

LEARN Community of Practice
Local Education Adult Resource Network

March 11, 2025
12:00 – 1:30 PM

Agenda

1. Welcome
2. Learning & Discussion: WSAC's Adult Learner Portfolio & Strategy Development
3. Wrap Up

Meeting Schedule

Monthly, 90 minutes from 12:00 – 1:30 PM

- April 8, 2025
- May 13, 2025
- *June 10, 2025* potential in-person convening*

Information: <https://wsac.wa.gov/LEARN>
Contact: AdultPathways@wsac.wa.gov



Local Education Adult Resource Network (LEARN) Community of Practice

March 11, 2025





Agenda

- Adult Pathways: Workforce Funding Programs and Policy Development
- Strategy & Partnerships: Strategic Action Plan & Clusters
- Small Group Discussion
- Wrap Up



Small Group Networking, 20 minutes

- You will select the breakout room you want to attend.
- This is *networking*. You can move to different rooms at any time, as many times as you want.
- Use the first few minutes for introductions, or be sure to introduce yourself as you participate.
 - Who are you? What type of work do you do?

Breakout Room Topics

- Workforce Funding Programs
- WSAC's Strategic Action Plan
- Let's Talk Adult Learner Strategy!
- "Untopic"



Wrap Up

- Next session – April 8
 - Washington State Labor Council

Contact email: adultpathways@wsac.wa.gov

Website: www.wsac.wa.gov/LEARN



Adult Pathways LEARN Presentation

March 11, 2025





Adult Pathways

Program Administration	Policy Development
Washington Health Corps	Workforce and Postsecondary Alignment
Educator Workforce Programs	ACPL Workgroup Oversight and Reporting
National Guard Grant	Skills-Based Hiring Initiatives
WAVE	LEARN (Adult Learner Community of Practice)
Washington Grant for Apprenticeship	Workforce Program Evaluation
Native American Apprenticeship Assistance Program	Adult Engagement and Reengagement Strategy
Aerospace Loan Program	
State Work Study	
Campus Student Support Grants (Childcare and CAMP)	
Career Connect Washington	



Apprenticeships





Washington Grant for Apprenticeships

What is the Washington Grant?

- Need-Based Entitlement Financial Assistance.
- Expands access beyond Federal Student Aid programs and state Registered Apprenticeship Programs.



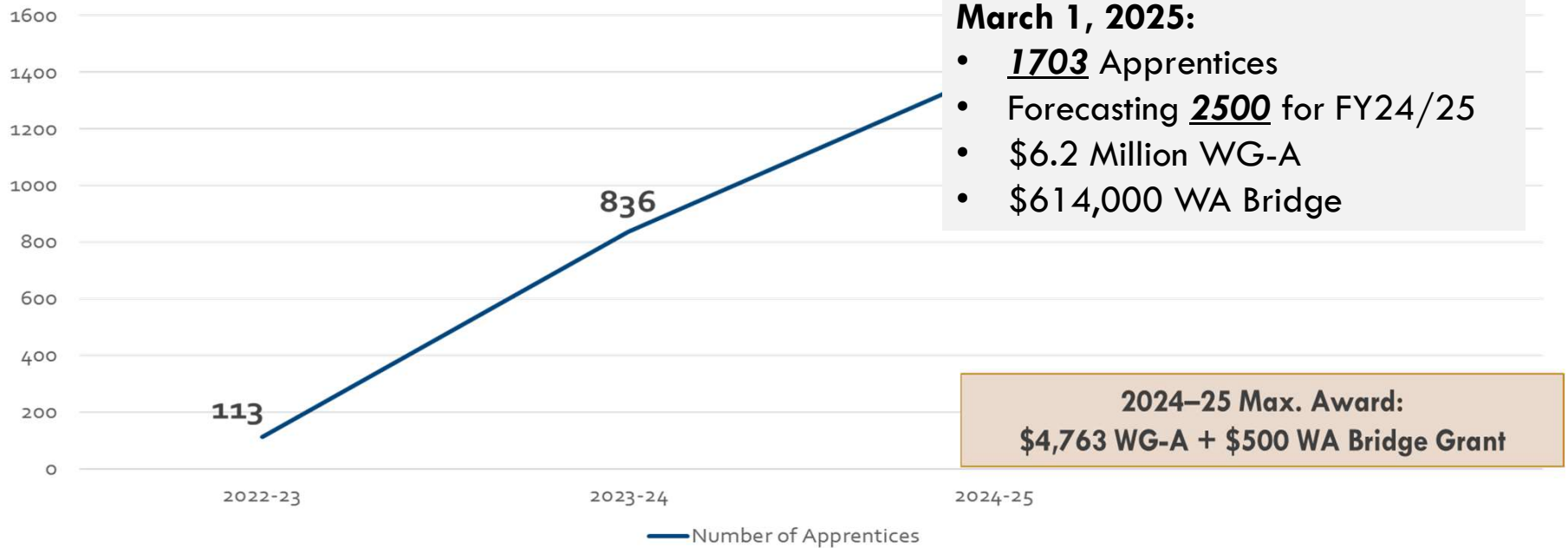
Legislative Amendments:

- **E2SSB 5764** (2022) – Apprenticeships – Higher Education
- **SSHB 1835** (2022) – Postsecondary Enrollment – Outreach and Completion Initiatives.



WG-A Data

Number of WG-A Apprentices



WG-A award amounts vary based on income.

Awards can be used for tuition and fees, program supplies and equipment, and other approved costs.



Native American Apprentice Assistance Program (NAAAP)

Block Grant

Total Budget for FY 2024-25: \$1 Million

Maximum Block Grant Awards: \$150,000

- Open to all Federally recognized Tribes in WA.

Maximum Individual Apprentice Awards: \$10,000

- Apprentices must be members of a participating Tribe and enrolled in a WA State-Registered Apprenticeship.





Behavioral Health Apprenticeship Stipend Pilot

- **Proviso Language:** State appropriation is provided solely for the behavioral health apprenticeship stipend pilot program, with stipends of **\$3,000 available to students.**

*The pilot program is intended to provide a stipend to assist **students in high-demand programs** for costs associated with completing a program, including **child care, housing, transportation, and food.***

- *Funding for the pilot will end in June 2025.*
- *Expected to award around 67 apprentices by March 2025, application is currently live.*
- *Data Collection phase will happen in April after awarding is concluded.*



Educator Workforce Programs





Educator Workforce Programs (EWP)

Component	Type of Financial Assistance (only grants have no service obligation)	Application Availability	Applicant Eligibility by Teaching Status	Years of Eligibility and Maximum Award Amounts per Year
Educator Retooling (TOOL)	Conditional Scholarship	Rolling	In-Service or Expired Cert. after 2005	Up to 2 years \$3,000
Pipeline for Paraeducators (PARA)	Conditional Scholarship	Rolling	Pre-Service	Up to 4 years \$4,000
Teacher Shortage (TSCS) (inclusive of CTE)	Conditional Scholarship	Fall and Spring	Pre-Service	Up to 4 years \$8,000
Student Teaching Grant (STG)	Grant	Fall and Spring	Pre-Service	Once \$8,000
Alternative Route (ALT)	Conditional Scholarship	WSAC coordinates with PESB	Pre-Service	Up to 2 years \$8,000



EWP Conditional Scholarships

Conditional Scholarships:

1. Commit to teach in a WA public K-12
2. Complete a Promissory Note
3. Teach in a shortage area
4. Repay if fails to fulfill the obligation

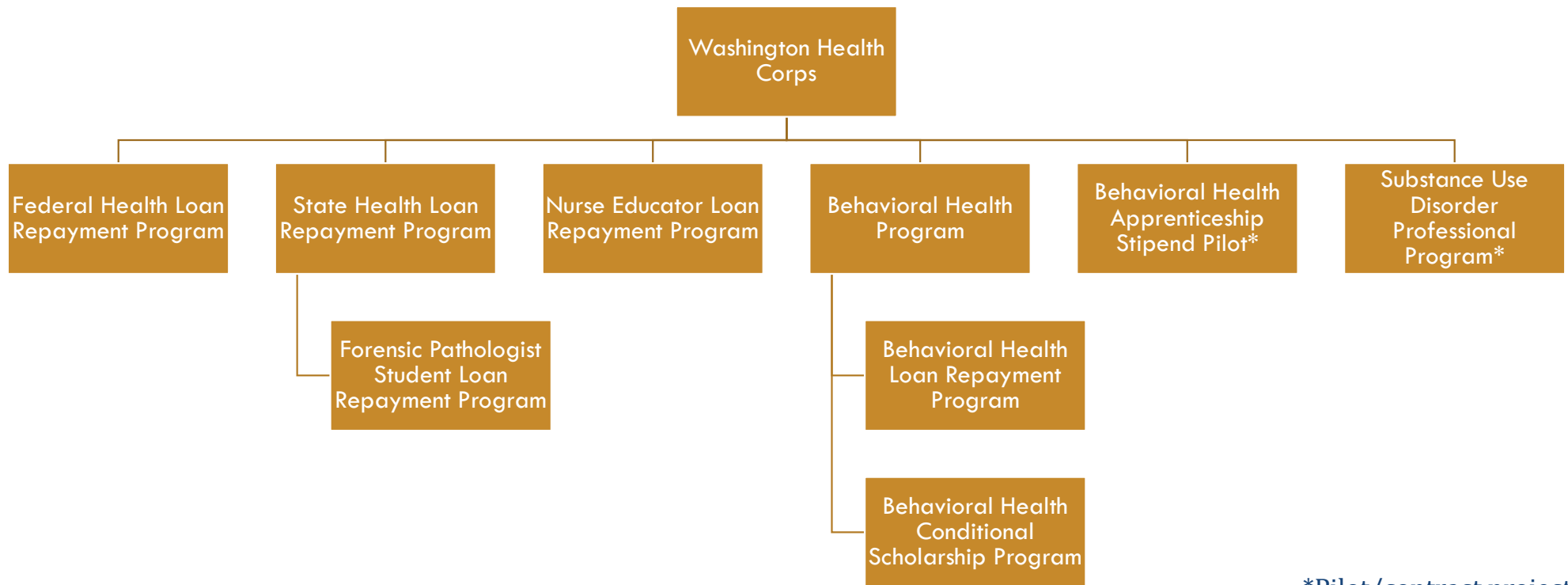


Washington Health Corps





Washington Health Corps (WHC)



*Pilot/contract projects



Health Corps Programs

Subprogram	Type of Financial Assistance	Application Availability	Minimum Required Service	Length of Contract and Maximum Award
State Health Program (SHP)	Student Loan Repayment	Once a year Early January – Mid March	24 Hours per week 312 Hours a quarter	3-5 Years \$75,000
Behavioral Health Program (BHP)			24 Hours per week 312 Hours a quarter	3-5 Years \$75,000
Federal Health Program (FHP)			40 Hours a week 520 Hours a quarter	2 Years \$70,000 + 1 year extension* \$25,000
Nurse Educator Program (NEP)			1 Class per academic term 3 Quarters/2 Semesters	3-5 Years \$75,000

*If funding permits



Health Corps Programs

Subprogram	Type of Financial Assistance	Application Availability	Minimum Required Service	Length of Contract and Maximum Award
BH Apprenticeship Stipend Pilot Program	Stipend	November 2024- March 2025	None	\$3000 Per student
BH Conditional Scholarship	Scholarship	March 1 st - March 31 st	3 years	1-3 years of school + 3 years of service \$51,000
SUDP Scholarship	Scholarship	July 2025	None	TBD

*If funding permits



**National Guard Grant (NGG)
Washington Award for Vocational Excellence (WAVE)
& Aerospace Loan Program (ALP)**



NGG/WAVE/ALP

Component	Type	Application Availability	Funding Status	Years of Eligibility and/or Maximum Award Amounts per Academic Year
<p>National Guard Grant (NGG)</p>	<p>Conditional Scholarship</p>	<p>Open on rolling-basis</p>	<p>Open for National Guard service members, their spouses and dependents.</p>	<p>Up to \$5,500 per academic year and a one-time stipend of \$500</p>
<p>WA Award for Vocational Excellence (WAVE)</p>	<p>Merit Scholarship administered by the WA Workforce Training Board</p>	<p>Once a year</p>	<p>Awards up to 147 winners each year – three from each legislative district.</p>	<p>WAVE recipients will be provided this scholarship for up to two years</p>
<p>Aerospace Loan Program (ALP)</p>	<p>Low-interest loan</p>	<p>No longer funded, operating on loan repayments</p>	<p>Must be accepted into the WA Aerospace Training and Research Center</p>	<p>\$2,500 for CORE training \$4,200 for Second segment \$4,200 for Quality Assurance</p>



Academic Credit for Prior Learning (ACPL)





Academic Credit for Prior Learning (ACPL)

What is ACPL?

Students bring valuable skills and knowledge from work, military, and other experiences. ACPL awards college credit when prior learning aligns with course outcomes, based on institutional policies.

Why ACPL Matters:

- Honors students' knowledge and skills
- Bridges the gap between work and education
- Speeds up progress toward career pathways
- Improves credential completion rates
- Benefits diverse student demographics



2023 ACPL Report Findings

- **47,507 ACPL credits** awarded and applied toward certificates or degrees.
 - Impacted approximately **2,391 students**.
 - **13% increase in ACPL awards** compared to the previous year.
- **149% increase** in ACPL awards for students utilizing Joint Services Transcript (JST).
 - **12,831 credits** awarded to **632 students**.



Local Education Adult Resource Network (*LEARN*)

Adult Learner Community of Practice





Local Education Adult Resource Network (*LEARN*)

- **Monthly sessions**
- **Session Topics**
 - Basic needs
 - Competency based education
 - Effective partnerships
 - Ecosystems to support adult and working learners
 - Employer and community partnerships
- **Goals**
 - Statewide network of adult learner champions
 - Groundwork for a landscape analysis



Questions?

adultpathways@wsac.wa.gov



Strategy and Policy Development

Abby Chien, Associate Director

Rathi Sudhakara, Associate Director

Ami Magisos, Associate Director



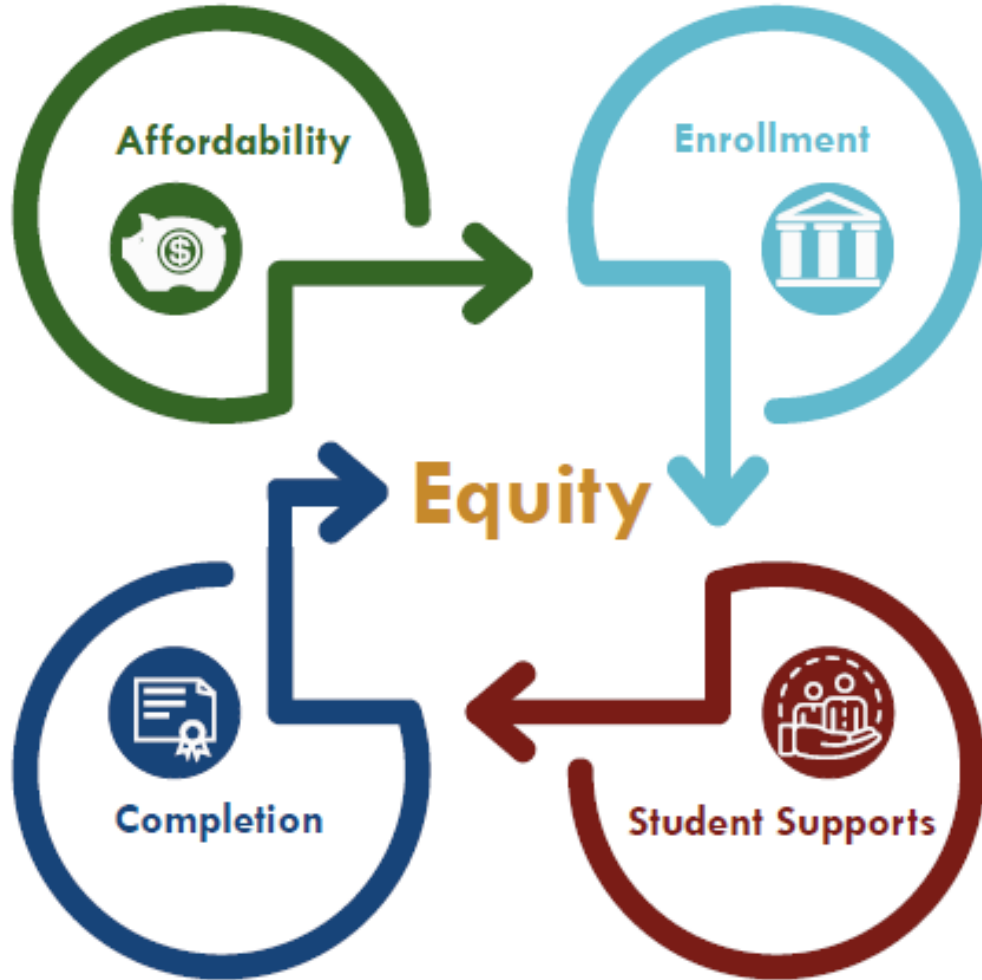
Values Driving our Strategic Framework

The Council has adopted six values that guide our work

1. Equity
2. Student-centered
3. Regional and community leadership
4. Partnerships to build collaboration at all levels
5. Aligned with all public investments to support students
6. Innovation



Strategic framework



If we build an **affordable** and **supportive** educational environment, more Washington residents will **enroll** in and **complete** a credential-bearing program.



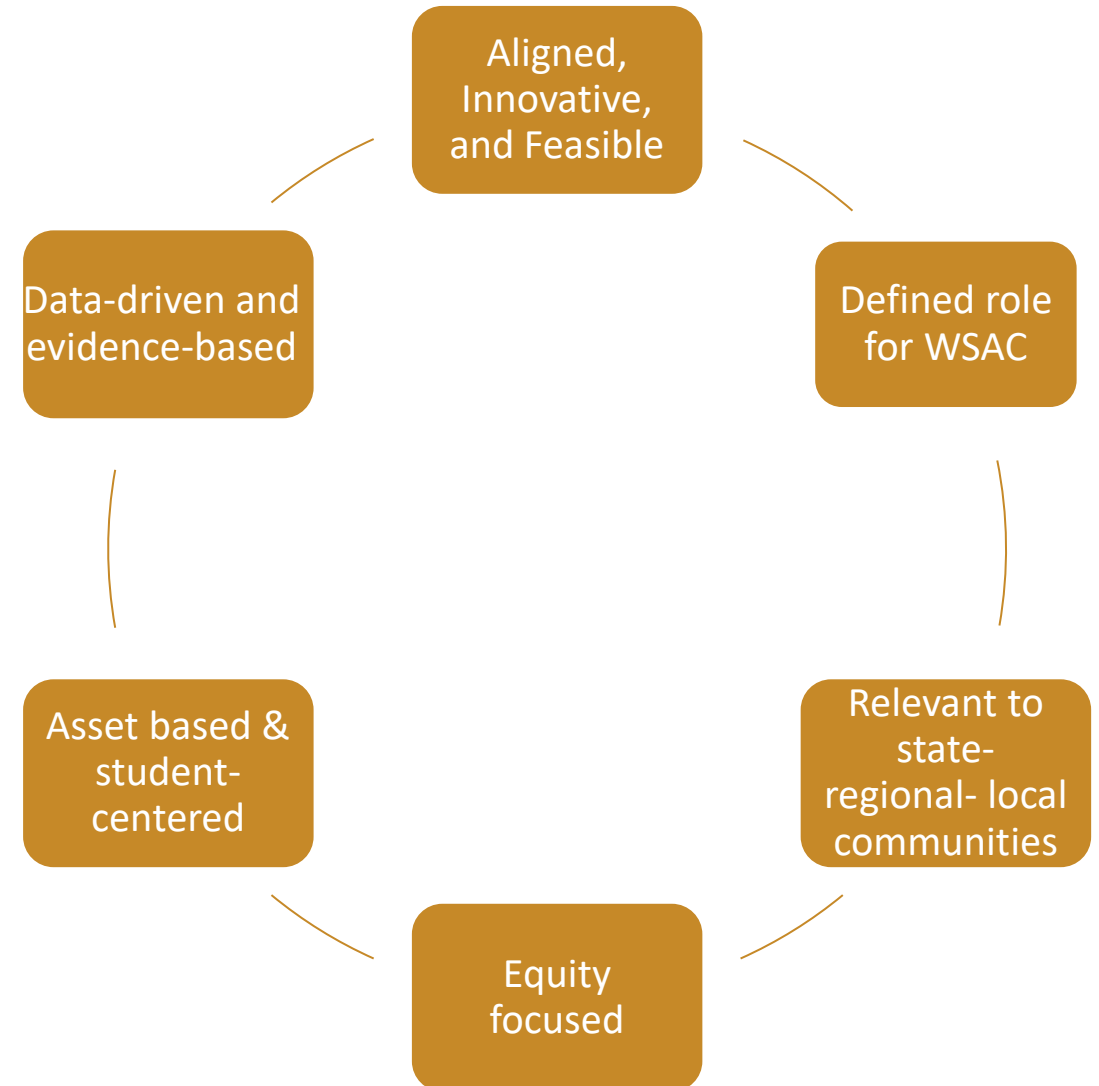
Landscape and Priorities

- Current landscape or context in the state
 - Data – comparative and longitudinal
 - Statutes – policies and agency rules
 - Budget Investments
 - Programs and pilots
- WSAC Priorities – short to medium term focus areas
 - Affordability
 - Enrollment
 - Student Supports
 - Completion



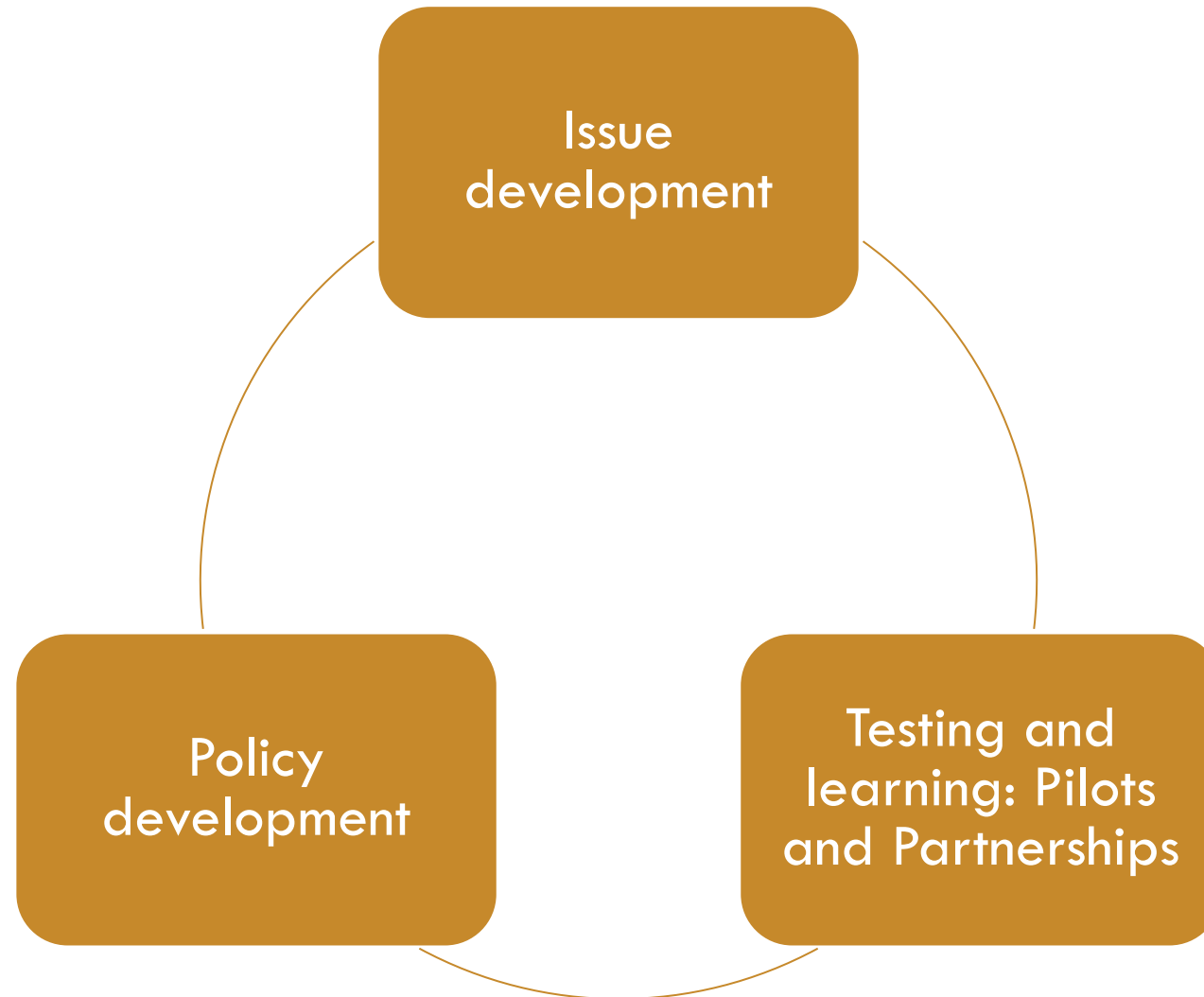
Approach for considering state policies

1. Will the policy help students of color and low-income students?
2. Is there evidence or data that the policy will advance the cluster?
3. Does the policy center and value students' experience?
4. Do regional and/or local communities or partners see value in the policy?
5. Is there a clear opportunity for WSAC and others to play a role?
6. Is it feasible to accomplish the policy (\$, political will, alignment with other initiatives etc.)?



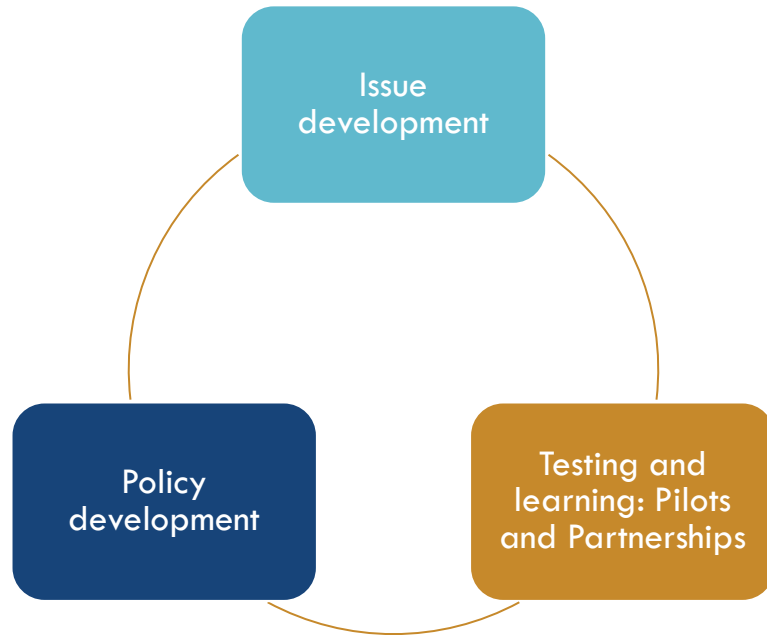


Approach to issue and policy development





Approach to issue and policy development



- Is there enough political will?
- Who will advocate for the proposal?
- Will the economic environment support it?

- What do we know about the issue? What do we need to know? Who do we need to know?
- How has interest, external input, and/or influence helped to develop this issue?
- How does the issue demonstrate high potential for impact on students and equity?

- Is there clear opportunity that is appropriate for WSAC?
- How will the work impact students?
- Is there an opportunity for partnerships or stakeholders to be a driver?
- Is there sufficient data/information to understand the issue? Is there sufficient capacity/resource?
- How does this demonstrate our commitment to learning what works?



Resources

Data Dashboards

- SAP Dashboard
- Attainment Dashboard

Reports and Publications

We love feedback and welcome conversations about any of our strategic action areas.

Direct Links to WSAC Programs and Resources shared via chat during the presentation:

WGA - <https://wsac.wa.gov/wcg-apprentices>

NAAAP - <https://wsac.wa.gov/naaap>

WHC – <https://wsac.wa.gov/washington-health-corps>

Teachers - <https://wsac.wa.gov/teachers>

NGG - <https://wsac.wa.gov/national-guard>

WAVE - <https://wsac.wa.gov/WAVE>

Aerospace - <https://wsac.wa.gov/aerospace-loan-program>

Child Care - <https://wsac.wa.gov/child-care-grants>

CAMP - <https://wsac.wa.gov/college-assistance-migrant-program>

ACPL – <https://wsac.wa.gov/assessments-prior-learning>

NGA LER - <https://wsac.wa.gov/media-2023-06-01-NGA-Grant-LER>

<https://wsac.wa.gov/data-dashboards>

- <https://wsac.wa.gov/sap-dashboard>
- <https://wsac.wa.gov/attainment-dashboard>

<https://wsac.wa.gov/reports-and-publications#research-and-data>

<https://wsac.wa.gov/strategic-action-plan>