.)*
- 2026 Legislative Report Submission Timeline *(10 min.)*
- Public Comment *(5 min.)*
- Closing *(5 min.)*

WEIAOB Members

- Jane Broom (Co-chair)
- Rep. Dave Paul (Co-chair)
- Sen. T'wina Nobles
- Sen. Judy Warnick
- Rep. Alex Ybarra
- Ash Awad
- Charles Knutson
- Ruben Flores
- Nate Humphrey
- Dr. Terri Standish-Kuon
- Jeff Vincent
- Bill Lyne
- Maddy Thompson
- Collin Bannister
- Mollie Kuwahara
- *Two business representatives (vacant)*
- *One labor representative (vacant)*

2026 WEIAOB Meeting Dates

- **Thursday, October 22, 1:00–3:00 p.m.** *(today)*

All meetings will take place virtually.

Presentation and Discussion: Proposed 2027 Meeting Schedule

Joel Anderson and Jane Broom

Proposed 2027 Meeting Schedule

- Thursday, January 7, 1:00-3:00 p.m.
- Thursday, May 27, 1:00-3:00 p.m.
- Thursday, July 29, 1:00-3:00 p.m.
- Thursday, October 28, 1:00-3:00 p.m.

All meetings will take place virtually.

Presentation and Discussion: 2027 LAC Update

Joel Anderson and Jane Broom

Summary of Work Completed: August 28-October 22

- 2027 LAC has met twice since the Board's summer meeting and:
  - Submitted agency request legislation (via WSAC) that would make administrative changes to the Board's statute.
  - Started discussing goals for the 2027 legislative session.
  - Started reviewing the Board's 2026 legislative report.
- Ongoing engagement with Life Science WA to implement the Board's 2026 supplemental operating budget proviso.

Summary of Work Ahead: October 23-December 15

- 2027 LAC will meet on October 29, November 18, and December 15 to:
  - Write and submit the Board's 2026 legislative report.
  - Improve summaries of current appropriations from WEIA.
  - Prepare talking points about WEIA and the Board's agency request legislation.
  - Develop 2027 legislative recommendations.
- Continued feedback from Board members is welcome!

Board Feedback: 2026 Legislative Report

- Add an executive summary.
- Increase emphasis on “supplement vs. supplant” message and the relationship between supplanting and other cuts to higher education.
- Streamline takeaways from WEIA appropriations data for legislators.
- Distinguish cuts to students from cuts to institutions.
- Include issue-specific recommendations (i.e., restoring cuts to state financial aid programs) in addition to broader guidance for the Legislature.

For Review: 2026 Legislative Recommendations

- Do not supplant additional higher education funding with appropriations from WEIA during the 2025-27 biennium.
- Reinvest in financial aid and maintain existing investments in higher education.
- Protect and prioritize investments in high-tech degree production and industry-aligned programs—including investments that:
  - Increase outreach and recruitment efforts to communities with low matriculation.
  - Increase the availability and accessibility of student retention, success, and support.
  - Add capacity to current high-demand degree programs.
  - Add new programs in technical, high-demand fields and occupations.

Discussion Questions: 2027 Legislative Recommendations

- What did you like or dislike about last year's recommendations?
- Given the state budget environment, how should the Board prioritize (1) protecting existing appropriations, (2) restoring recent cuts, and (3) advocating new appropriations in 2027?
- How can the Board better communicate the consequences of supplanting higher education appropriations with WEIA?

Presentation: Career Connect WA Performance Update

Andrew Clemons (ESD); Shannon Ladymon and Shannon Peterson (WSAC)

CAREER CONNECT WASHINGTON

WEIAOB CCW Update

October 22, 2026

CCW 101 Agenda

Career Connected Washington, WEIA, and the WEIA Oversight Board

- Purpose, intent
- State law, governance, and structure

Highlights from 2026 Annual Report

- Performance to date
- Federal grant outcomes
- 2025 – 2027 State Grants
- Recent State funding cuts and impacts

The Workforce Education Investment Act & Career Connect Washington

Gap[1]

- 86% of students aspire to education after high school
- 75% of the of jobs will require post-secondary degrees or credentials
- 40% of students achieve this in their twenties

Response

- 2017 - 2018 CCW Taskforce & Strategic Plan
- 2019 Workforce Education Investment Act (WEIA)[2], two policies:
  - > Washington College Grant
  - > Career Connect Washington (CCW)
- B&O tax, Workforce Education Investment Account, New WEIA Oversight Board[3]

1. The Career Connect Washington Initiative: Vision and History https://careerconnectwa.org/wp-content/uploads/2024/11/Government-Memo_Draft_110124_MD21.pdf
2. Inslee signs package of education bills, ushers in one of the most progressive education investments nationwide https://medium.com/wagovernor/inslee-signs-package-of-education-bills-ushers-in-one-of-the-most-progressive-education-87f2a490d755
3. HB 2158 - 2019-20 https://app.leg.wa.gov/billsummary?BillNumber=2158&Year=2019&Initiative=false

CCW in State Law

Shared program definitions

- Inclusive definitions allowed new funds to scale the existing system

Cross-agency Work Group

- 12+ agencies tasked with aligning Washington's fractured system

Career Connected Learning Grant Program at ESD

- Competitive grant program, start up funds to build and scale programs
- Dedicated funding for industry sector leaders and regional networks

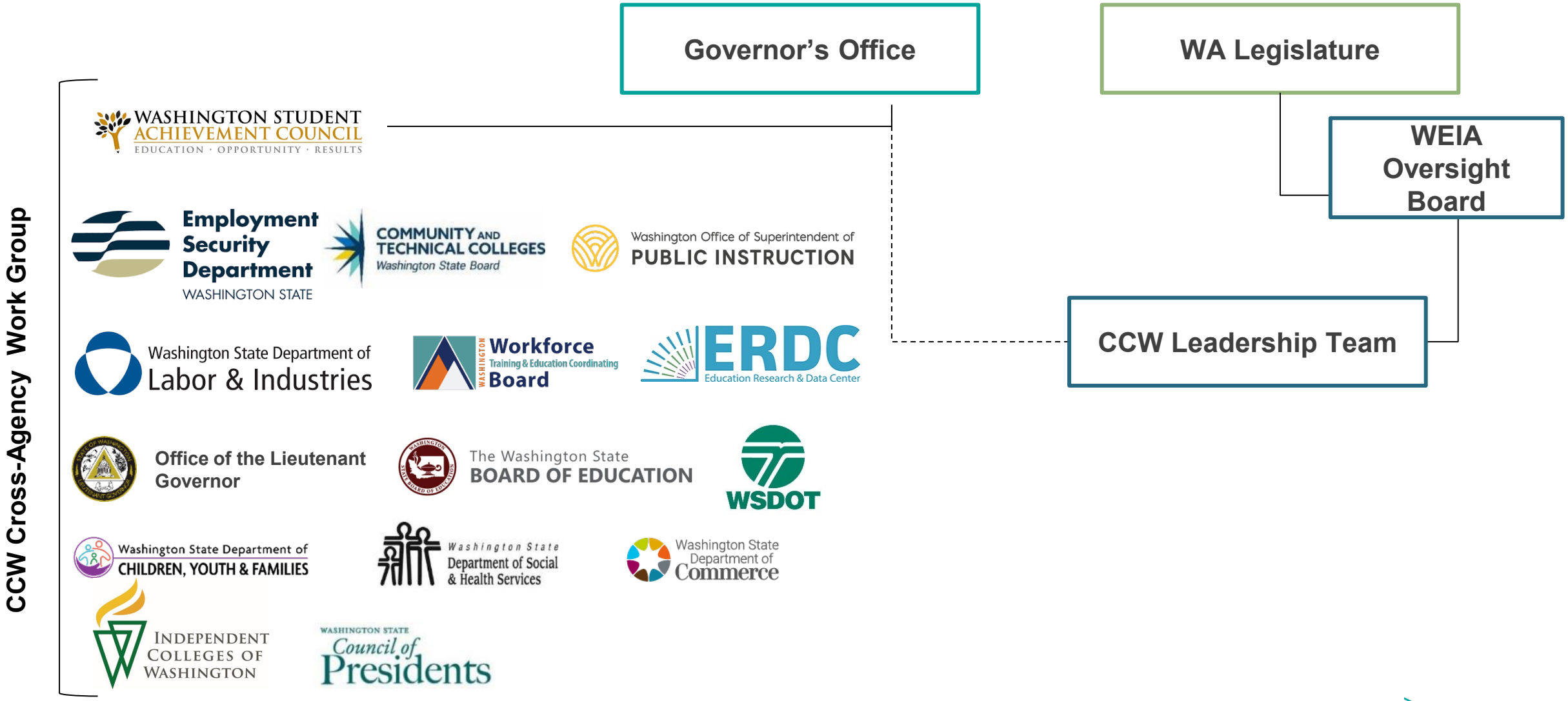
Provisos for State education agencies

- Implementation support for OFM/WSAC
- Career Launch enrollment and equipment funding for SBCTC
- Career Launch enrollment and equipment and staff funding for OSPI
- Career Launch enrollment funding for WSAC

"The Program Builder grant helped kickstart our efforts to build a suite of workforce programs under a broader enterprise-wide initiative we call Hutch Advance."

—Jeanne Chowning, PhD
Associate Vice President, Science Education
Office of Education and Training
Fred Hutchinson Cancer Center

Cross-agency Work Group, WEIA Oversight Board, & CCW Leadership



Shared Definitions to Support Washington's Workforce & Education System

- **Registered Apprenticeship** programs
- **Endorsed** programs that combine:
  - Paid internship with an employer
  - Academic learning to State, institution, and employer standards
  - Credential, degree, and post-secondary academic credit

Career Launch

- **Recognized Pre-apprenticeship** programs
- **Career & Technical Education** programs
- Programs that combine:
  - Hands-on experiences and internships within a particular business, career track, or industry to help prepare students for work in a professional setting

Career Prep

- **Early exploration** programs
- **School, industry, and community** programs like
  - Job fairs, guest speakers, job shadows, jobsite tours, and awareness-building programs for students of all ages

Career Explore

Career connected learning, Career Launch, Career Preparation, and career awareness and exploration are defined at RCW 28c.30.020
https://app.leg.wa.gov/RCW/default.aspx?cite=28C.30.020

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Career Launch Endorsement

Career Launch programs endorsed by an SBCTC-led formal process

- Industry-validated (e.g. students work-ready, critical mass of employers participating, valued across industry, high-potential career pathway)
- Academically-validated (e.g. state-wide recognition and transferability, aligned with high-quality academic standards)
- Endorsements reviewed periodically based on student outcomes

Only endorsed Career Launch programs could access to student enrollment funds and capital funds appropriated to State education agencies

120+ programs endorsed, most at Community and Technical Colleges

Endorsement application available on SBCTC website

- Programs can be offered at community and technical colleges, training centers, universities and K-12 schools that partner with higher-education institutions
- Further information regarding K-12 Career Launch 1.2 FTE funding available via slides and webinar

CCW is part of a national trend to grow career connected learning

Philanthropic leaders supported CCW as part of national efforts to grow career connected learning

- The Gates Foundation
- The Ballmer Group
- The James and Judith K Dimon Foundation
- Microsoft Corporation
- Siemens Foundation
- Bloomberg Philanthropies

CCW implemented, and then informed, national best practice

- Bain case study on CCW
- Bain report on CCL featuring CCW
- CCW part of JFF's Building Equitable Pathways cohort
- AFT article by Robert Schwartz, Kerry McKittrick
- Education Strategy Group report

"You get to have hands-on experience...we go out to an elementary school and we make connections. In the first semester we learn different learning techniques and teachings, but second semester you really get to experience it."

Haley - Career Launch student in teaching at WSU Tri-Cities.

Education Strategy Group's CCW Timeline 2017 - 2024

2026 Annual Report: Highlights

Hundreds of programs created and expanded across Washington

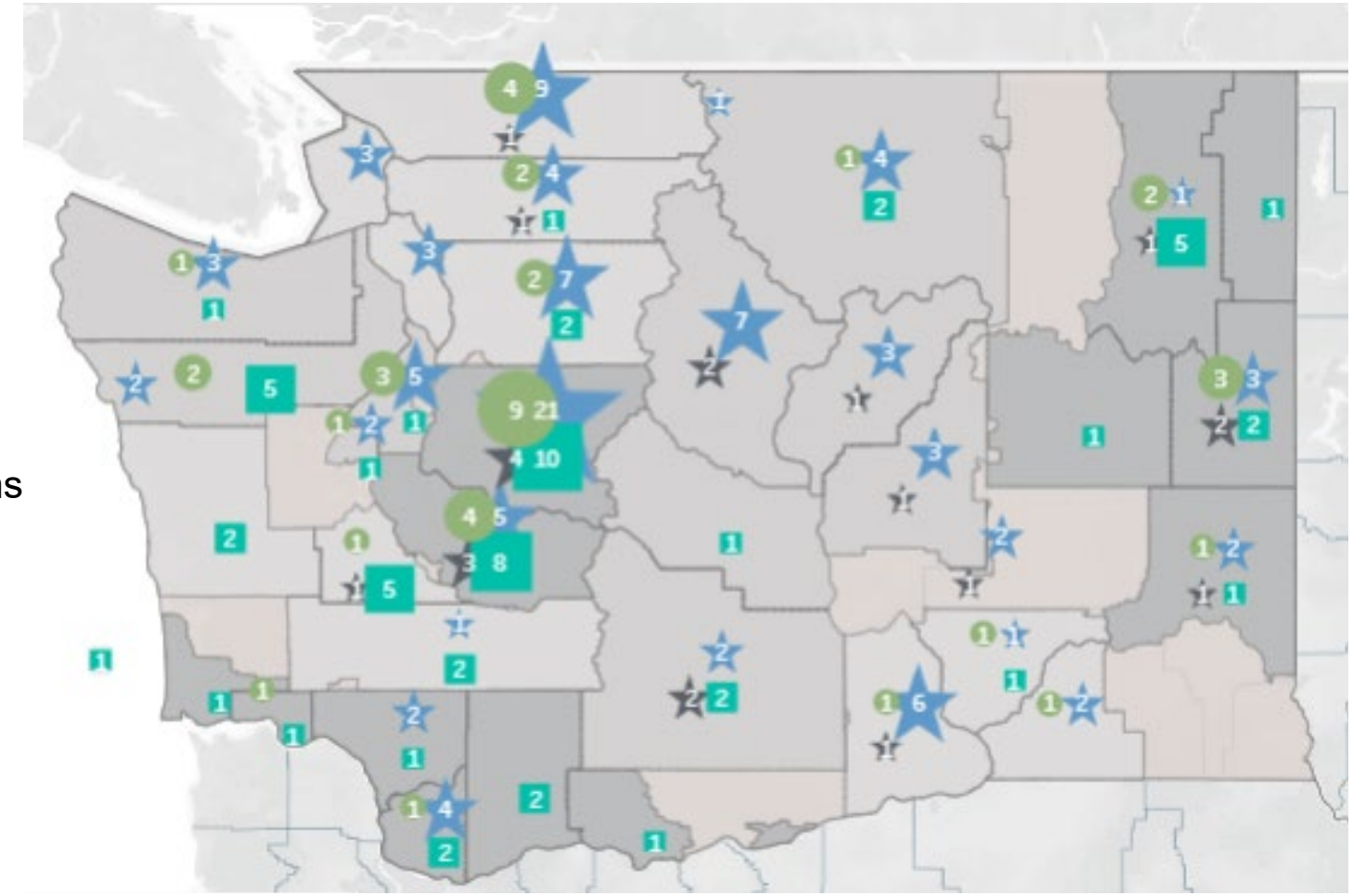
ESD Program Builder Grants

- **195+** individual grants
- **205+** programs
- **26,700** opportunities for students

- **42** Registered Apprenticeship occupations
  - > **3 more** in development
- **11** Recognized Pre-apprenticeship programs
  - > **3 more** in development

SBCTC Career Launch Endorsement

- **129** endorsed programs
- **96** programs**, 22** CTCs
- **8** programs**, 4** public universities



Sources: ESD administrative data, WSATC reports, SBCTC Career Launch publications

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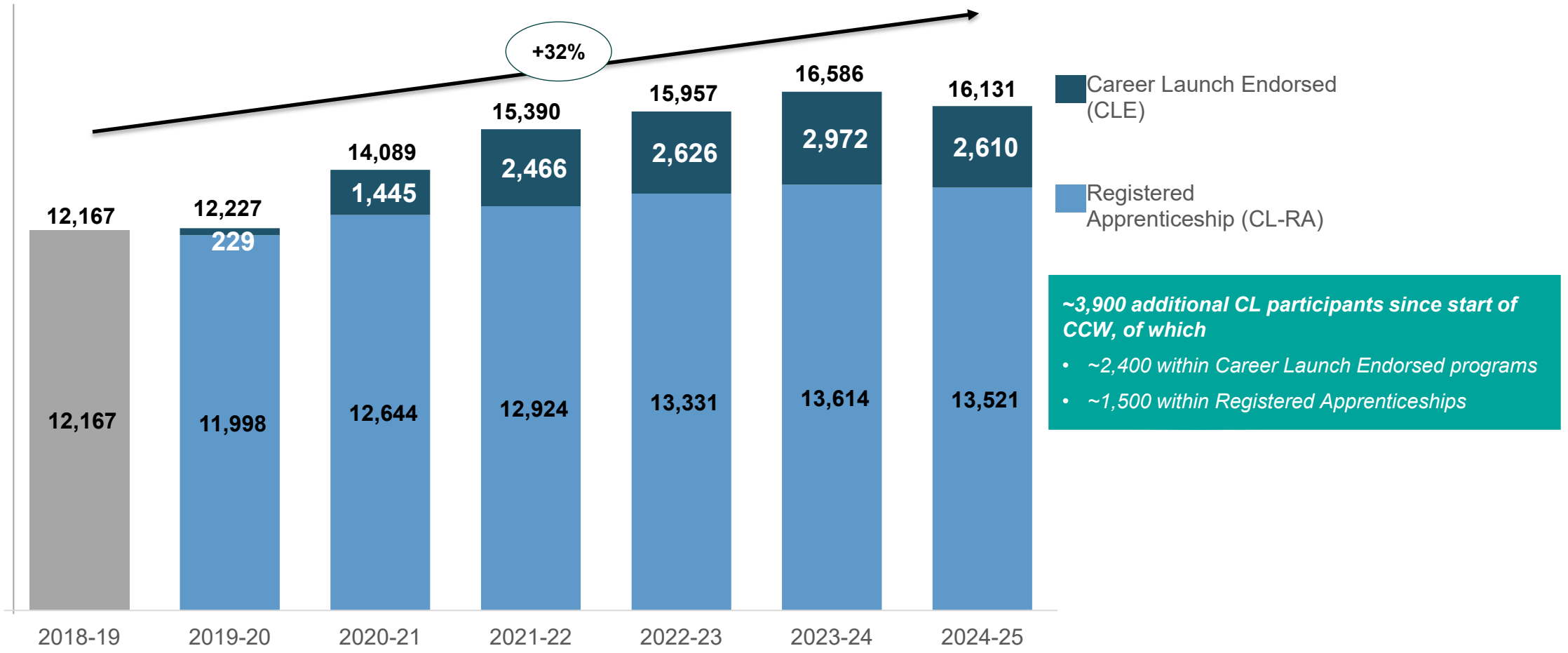
+32% Students Enrolled in Career Launch and Registered Apprenticeship



~3,900 additional CL participants since start of CCW, of which

- *~2,400 within Career Launch Endorsed programs*
- *~1,500 within Registered Apprenticeships*

CL endorsed enrollment and completion data provided by SBCTC available through June 2025, all other enrollment data is available through June 2025. Apprenticeship enrollment and completion is subject to change up to 3 years after report date.; Participation includes only those under 30 years old; Registered Apprenticeship (CL-RA) numbers reflect total growth, influenced by a variety of factors including economic expansion prior to the COVID-19 pandemic

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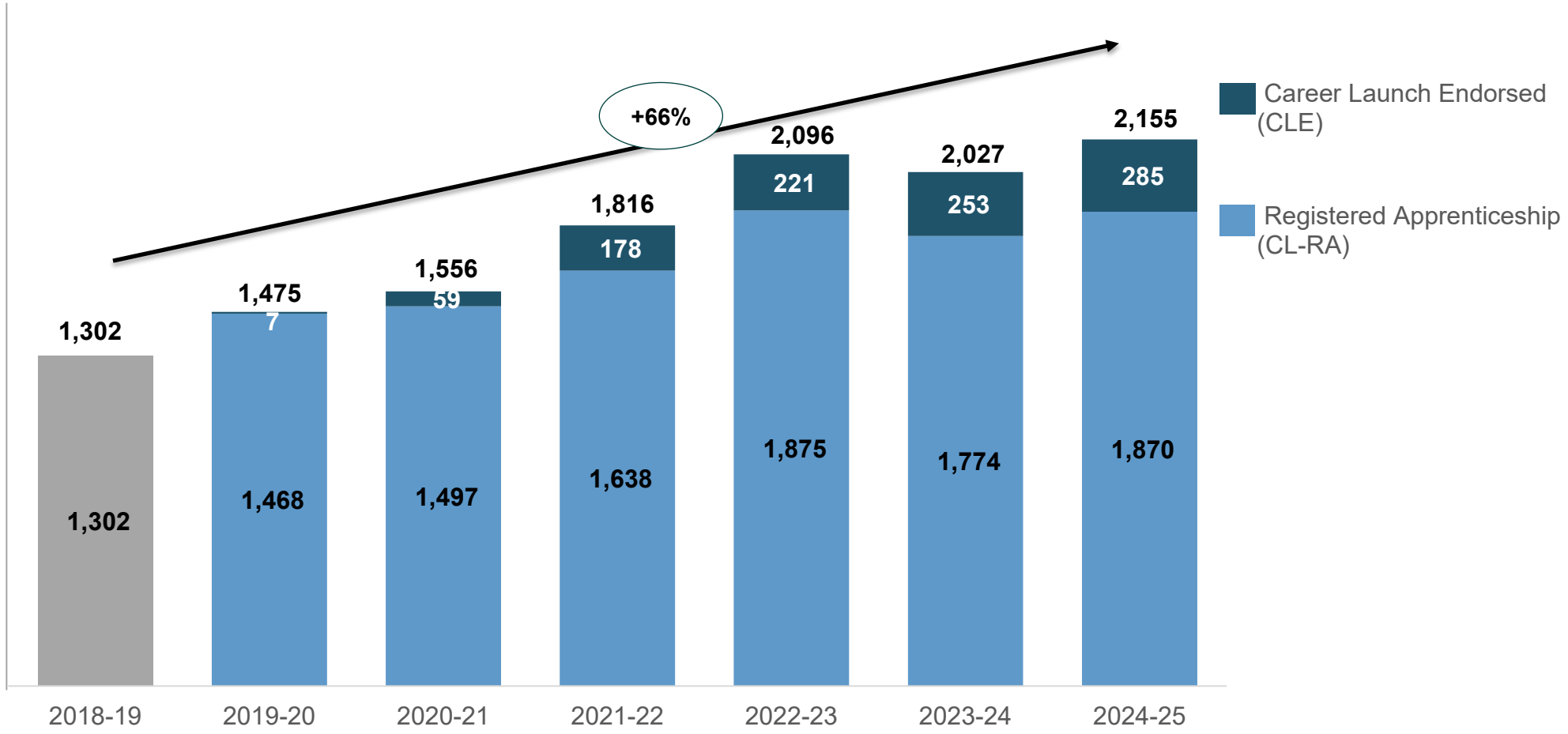
+66% Students Completing Career Launch and Registered Apprenticeship



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Nine Regional Networks with K-12 Learning Coordinators

Capital: ESD 113

East: Greater Spokane Incorporated & ESD 101

King-Pierce: Washington Alliance for Better Schools & ESD 121

Mid-Columbia: STEM Education Foundation & ESD 123

North Central: ESD 171 & SkillSource

Northwest: ESD 189 & Snohomish STEM

South Central: ESD 105

Southwest: ESD 112

West Sound: West Sound STEM & ESD 114

2019 – 2025 Results: Ten Industry Sector Leaders

Advanced Manufacturing & Aerospace

Sector Leader: AWB Institute, in partnership with the Aerospace Futures Alliance

Agriculture & Natural Resources

Sector Leader: Agriculture & Natural Resource Center of Excellence

Clean Technology & Energy

Sector Leader: CleanTech Alliance, in partnership with the Pacific NW Center of Excellence for Clean Energy

Construction

Sector Leader: AGC Education Foundation

Education

Sector Leader: Center for Strengthening the Teaching Profession (CSTP), Education

Finance

Sector Leader: Washington Bankers Association

Healthcare

Sector Leader: SEIU Healthcare 1199NW Multi-Employer Training and Education Fund

Information Technology & Cybersecurity

Sector Leader: Computing for All

Life Science

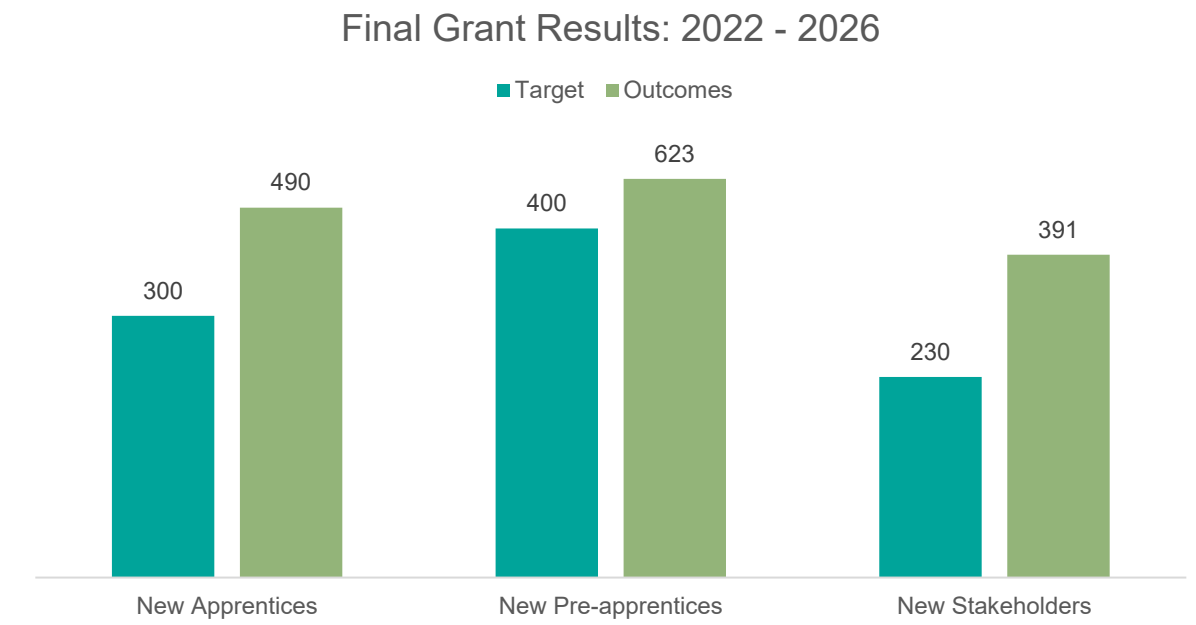
Sector Leader: Life Science Washington

Maritime

Sector Leader: NW Center of Excellence for Marine Manufacturing & Technology

Apprenticeship Expansion: New Programs and Pathways across Industries

- **Apprenticeship Building America** grant, US Labor
  - > $5.6 million, ESD lead with L&I and WTECB
  - > July 1, 2022 – June 30, 2026
  - > 26 Program Builders funded across regions and industries
  - > Enhancements to L&I data system to track outcomes
  - > Trades, Healthcare, IT, Maritime, and other sectors
- Workforce Board research indicates that ABA grants:
  - > Increased ability to create and expand registered apprenticeship and recognized pre-apprenticeship programs due to equipment, curriculum, and instructor training investments;
  - > Increased capacity to engage employers and industry;
  - > Increased development of system-level partnerships across colleges, school districts, unions, local workforce development boards, and agencies; and
  - > Increased technical knowledge about the registered apprenticeship and pre-apprenticeship system in Washington.



"The program is the best thing that has happened, I love it, it is the best thing that has happened in my life."

Erick Garcia,
Ironworkers Apprentice

Apprenticeship Building America Grant Program Qualitative Evaluation, June 2026 (https://wtb.wa.gov/wp-content/uploads/2026/07/ABA-Qualitative-Evaulation-Final-06112026.pdf)

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NOAA Climate Resilience Regional Challenge

Building career-connected programs for Washington's climate resilient workforce

The National Oceanic and Atmospheric Administration (NOAA) awarded $73.6M to the Washington Department of Ecology for a five-year, statewide portfolio of climate resilience projects, one of the largest federal climate resilience investments in Washington. Projects address flooding, erosion, habitat restoration, transportation infrastructure, Tribal and community capacity, and the workforce needed to sustain this work.

CCW's Role: Turn related workforce demand into durable education-to-career programs.

Key Goals:

- Identify career pathways that align with climate-resiliency efforts.
- Develop 5–7 climate-resilient programs at the Career Explore, Career Prep and Career Launch levels.
- Prioritize inclusion of underserved communities in program development.

We'll leverage CCW's proven **Program Builder** model to address short-, mid-, and long-term workforce needs and ensure programs are sustainable and embedded within Washington's education and workforce systems.

These programs will connect students and job seekers to **high-demand jobs in climate-resilient industries and occupations** such as coastal project construction, climate engineering, regional planning, natural resource management, urban planning, and community outreach.

State Route 109: Taholah and Quinault Reservation Access

Where we are now

- **Program Builder RFP is open**; full proposals due Oct 15th, with contracts expected by March.
- 30 LOIs received: 11 Explore | 12 Prep | 7 Launch

Washington Jobs Initiative: Training, Jobs, and Economic Mobility

- **Good Jobs Challenge grant**, US Commerce
  - > $23.5 million, WSAC lead with ESD, Office of Equity, Washington State Labor Council, and WA STEM
  - > September 1, 2022 – September 30, 2026
  - > 8 Sectoral Partnerships in 5 high-priority industries
- Sectoral Partnerships include
  - > Employers
  - > Local workforce development boards
  - > Community and technical colleges
  - > Apprenticeship sponsors
  - > Unions
  - > Community based organizations
- Industry sectors include
  - > Healthcare
  - > Construction
  - > Advanced Manufacturing & Aerospace
  - > Clean Technology & Energy
  - > Information Technology & Cybersecurity

Performance: QE 6/30/2026	Target	Outcomes	%
Training Enrollments	5,000	5,329	107%
Training Completions	3,150	3,198	102%
Job Placements	3,150	3,164	100%

Photo of Jamar Glenn, a WJI SUDP apprentice

"After battling addiction and spending over 23 years, in total, incarcerated... I realized how powerful support, understanding, and second chances can be. Becoming an SUDP allows me to give back by helping others who are facing similar challenges, especially those transitioning home from incarceration or struggling with substance use... The apprenticeship program has supported me by giving me the opportunity to gain hands-on experience, learn from professionals in the field, and build the skills I need to be successful."

BIEN 2025 - 2027

Funding Reductions & Impacts

BIEN 2025 – 2027 At a Glance

State operating funds were reduced by 80% for BIEN 25-27

- ESD reduced from $15.5m to $4.7m (-70%)
  - > One-time fund swap from WEIA to ESD Administrative Contingency
- SBCTC, OSPI, and WSAC/OFM operating eliminated in full
- Layoffs at State agencies and grantee organizations statewide
- Elimination of base funding for:
  - > Career Launch student enrollments
  - > Regional Networks
  - > Career Connected Learning Coordinators
  - > Sector Leaders
  - > Program Builders
  - > Directory, website, communications, outreach
- Washington Roundtable and Washington STEM step back from Leadership Team
- ESD and Governor's Office establish new grant criteria
- ESD assumes responsibility for CCW directories and website support contracts (from WSAC/OFM)
- Federal grants continue at ESD, Governor's WIOA funding for staffing only (no new grants)

State Operating Appropriations		
ESD	$ (10,830)	$ 4,680
OSPI	$ (3,960)	$ 0
SBCTC	$ (6,000)	$ 0
WSAC/OFM	$ (2,100)	$ 0

State Capital Appropriations		
OSPI	$ -	$ 4,000
SBCTC	$ (2,000)	$ 3,000

NOTE: Appropriation data sourced from CCW Statewide Team summaries presented to the Legislature, which do not include "Expanding CCL" appropriations to OSPI.

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State Operating, BIEN 23-25, 25-27

BIEN 2023-2025			BIEN 2025-2027			
ESD Grant Program			ESD Grant Program			
CCW Grant Program (28c.30.050)	$	15,510,000	CCW Grant Program (28c.30.050)*	$	4,684,000	30.20%
Career Launch Student Enrollments			Career Launch Student Enrollments			
K12 (OSPI)	$	960,000	K12 (OSPI)	$	-	0.00%
CTC (SBCTC)	$	6,000,000	CTC (SBCTC)	$	-	0.00%
4-year (WSAC)	$	2,000,000	4-year (WSAC)	$	-	0.00%
Subtotal	$	8,960,000	Subtotal	$	-	0.00%
K-12 Partnership & Misc			K-12 Partnership & Misc			
Tribal Liaison (OSPI)	$	300,000	Tribal Liaison (OSPI)	$	-	0.00%
Expanding CCL (OSPI)	$	919,000	Expanding CCL (OSPI)	$	-	0.00%
CCL Coordinators (OSPI)	$	2,700,000	CCL Coordinators (OSPI)	$	-	0.00%
CCL Implementation (OFM/WSAC)	$	100,000	CCL Implementation (OFM/WSAC)	$	-	0.00%
Subtotal	$	4,019,000	Subtotal	$	-	0.00%
Total	**$**	**28,489,000**	**Total**	**$**	**4,684,000**	**16.44%**

*One-time swap from WEIA to ESD administrative contingency fund

NOTE: Data drawn from ESPI budget review, shared with CCW stakeholders. “Expanding CCL” appropriations to OSPI are shown here.

CAREER CONNECT WASHINGTON

2025-2027 State Grants & Priorities

State Grants

- In response to State reductions, the Governor's Office and ESD established a single, streamlined grant program for 2025–2027 **prioritizing industry-led, regionally coordinated projects** that respond to employer needs and expand student opportunities.
- The selection committee awarded funding to 13 projects across all nine regions, representing a **$2.43 million investment.**
- **Industries** include Advanced Manufacturing, Agriculture & Natural Resources, Clean Tech & Energy, Construction, Education, Healthcare, IT & Cybersecurity, Life Science, Maritime
- **Students** served with Career Explore, Career Prep, and Career Launch, 6th grade through post-secondary

CCW Directory & Website

- ESD assumed responsibility for CCW website, Career Launch Endorsement online application, and the Career Connected Learning Directory support contracts

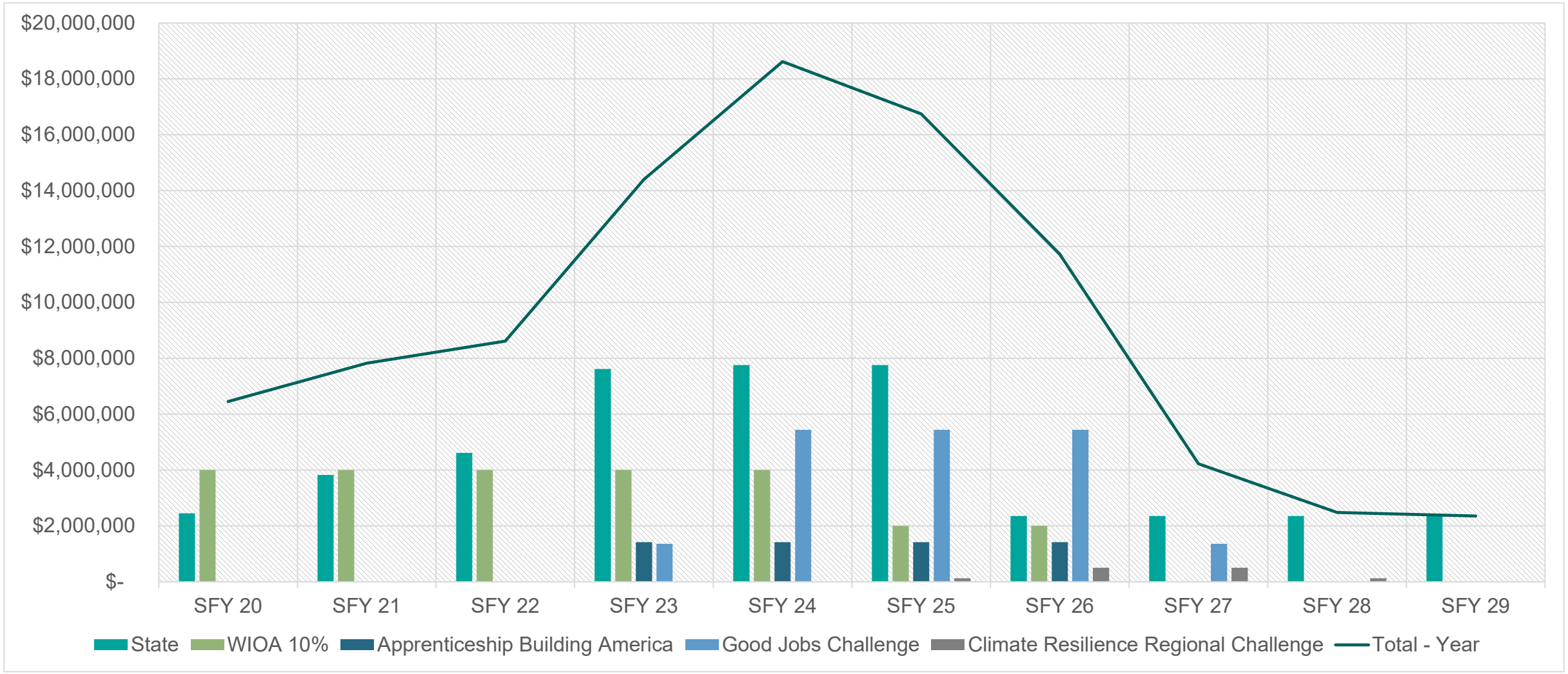
State Grants Project Summaries: https://docs.google.com/presentation/d/19vLo1F_smMEq9dEeUlhY_vBbQQ21VXlq/edit?slide=id.p1#slide=id.p1

State Grants: Performance Outcomes

Outcome	*Target*	*Actual (August 2026)*	*Status*
Employers engaged in career connected learning Employers are participating as hosts, mentors, trainers, and partners across multiple sectors.	650	775	Exceeding
School districts participating statewide Districts are adopting programming, supporting student participation at events, engaging in curriculum pilots.	112	147	Exceeding
Students engaged in career exploration and learning experiences Students are participating in exploration events, sector-specific programming, workplace visits, and hands-on activities.	5,350	5,307	On Track
Students progressing toward postsecondary and career pathways Includes dual credit enrollment, postsecondary course participation, and/or completion of competency-based milestones that demonstrate skill development.	3,046	3,246	Exceeding
Students earning industry-recognized credentials or micro-credentials Students are completing certifications, micro-credentials, and other recognized credentials that signal readiness for high-demand fields.	416	99	On Track*
Students participating in internships or worksite learning Internships and worksite learning experiences give students direct exposure to real workplaces and help them build practical skills.	166	91	On Track*
Educators trained or supported to deliver career connected learning Teachers, faculty, and staff are receiving training, professional development, and curriculum support.	245	137	On Track*

*Note: These outcome measures are lagging indicators, with increased results projected in SFY 2027.

ESD CCW Funding By Source and Year



Levels shown represent even distributions of revenues across performance periods, not budgeted levels by year. For example, ESD's CCW BIEN 23-25 appropriation was a single $15.51 million appropriation for the two-year period but is shown here as $7.755 million of revenue in each of SFY24 and SFY25.

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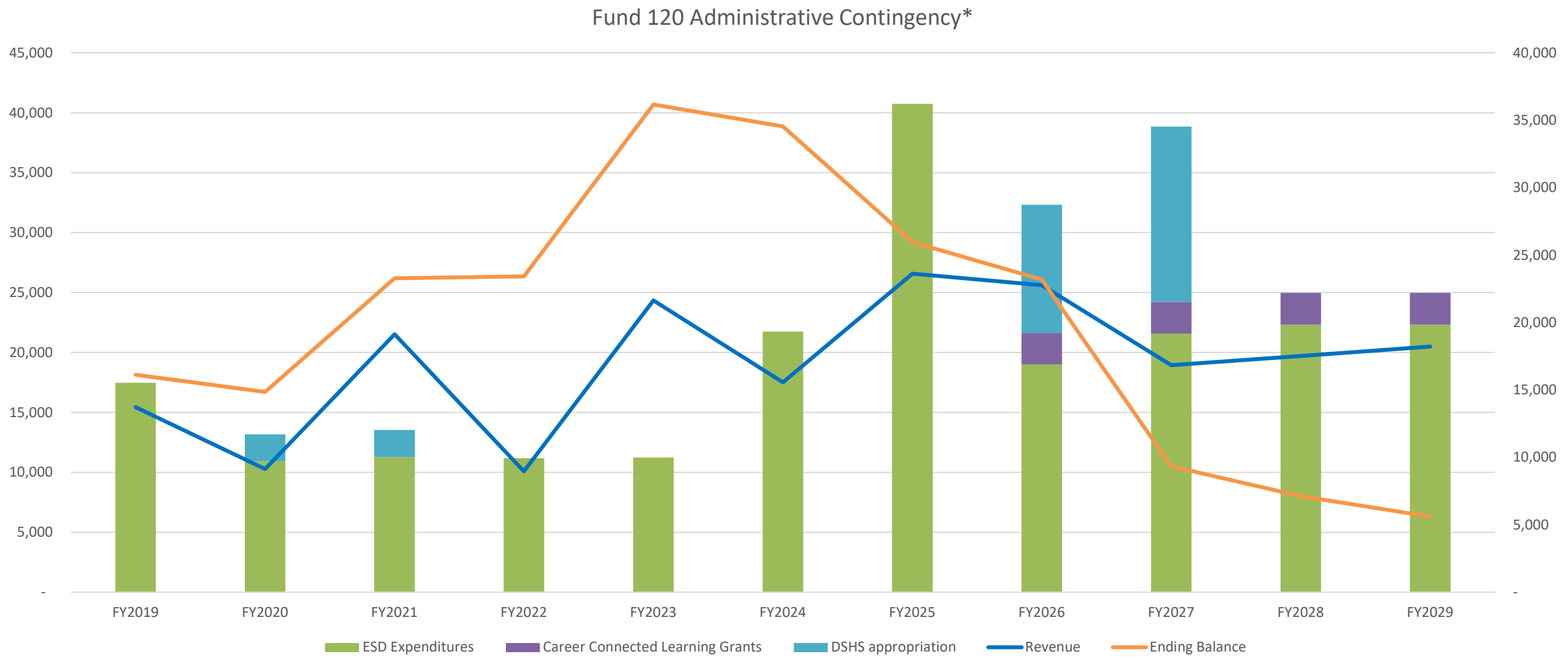
Fund 120 Administrative Contingency



*In thousands

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BIEN 2027 - 2029

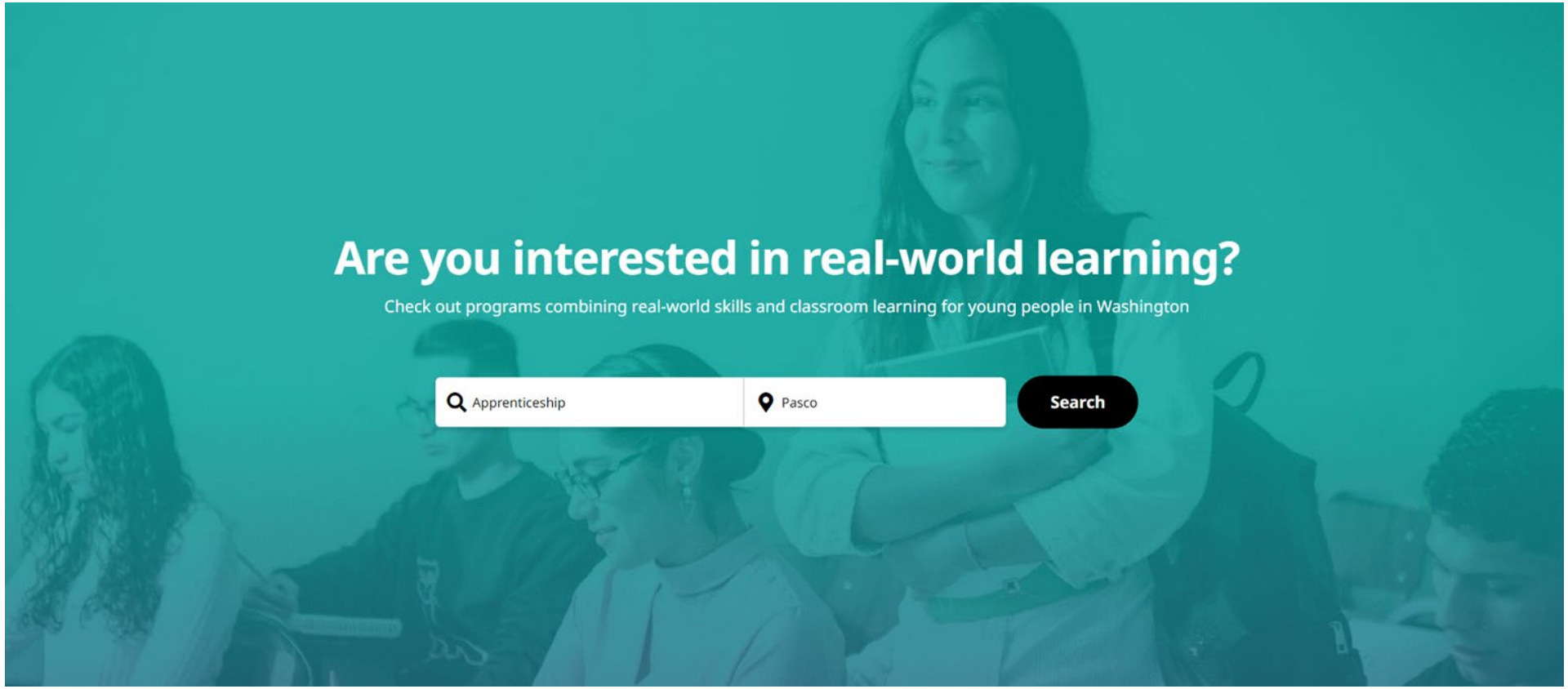
Uncertain Future

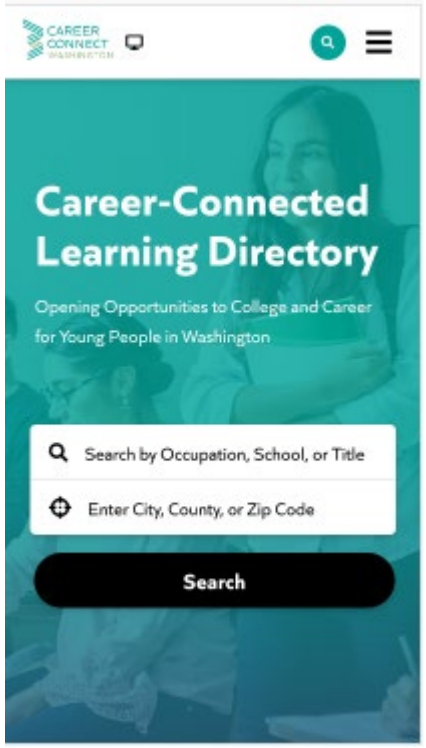
Future Considerations

- Fund swap from WEIA to ESD Administrative Contingency Account, ESD letter to OFM
- Impact of cuts to student enrollment funding on higher education programs and institutions
- Impact of cuts to K-12 coordinators and OSPI staff
- Outlook for education partners and employers, who need resources to develop or expand programs

Appendix: Directories of Programs & Support Services

CCW Program Directory: CareerConnectWA.org/Directory/

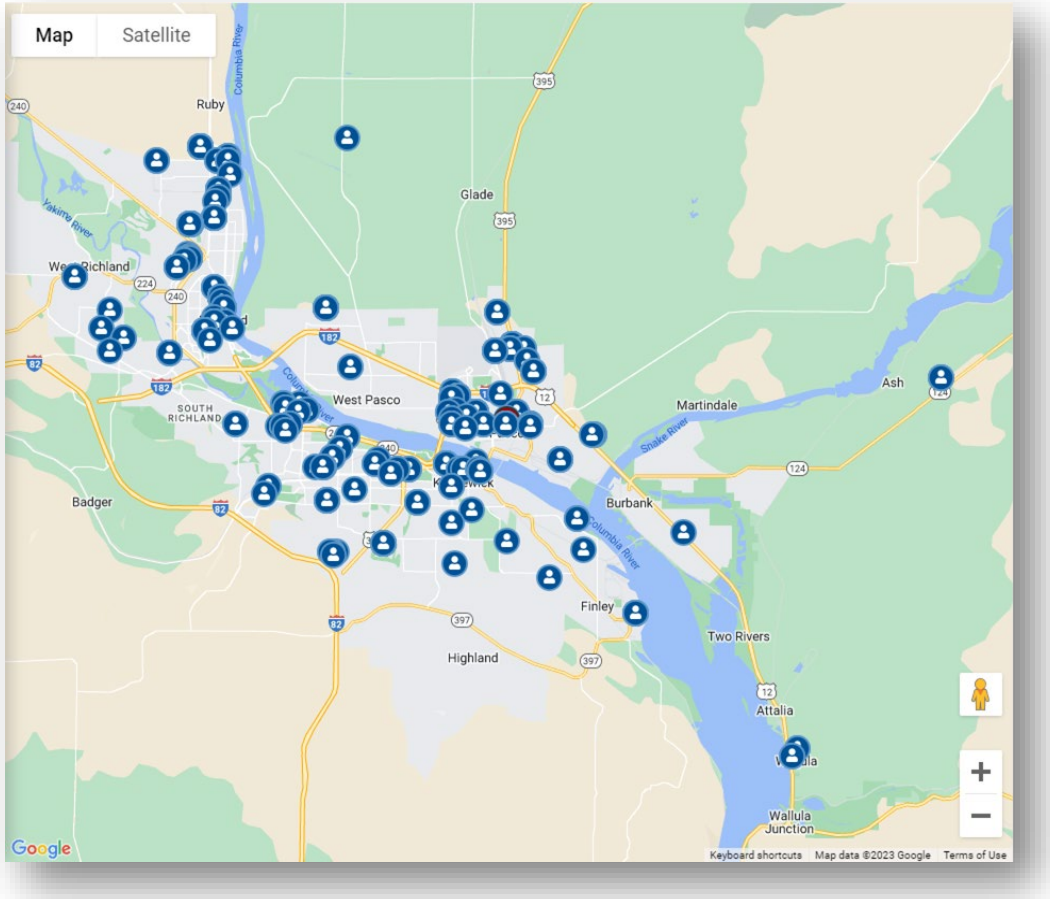




Users search programs by their interest or location

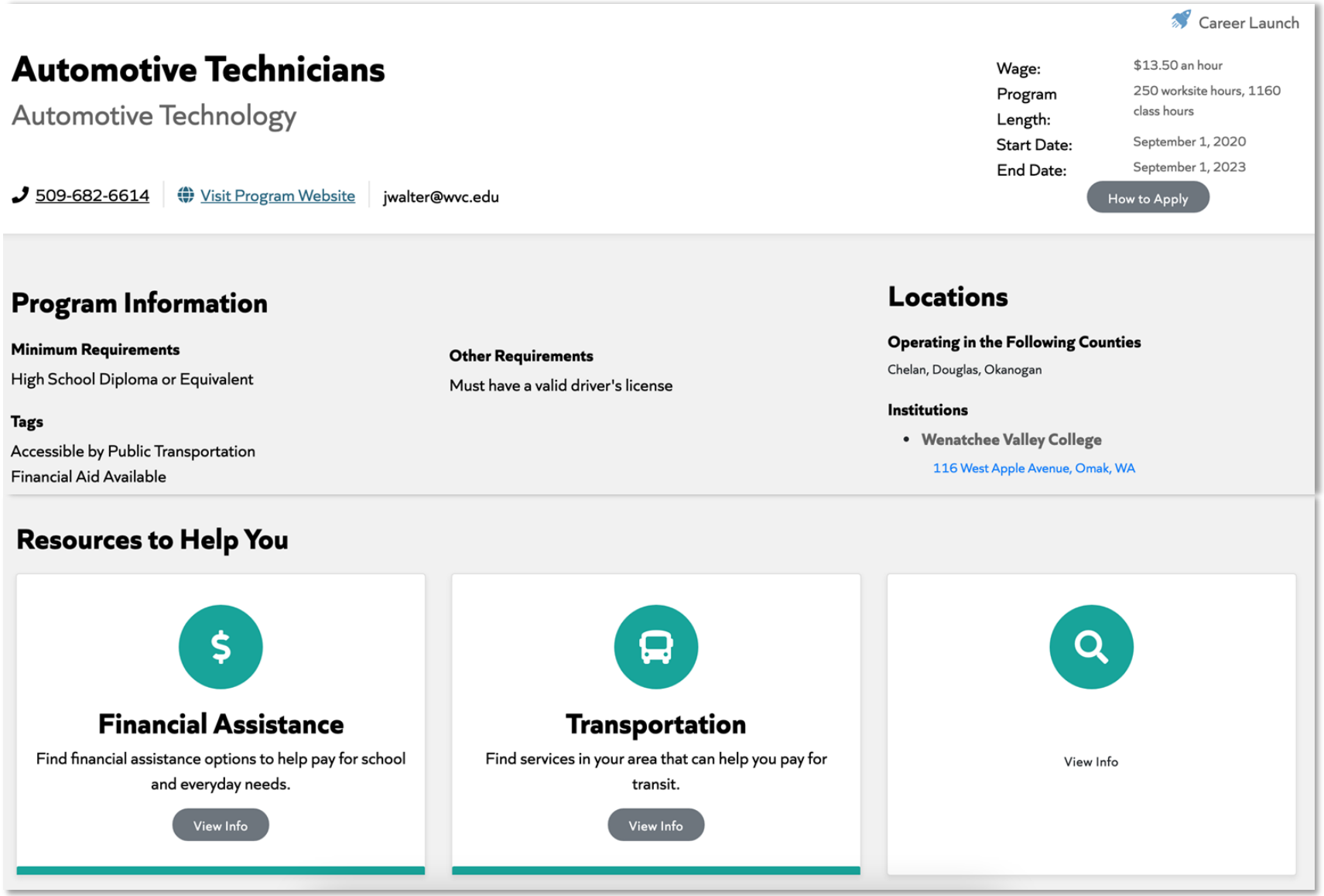
Features:

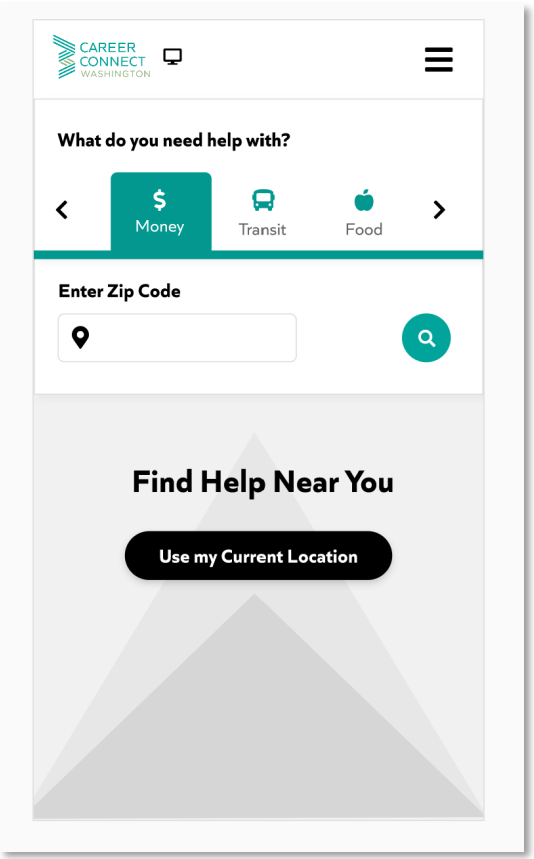
- Users can search by:
  - Type of program: Explore, Prep, or Launch
  - Area of interest, occupation, or keyword
  - Geographic location
  - Hourly wage range
  - Educational Institution or Skill Center
- Connected to a directory of student support services
- Mobile device-friendly
- Embeddable on partners' websites
- Tested by students, teachers, counselors and feedback used to improve features



Example of search results of career connected learning programs in Pasco, WA

Integrated database of student support services





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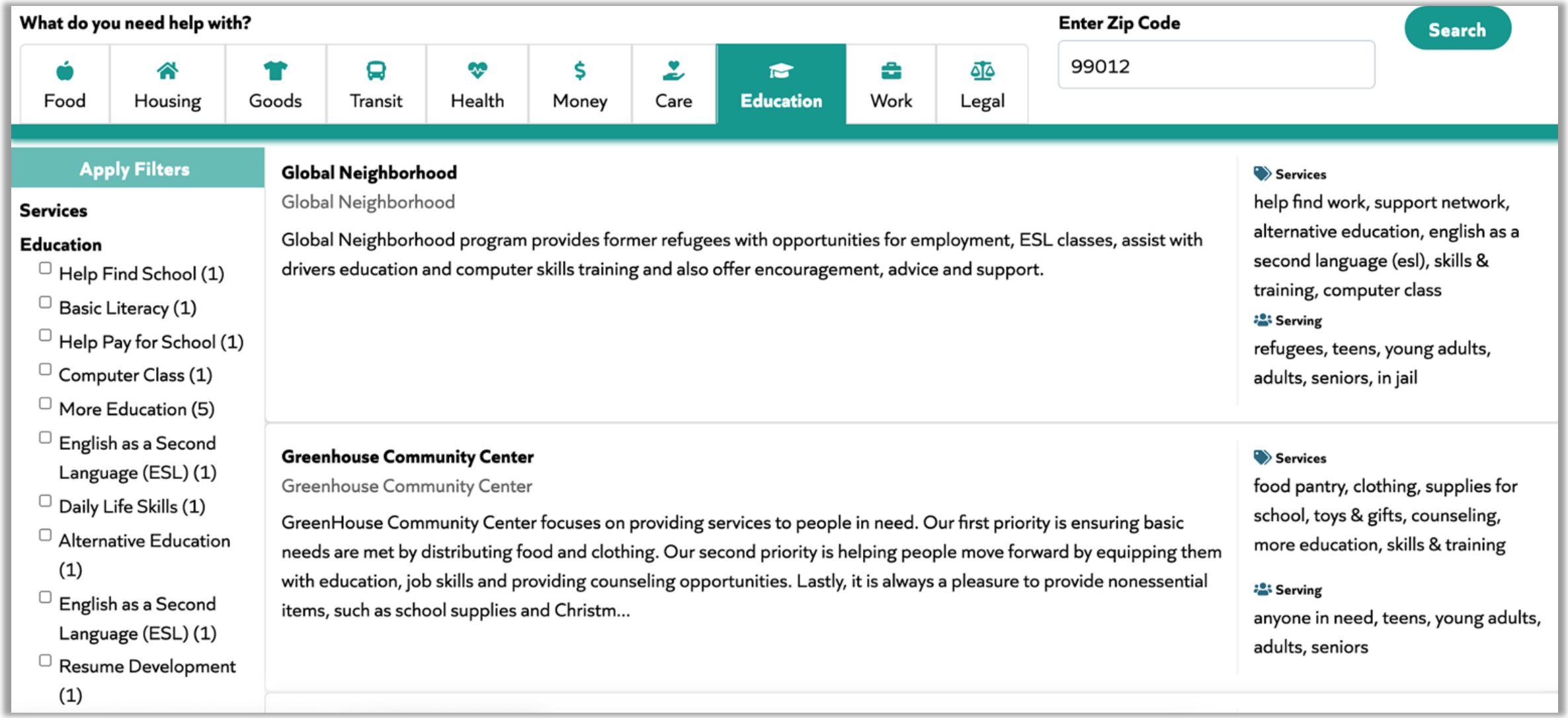


Appendix:
Biennial Summaries

BIEN 2019 - 2021

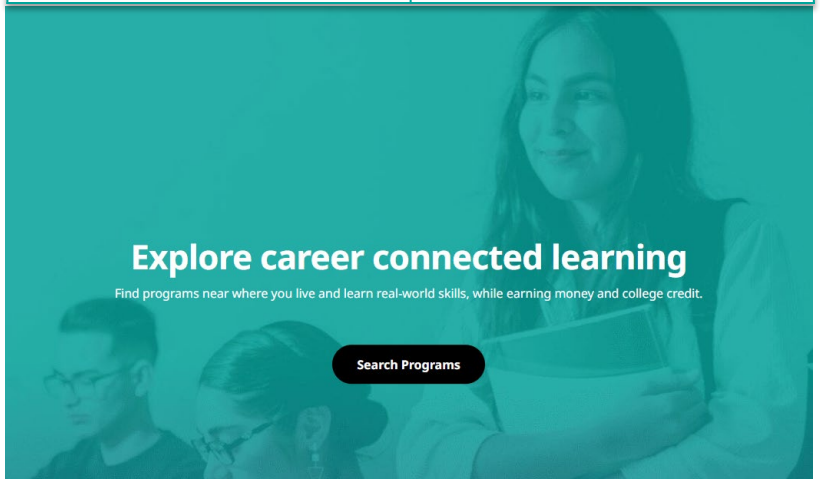
Rollout & Launch

BIEN 2019 – 2021 At a Glance

- **Leadership**: Governor's Office & Statewide Team
- **Cross-agency Work Group:** ESD
- **Key Outcomes**
  - > 9 Regional Networks established by ESD RFP
  - > 9 Career Connected Learning Coordinators established by ESD and OSPI
  - > Career Launch Endorsement process established by SBCTC
    - – Enrollment and equipment grants issued statewide
  - > 5 Program Builder RFPs issued by ESD
    - – $8 million of WIOA Gov's funding ($4m p/y)
    - – State WEIA & GFS
    - – 54 grants for new and expanded programs, including apprenticeships
  - > Career Connected Learning Directory and Support Services Directly on CCW website

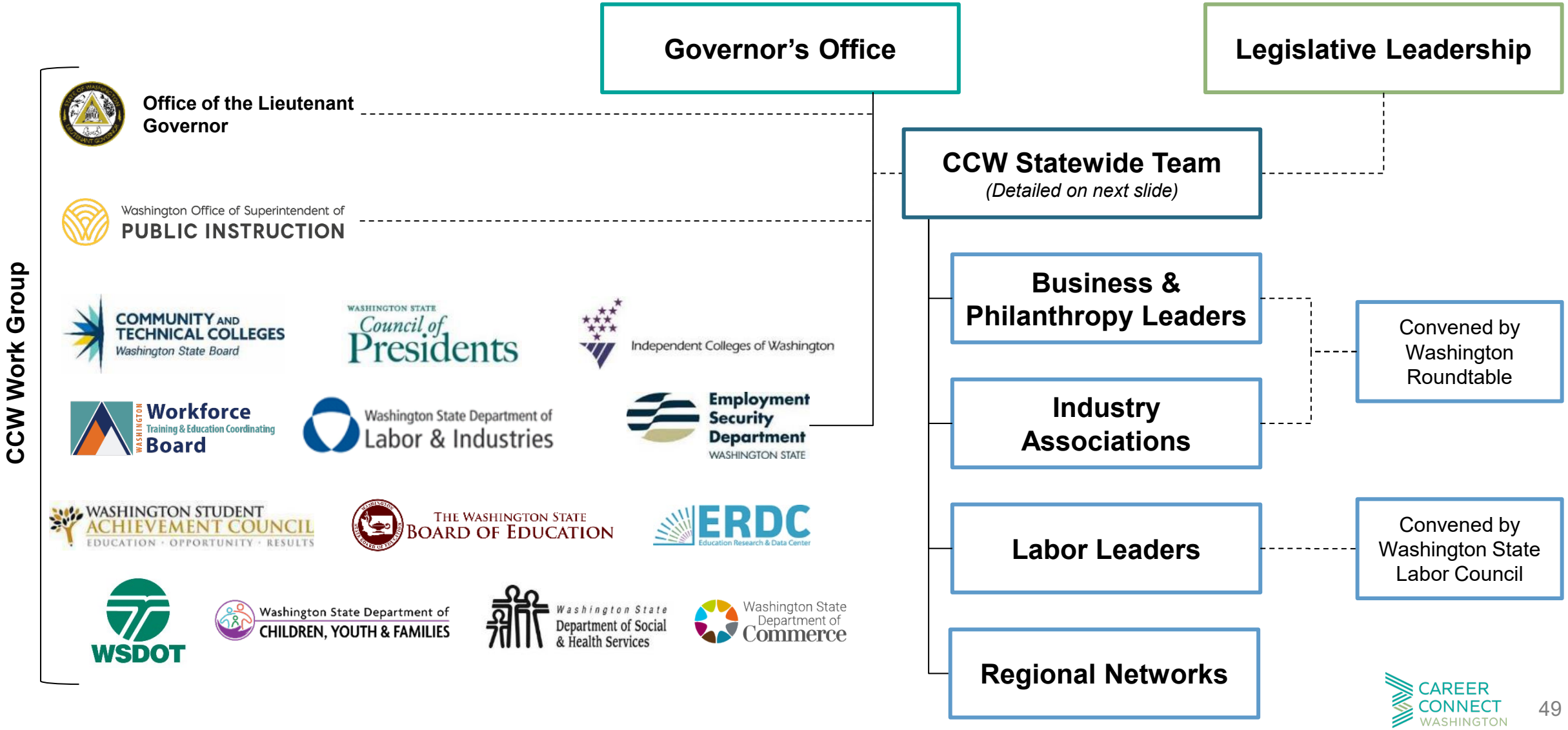
NEW State Operating Appropriations		
ESD	$	6,275
OSPI	$	788
SBCTC	$	3,000
WSAC/OFM	$	250

NEW State Capital Appropriations		
OSPI	$	1,000
SBCTC	$	5,000

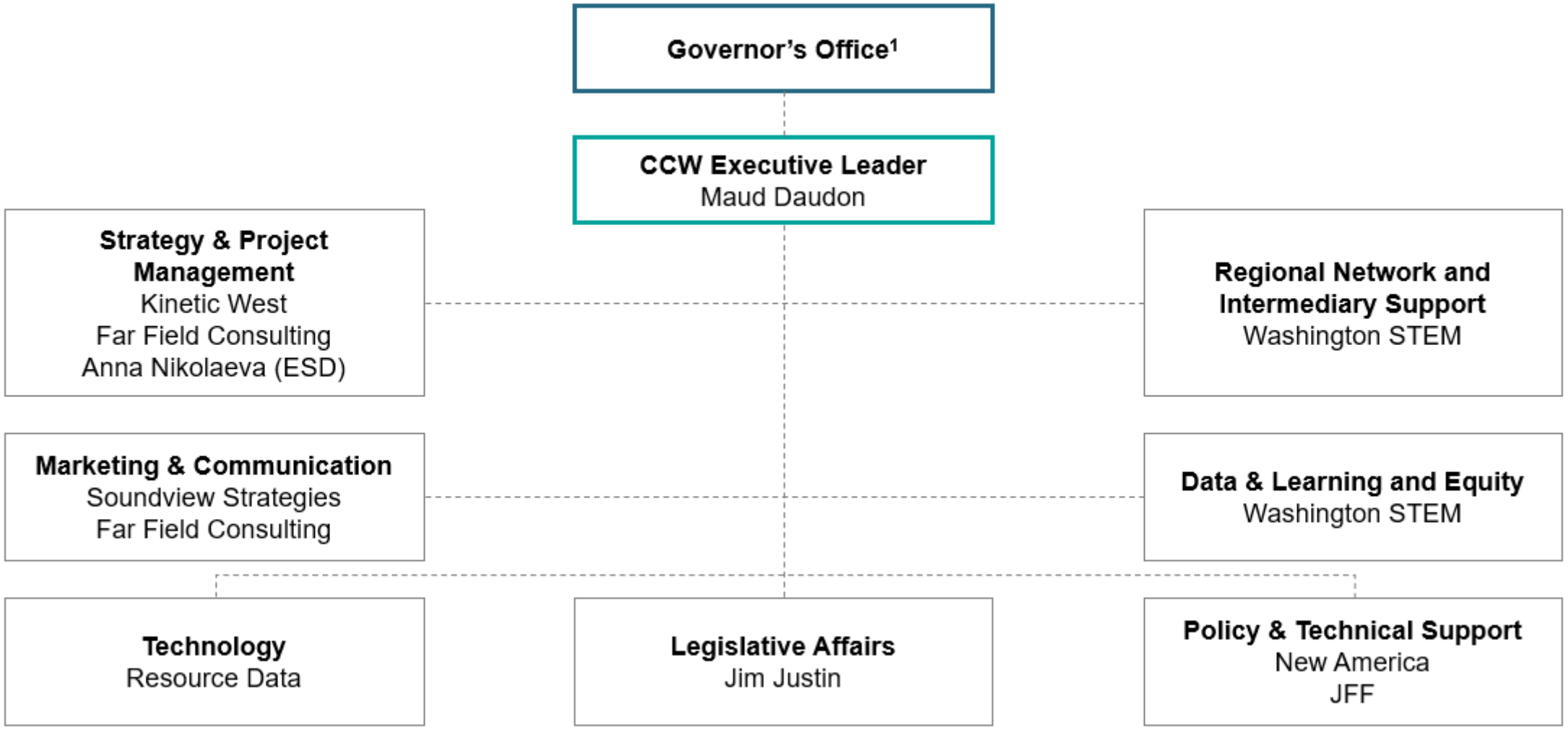


NOTE: Appropriation data sourced from CCW Statewide Team summaries presented to the Legislature, which do not include "Expanding CCL" appropriations to OSPI.

CCW Leadership Structure & Cross-agency Work Group



CCW Statewide Team



1. John Aultman, Policy Advisor for Higher Education & Workforce Development, with support from Maddy Thompson, Policy Advisor for Education, and OFM

New Regional Networks and CCL Coordinators

Network: Kareen Borders
borders@skschools.org

CCL Coordinator: Kimberly Hetrick
khetrick@oesd114.org

Counties: Clallam, Jefferson, Kitsap, and Mason

Network: Angie Sievers
angies@snohomishstem.org and Jenny Veltri jveltri@nwesd.org

CCL Coordinator: Sinead Plagge
splagge@nwesd.org

Counties: Island, San Juan, Skagit, Snohomish, and Whatcom

Network: Sue Kane
suek@ncesd.org

CCL Coordinator: Tami McBride
tamim@ncesd.org

Counties: Chelan, Douglas, Grant, and Okanogan

Network: John Bonner
john@wabsalliance.org

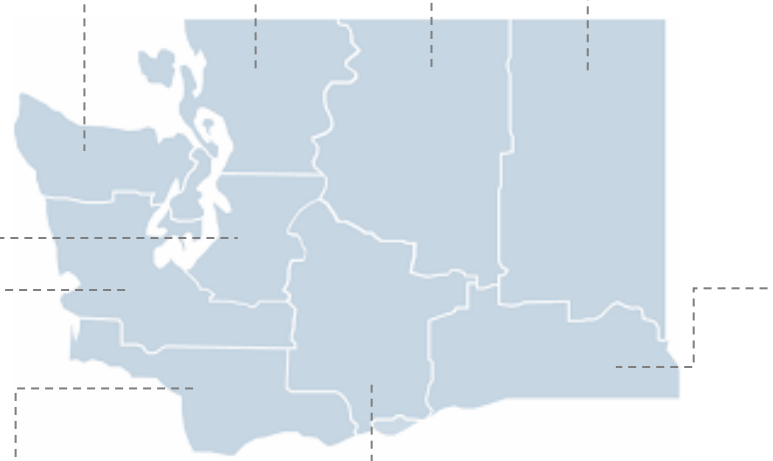
CCL Coordinator: Walter Jackson
wjackson@psesd.org

Counties: King and Pierce

Network: Cassidy Peterson
cpeterson@greaterspokane.org

CCL Coordinator: Dennis Conger
dconger@esd101.net

Counties: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman



Network: Lorie Thompson
lthompson@esd113.org

CCL Coordinator: Pat Lange
plange@esd113.org

Counties: Grays Harbor, Lewis, Mason, Pacific, and Thurston

Network: Debra Bowen
deb@STEMlearning.org

CCL Coordinator: James Kindle jkindle@esd123.org

Counties: Asotin, Benton, Columbia, Franklin, Garfield, and Walla Walla

Network: Vickei Hrdina
vickei.hrdina@esd112.org

CCL Coordinator: Scott Culbertson
scott.culbertson@esd112.org

Counties: Clark, Cowlitz, Klickitat, Pacific, Skamania, and Wahkiakum

Network: Mark Cheney
mark.cheney@esd105.org and Hugo Moreno hugo.moreno@esd105.org

CCL Coordinator: Shelly O'Neill
shelly.oneill@esd105.org

Counties: Grant, Kittitas, Klickitat, and Yakima

BIEN 2021 - 2023

Expansion of the ESD Grant Program

BIEN 2021 – 2023 At a Glance

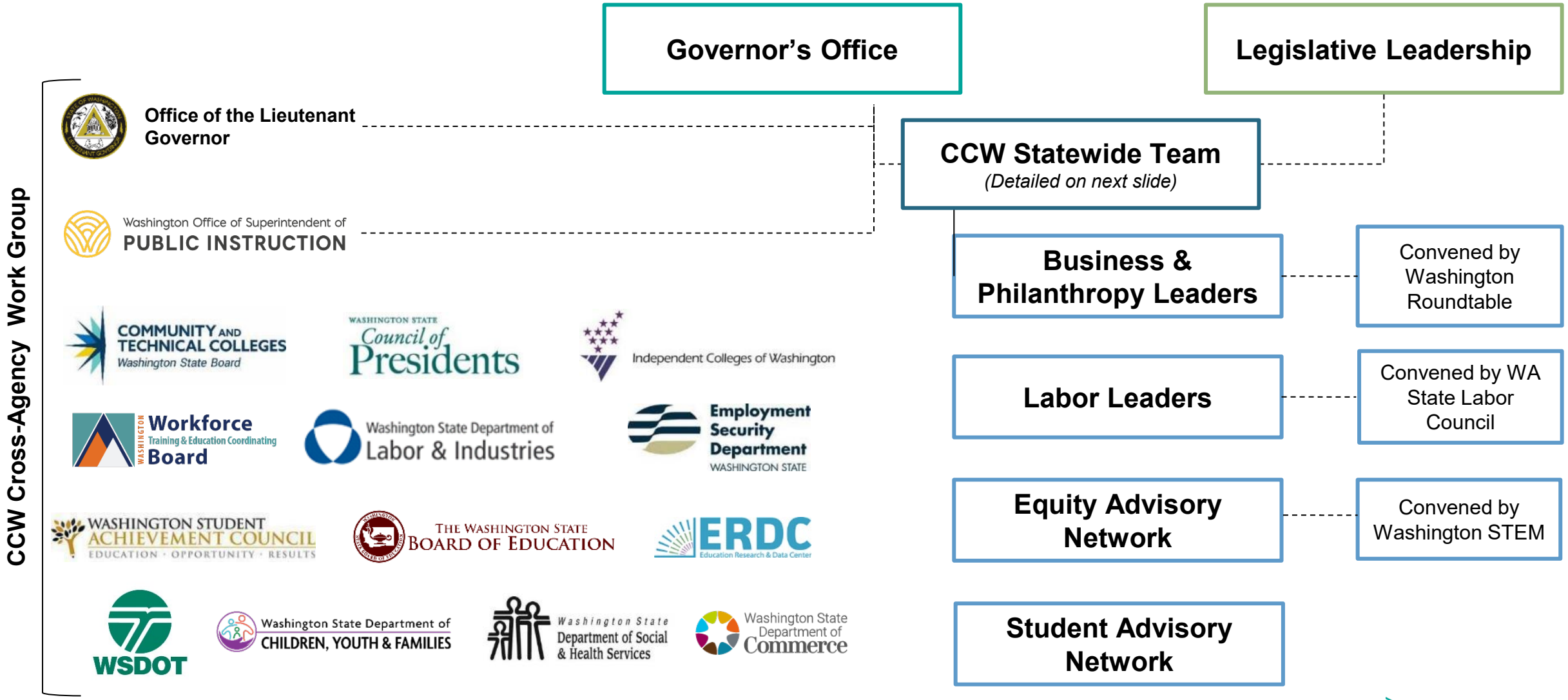
- **Leadership**: Governor's Office & Statewide Team
- **Cross-agency Work Group:** ESD
- **Outcomes**
  - > 10 Industry Sector Leaders established by ESD RFP, new WEIA appropriation
  - > 9 Regional Networks maintained by ESD, increased WEIA appropriation
  - > 9 Career Connected Learning Coordinators maintained by ESD and OSPI
  - > Career Launch Endorsement process maintained by SBCTC
    - – Enrollment and equipment grants issued statewide
  - > 5 Program Builder RFPs issued by ESD
    - – $8 million of WIOA Gov's funding and State WEIA
    - – 64 grants for new and expanded programs, including apprenticeships
  - > Career Connected Learning Directory and Support Services Directly on CCW website
  - > Launched CCW Futures Plan, led by Governor's Office to determine long-term leadership structure
- **New Federal Grants**
  - > Apprenticeship Building America - $5.4m US Labor – ESD lead
  - > Good Jobs Challenge - $23.5m US Commerce – WSAC lead

State Operating Appropriations				
ESD	$	+ 5,860	$	12,135
OSPI	$	+ 472	$	1,260
SBCTC	$	+ 3,000	$	6,000
WSAC/OFM	$	+ 1,350	$	1,600

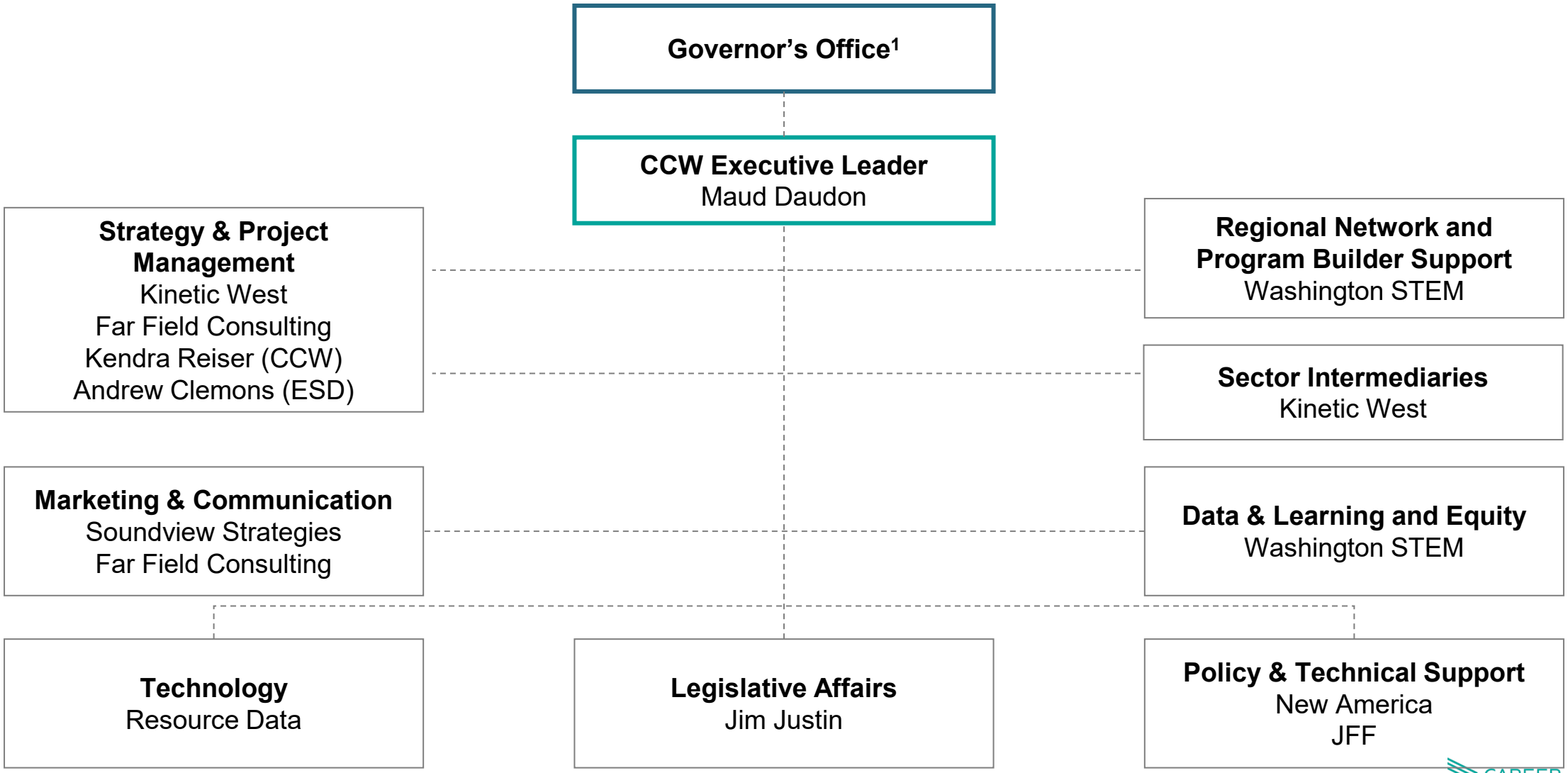
State Capital Appropriations				
OSPI	$	+ 1,000	$	2,000
SBCTC	$	-	$	5,000

NOTE: Appropriation data sourced from CCW Statewide Team summaries presented to the Legislature, which do not include "Expanding CCL" appropriations to OSPI.

CCW Leadership Structure & Cross-agency Work Group



CCW Statewide Team



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vickei.hrdina@esd112.org

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chad.mullen@esd112.org

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jveltri@nwesd.org and Alyssa Jackson
alyssaj@snohomishstem.org

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suek@ncesd.org and Aaron Parrott
aaronp@skillsource.org

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cpeterson@greaterspokane.org

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shelly.oneill@esd105.org

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Industry Sector Leaders

Advanced Manufacturing & Aerospace

Sector Leader: AWB Institute, in partnership with the Aerospace Futures Alliance

Agriculture & Natural Resources

Sector Leader: Agriculture & Natural Resource Center of Excellence

Clean Technology & Energy

Sector Leader: CleanTech Alliance, in partnership with the Pacific NW Center of Excellence for Clean Energy

Construction

Sector Leader: AGC Education Foundation

Education

Sector Leader: Center for Strengthening the Teaching Profession (CSTP), Education

Finance

Sector Leader: Washington Bankers Association

Healthcare

Sector Leader: SEIU Healthcare 1199NW Multi-Employer Training and Education Fund

Information Technology & Cybersecurity

Sector Leader: Computing for All

Life Science

Sector Leader: Life Science Washington

Maritime

Sector Leader: NW Center of Excellence for Marine Manufacturing & Technology

BIEN 2023 - 2025

Leadership Transition

BIEN 2023 – 2025 At a Glance

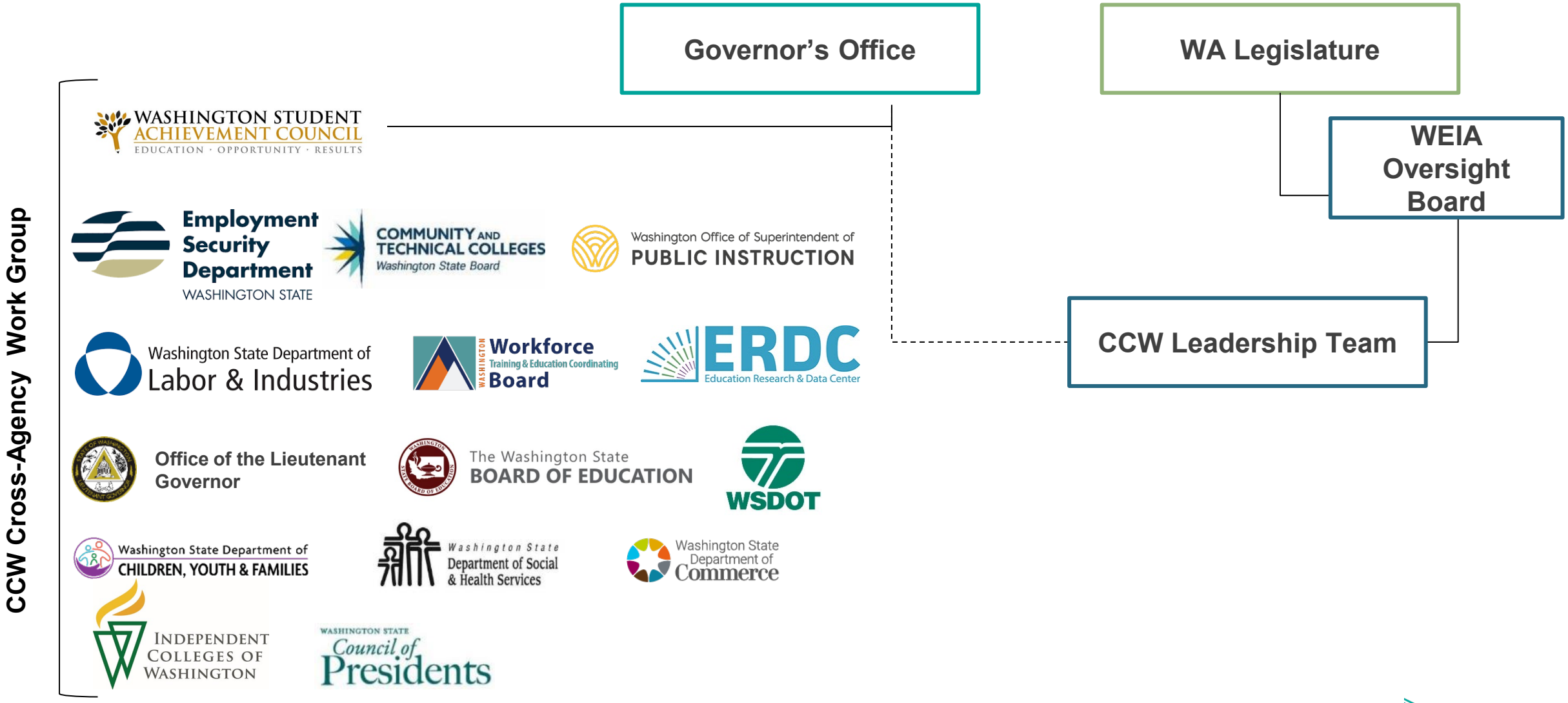
- **Leadership**: Governor's Office & Statewide Team
- **Cross-agency Work Group:** ESD > WSAC 2024
- **Outcomes**
  - > 2024 Leadership transition, led by Governor's Office (CCW Futures)
  - > 10 Industry Sector Leaders maintained by ESD, expanded WEIA appropriation
  - > 9 Regional Networks maintained by ESD, WEIA appropriation
  - > 9 Career Connected Learning Coordinators maintained by OSPI
  - > Career Launch Endorsement process maintained by SBCTC
    - – Enrollment and equipment grants issued statewide
  - > 3 Program Builder RFPs issued by ESD
    - – $8 million of WIOA Gov's funding and State WEIA
    - – 53 grants for new and expanded programs, including apprenticeships
  - > Career Connected Learning Directory and Support Services Directory on CCW website
- **Federal Grants**
  - > *New* Climate Resilience Regional Challenge - $1.2m US Commerce – ECO lead
  - > Apprenticeship Building America - $5.4m US Labor – ESD lead
  - > Good Jobs Challenge - $23.5m US Commerce – WSAC lead

State Operating Appropriations				
ESD	$	+ 3,375	$	15,510
OSPI	$	+ 2,700	$	3,960
SBCTC	$	-	$	6,000
WSAC/OFM	$	+ 500	$	2,100

State Capital Appropriations				
OSPI	$	+ 2,000	$	4,000
SBCTC	$	-	$	5,000

NOTE: Appropriation data sourced from CCW Statewide Team summaries presented to the Legislature, which do not include "Expanding CCL" appropriations to OSPI.

2024 Transition: Cross-agency Work Group, WEIA Oversight Board, & CCW Leadership



CCW Public-Private Leadership Team Members

Kimberly Hetrick, Director of CCW

- Coordinates cross-agency workgroup
- Builds and strengthens connective tissue across state government

Ingrid Stegemoeller, Industry Engagement Director

- Cultivates employer demand and champions in partnership with AWB and WSLC

Andrew Clemons, CCW Manager

- Administers the grant program in state law
- Manages grants to regional networks, sector leaders, program builders, and partners
- Implements federal grant projects to scale programming

Angie Mason-Smith, Program Director, Career Pathways

- Trusted statewide partner leads implementation and technical assistance in the field
- Competitively-awarded, long-term contract

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Sector Leader: Computing for All

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Sector Leader: Life Science Washington

Maritime

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WASHINGTON STUDENT ACHIEVEMENT COUNCIL
EDUCATION · OPPORTUNITY · RESULTS

Washington Jobs Initiative

WEIAOB – October 22, 2026

Shannon Peterson

Grant Manager, Washington Jobs Initiative

Shannon Ladymon

Assistant Director, WJI Data Systems & Reporting

Agenda

- WJI Program Overview
  - Sector Spotlights
  - Outcomes
  - Data System
  - Learnings

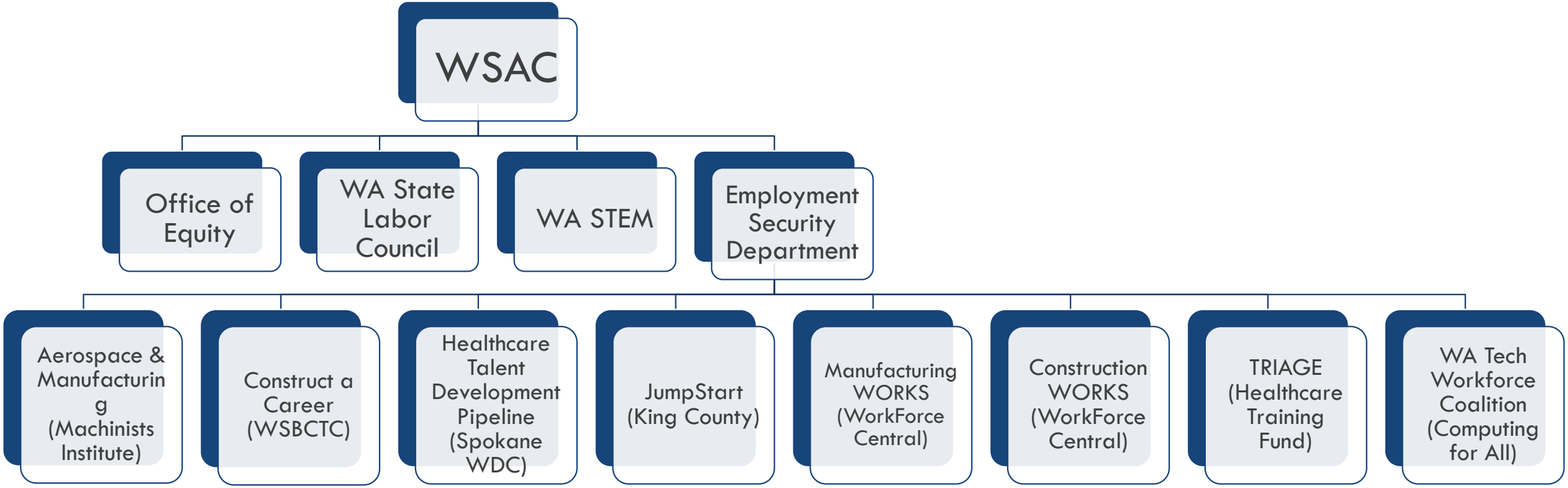
WJI Program Overview

WJI Goals

WASHINGTON STUDENT ACHIEVEMENT COUNCIL
Washington Jobs Initiative

$23.5 Million	5,000 People Trained	3,150 Good Job Placements
5 Industries	8 Sectoral Partnerships	100+ Training Programs

WJI Structure



Sector Spotlights

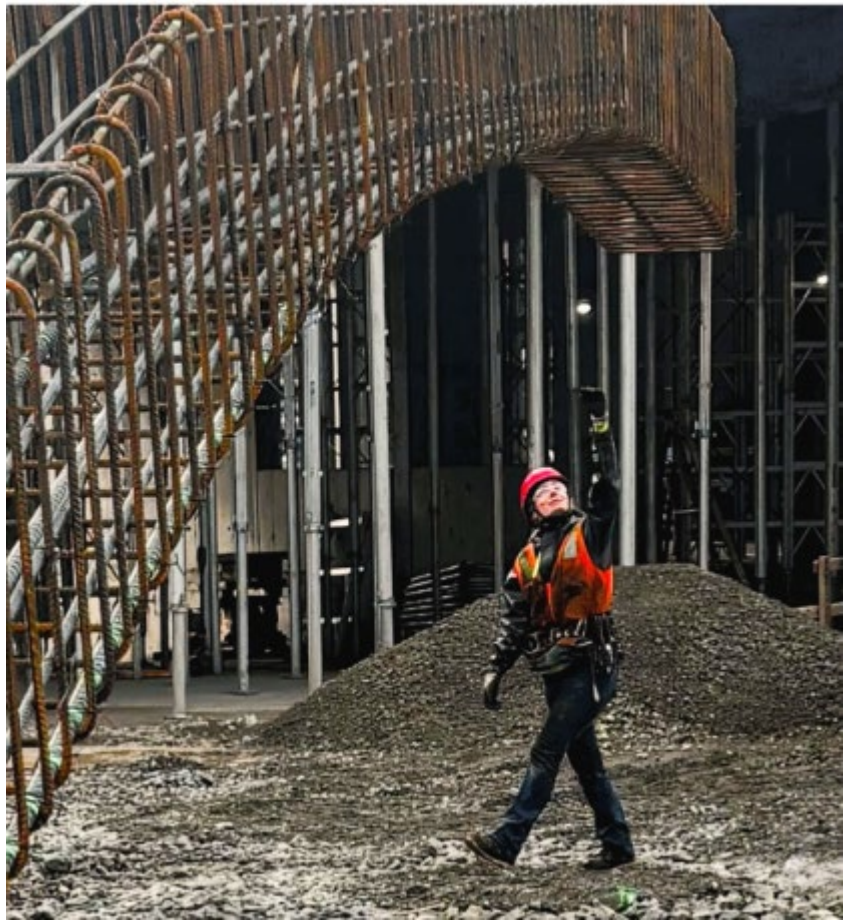
Construct a Career Initiative (Construction)

- **Training model and partners**
  - Partnership with 29 Joint Apprenticeship and Training Committees (JATCs), representing approximately 2,300 building and construction employers.
  - Regional navigators recruit participants and provide intensive case management.
- **Participant support model**
  - Navigators identify barriers and connect apprentices to wraparound supports.
  - Individualized persistence support helps participants waiting for placement.
- **Retention Outcomes**
  - 92% Retention for navigation & wraparounds (83% navigation only)
  - 64% Retention baseline in WA state

Participant Success Story – Alexandra Murray

"Just knowing someone had my back meant so much... Because of Construct a Career, I've been able to focus on my apprenticeship, keep providing for my son, and keep moving forward toward a career I'm proud of."

- **Alexandra Murray**, a participant in a Construct a Career Ironworkers Apprenticeship



King County JumpStart (Clean Technology & Energy)

- **Training model and partners**
  - Community-based training programs feed graduates into work-based learning (WBL).
  - Participants complete 240 hours of paid work-based learning with contractors.
  - Contractors make a good-faith effort to hire participants after WBL.
  - JumpStart provides support with placement and Registered Apprenticeship applications.
- **Participant support model**
  - Earn-and-learn full-time wages averaging $25/hour during subsidized WBL.
  - Case management plus wraparound supports and referrals.
  - Hiring events and registered apprenticeship application clinics.
- **Regional Expansion**
  - Replicable model with multi-region coordination that is expanding across WA.

Employer Success Story – Mike O'Brien

"It's difficult, frankly, to find people that have just enough skills to come in and are ready to learn. Having a partner like King County and the JumpStart program where they are recruiting people to their program, they're vetting them... It's been a dream for us."

- **Mike O'Brien**, Co-Owner, EcoSpark Heat Pumps – a JumpStart Employer

Healthcare Talent Development Pipeline (Healthcare)

- **Training model and partners**
  - Partnerships to offer training through community colleges and training academies.
  - Partnerships with Spokane-area employers to design pathways into high-demand roles.
  - Two-way referral process with employers.
- **Participant support model**
  - Career navigators identify wraparound needs and support job applications.
  - Extended case management for students waiting for state certification.
  - Focused support for immigrant and refugee participants facing language, credential-recognition, and support-service barriers.
- **New programs developed in partnership with employers**
  - Providence Certified Nursing Assistant (CNA) program integrating English as a Second Language (ESL) instructors alongside course instructors.

Employer Success Story – Emily Fleury

"At Providence, we really wanted to do a CNA program for English learners... I think that we're going to get lifelong loyal employees, which is huge."

- **Emily Fleury,** Director of Community Wellness and Health Training at Providence Hospital

See video showcase at

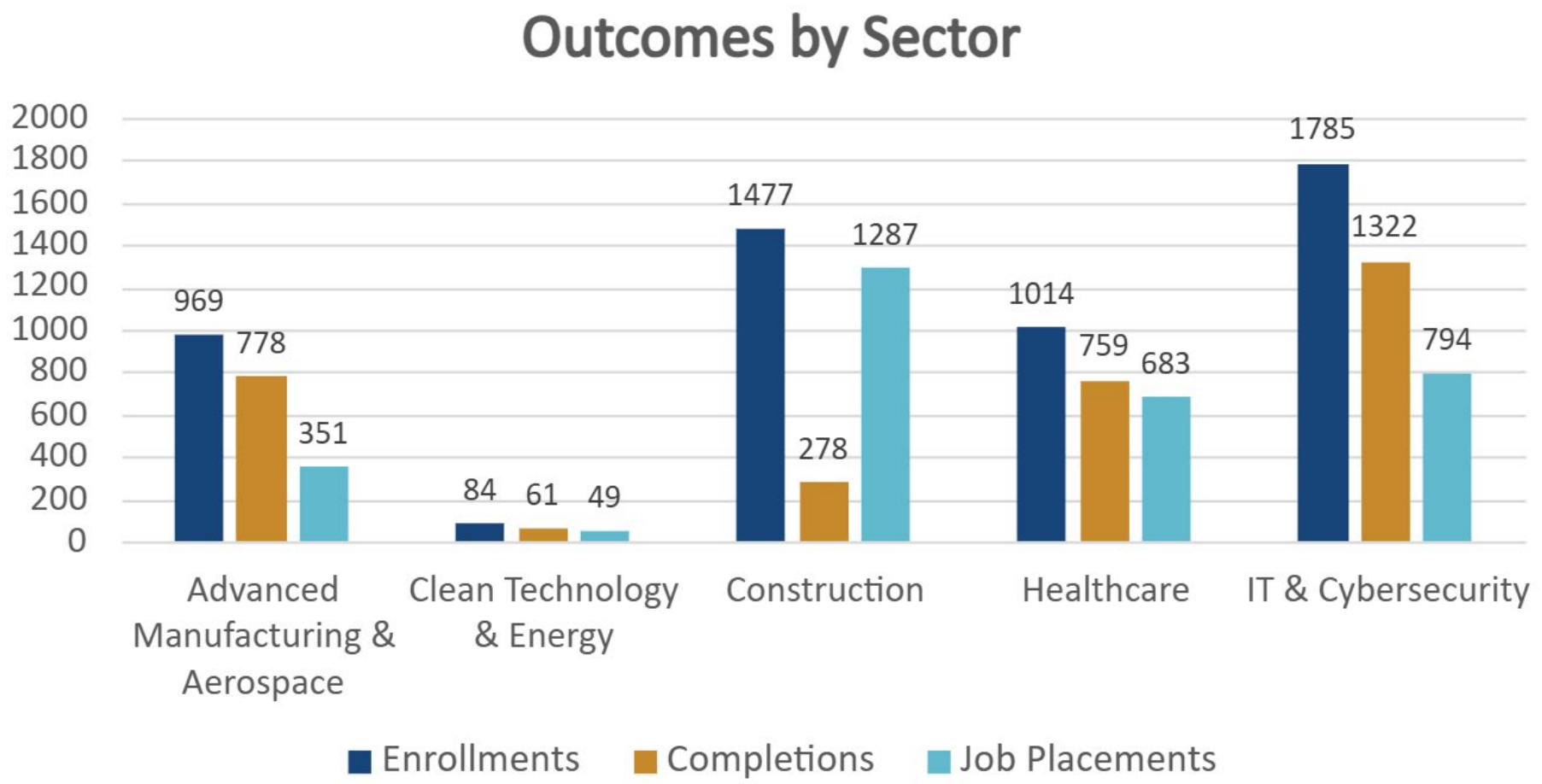
https://vimeo.com/showcase/11642100

Outcomes

Overall Outcomes as of June 2026

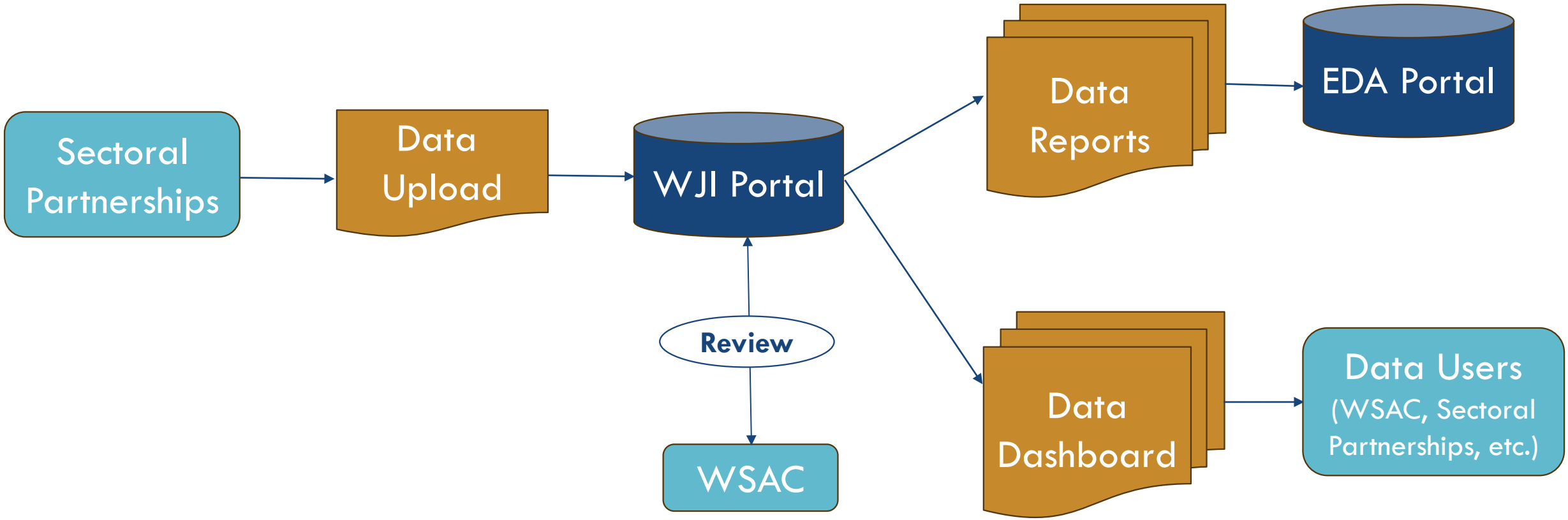
	Targets	Actuals (June 2026)	% Complete
Enrollments	5,000	5,329	**107%**
Completions	3,150	3,198	**102%**
Placements	3,150	3,164	**100%**

Outcomes by Sector as of June 2026



Data System

Quarterly Data Reporting Process



Data Dashboards

WJI Reporting

Download | Search by Name | Reporting Period | Report Type | Report Level

Name | Cumulative | Admissions | Training Program | Training Provider | Sectoral Partnership

Name of Sectoral Partnership	GJC Participants RECRUITED	GJC Participants ADMITTED	GJC Participants ENROLLED
Aerospace & Manufacturing	5891	335	303
Construction Sectoral Partnership	3873	994	1110
Healthcare Talent Development Pipeline	1334	408	300
Healthcare Talent Development Pipeline (Vancouver)	717	256	231
King County JumpStart	688	261	84
Manufacturing WORKS	694	689	666
Pierce Spokane Construction WORKS	394	374	367
TRIAGE	694	262	483
Washington Tech Workforce Coalition	42913	1378	1785

Learnings

Workforce Development Program Learnings

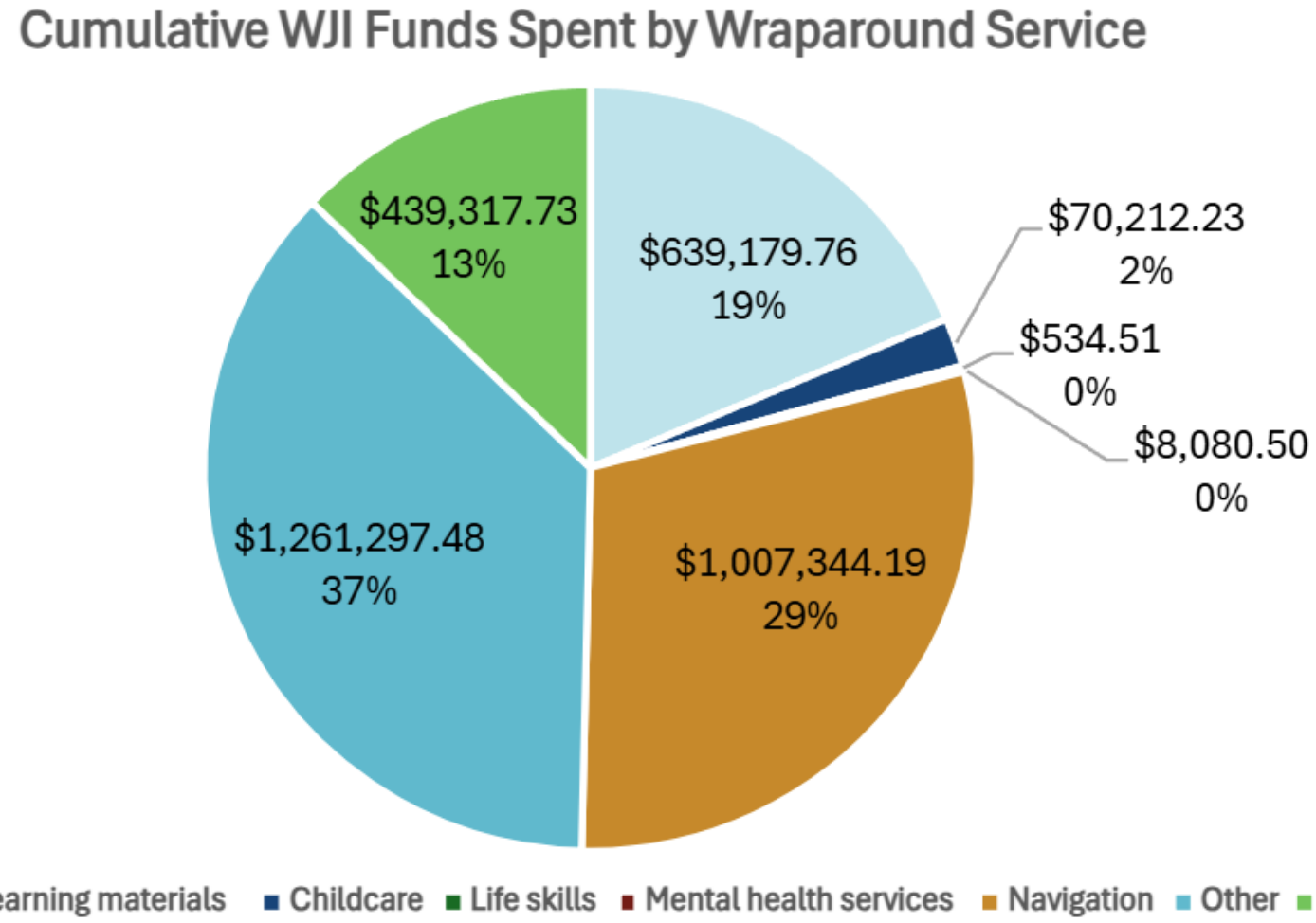
Importance of industry alignment & employer commitments

- Shifts in industries (ex. AI in IT and Cybersecurity) change training needs.
- Hiring slow-downs and layoffs significantly impact job placements.
- Training programs with strong employer partnerships (ex. registered apprenticeships) have the best outcomes.

Importance of investing in wraparound services

- Training programs with strong wraparound services result in better retention.
  - Construct a Career has seen 90% retention in apprenticeship programs compared to a 64% retention baseline in WA state.

WJI Wrap-around Funds Spent to date (June 2026)



Participant Success Story – Amanda Palmer

"We got financial support, we got a laptop… so that we could do the state exam. The help really gave me a sense of ease so that I could enjoy the classes… We didn't have to worry about a lot of things. All we had to do was execute, and that was it."

- **Amanda Palmer,** a participant in the Healthcare Talent Development Pipeline's Providence Healthcare ELL Certified Nursing Assistant Program

See video showcase at

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Questions?

- Any questions about WJI?
- Reach out if you have any further questions:
  - Shannon Peterson (ShannonP@wsac.wa.gov) - Grant Manager

Presentation and Discussion: 2026 Legislative Report Submission Timeline

Joel Anderson

Process and Submission Timeline

Dates	Deliverable
Oct. 1-16	Feedback collected on 2025 report
Oct. 29-Nov. 13	Feedback collected on first draft of 2026 report
Nov. 20-Dec. 11	Final draft of 2026 report sent to Board members for approval (email)
Dec. 15	2026 report submitted to Legislature

Public Comment

Closing