

Public Service Loan Forgiveness (PSLF): Overview & Updates

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Presentation Reminders

- This presentation is being recorded
- Copy of slides will be available
- Chat is disabled for participants
- Participants are on mute
- Enter your questions using the Q&A and vote on questions you would like to have answered live
- Live closed captions available.



General Disclaimer

- Information shared is subject to change check StudentAid.gov for the most updated information.
- There is a lot of uncertainty right now we are all feeling it!
- What we share here is for educational and informational purposes only and should NOT be construed as legal or financial advice or be relied upon for financial planning.

What is the PSLF program?

What steps do I need to take to qualify for PSLF?

How do I apply for PSLF and track my progress?

How is the SAVE litigation impacting PSLF?

What is PSLF Buyback?





What is the PSLF Program?

- Federal debt relief program overseen by U.S.
 Department of Education's Office of Federal Student Aid (FSA)
- Forgives balance on federal student loans after
 10 years of public service employment <u>while</u> making qualifying payments







To qualify for PSLF you need these 4 things

- 1 Right type of employment
- 2 Right type of loan
- 3 Right type of repayment plan
- 4 Right number of payments



Which employment qualifies for PSLF?







Qualifying employment



Full time

Directly employed with public employer (W2)

Average of 30+ hours/week

Multiple part-time public service jobs = 30 hours+/week avg

Contractors <u>only</u> if job is prohibited by state law to be provided by direct employees

Public employer(s)

Any level of government

501c3 nonprofit organizations

Employer more important than role

Must be employed when you apply

Nonprofit with other tax status

Military service
Public health services
Public education

Public library services Early childhood ed.

Public interest law Disability services

No labor unions or partisan political orgs

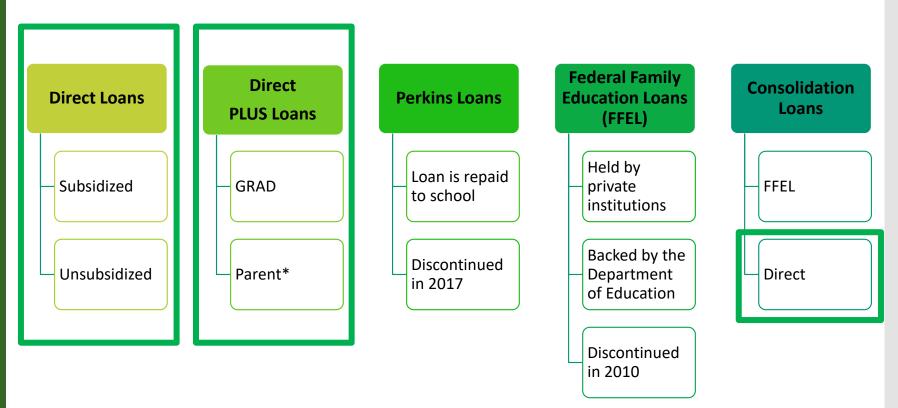
Which loans qualify for PSLF?







Eligible federal student loans





*Direct Parent PLUS borrowers, while eligible for PSLF, are not eligible for any of the Income-Driven Repayment (IDR) plans. Parent PLUS borrowers need to consolidate into a Direct Consolidation Loan to access IDR plans.



Apply to consolidate student loans (if needed)



Need to be consolidated into a Direct Consolidation Loan to be eligible for PSLF:

Perkins Loans

Federal Family Education Loans (FFEL)

Needs to be consolidated if you'd like to access an Income-Driven Repayment (IDR) plan:

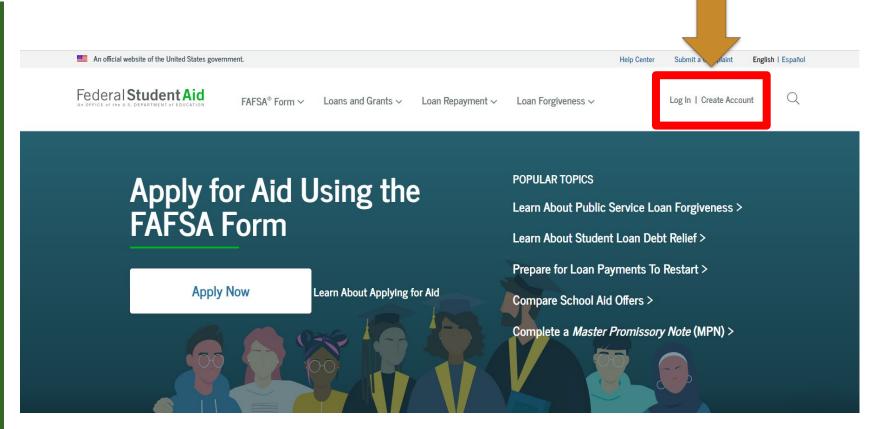
Direct Parent PLUS

How do I consolidate my loans? | Federal Student Aid
PSLF and Direct Parent PLUS Loans | Student Loan Advocate



Find your federal student loans on FSA website





StudentAid.gov

Which repayment plans qualify for PSLF?







Choose an eligible repayment plan



Repayment plans eligible for PSLF:

- Any Income-Driven Repayment (IDR) plans:
 - Saving on a Valuable Education (SAVE) (** Currently tied up in litigation)
 - Income-Based Repayment (IBR)
 - Pay as You Earn (PAYE)
 - Income-Contingent Repayment (ICR)
- 10-year Standard Repayment plan:
 - A limited amount of time on it is OK, but typically not a good strategy long-term

Repayment plans <u>not</u> eligible for PSLF:

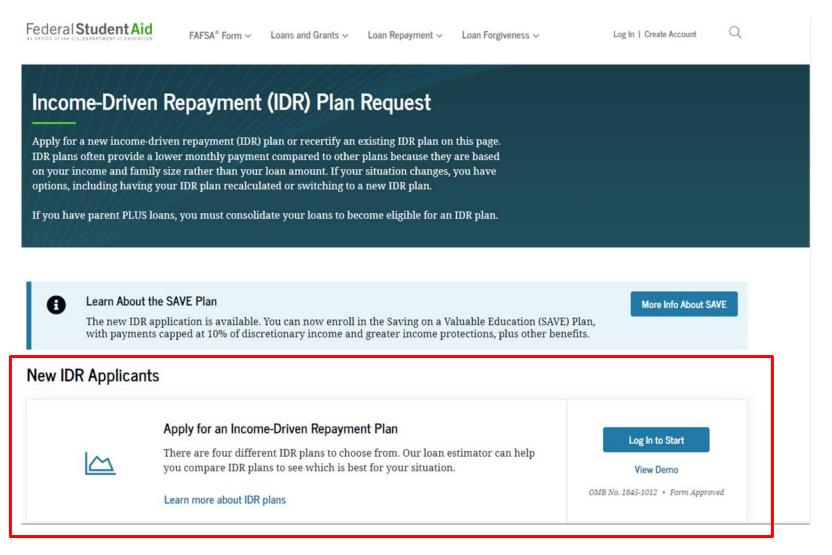
 30-year Standard Plan (for Consolidated Loans), Graduated and Extended Repayment plans

Income-Driven Repayment Plans



Choose
a repayment
plan — using the
IDR application





https://studentaid.gov/idr/

Which payments count towards PSLF?







Make 120 qualifying payments



All 120 payments (about 10 years) must be:

- After October 1, 2007
- while under a qualifying repayment plan, and
- for the full amount due as shown on your bill; or
- when you are in one of the accepted types of deferments or forbearance at any time during that month.

All payments **are not** required to be:

- Made consecutively
- Made with one student loan servicer
- Made with one employer

Tip: Sign up for automatic debit payments with your loan servicer!



When can you make qualifying payments?



- You can only make a qualifying monthly payment during periods when you have a payment due
- You cannot make a qualifying monthly payment while your loans are in:
 - an in-school status,
 - a grace period,
 - certain types of deferment or forbearance.
- If you are going back to school, you can decline inschool deferment for older loans in some circumstances
 - If you're not sure about waiving in-school deferment,
 contact your servicer to discuss options.



Which deferments & forbearances count towards PSLF?



Cancer treatment deferment

Economic hardship deferment

Military service deferment

Post-active-duty deferment

AmeriCorps forbearance

National Guard Duty forbearance

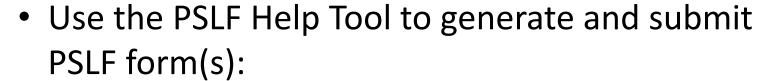
Department of Defense
Student Loan
Repayment Program
forbearance

Administrative forbearances due to local or national emergencies/military mobilizations

Administrative forbearances for collecting supporting documentation



Use the PSLF Help Tool



- NEW DocuSign feature allows for digital signatures
- Automatically submits form to Federal Student Aid (FSA)
- Remember to submit a PSLF form:
 - every year
 - whenever you switch employers
 - when you switch between full- and part-time employment with the same employer.



Certify your employment

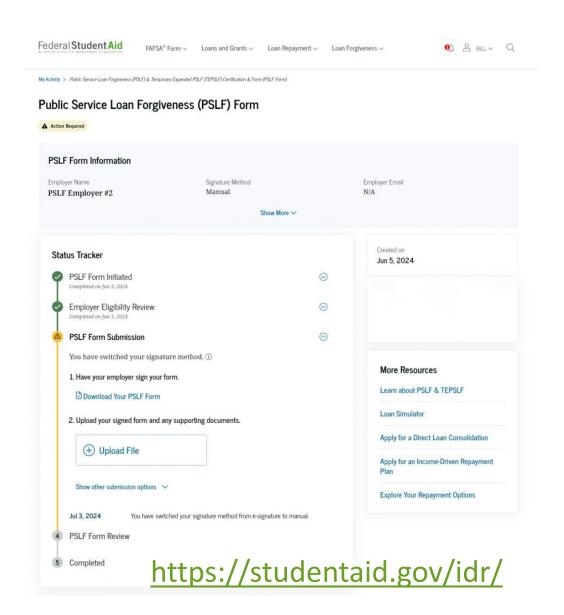


- up your employer's tax Employer ID (EIN),
- ☐ dates of employment at your employer(s), and
- ☐ your employer's PSLF Contact email address.
- Use the <u>PSLF Directory</u> to find this information for:
 - Washington state agencies
 - Washington public institutions of higher education



PSLF Form Tracker





Wait for your PSLF application to be reviewed

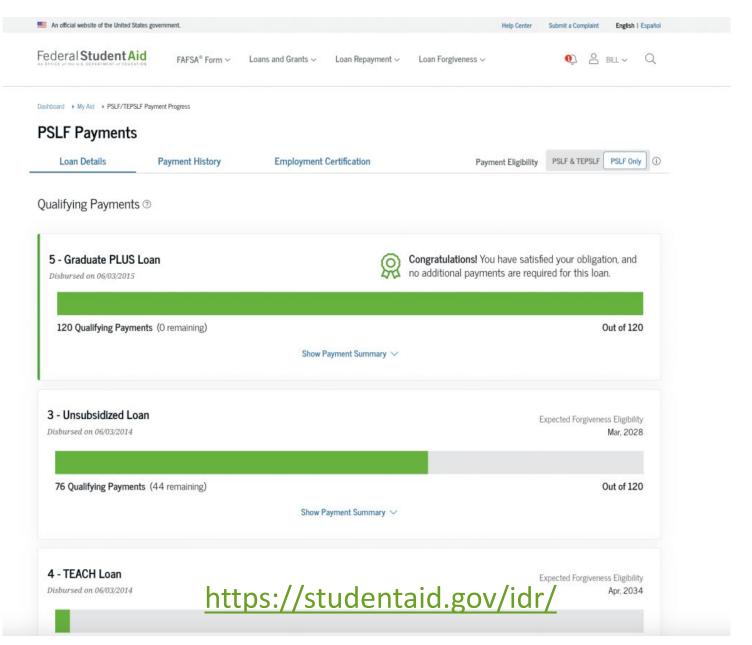




- Once your form is processed and eligibility determined, you'll be able to:
 - view eligible and qualifying PSLF payments on StudentAid.gov and
 - access enhanced self-service tools, including program dashboards and status tracking for your forms and applications.
- You'll continue making payments to your current servicer

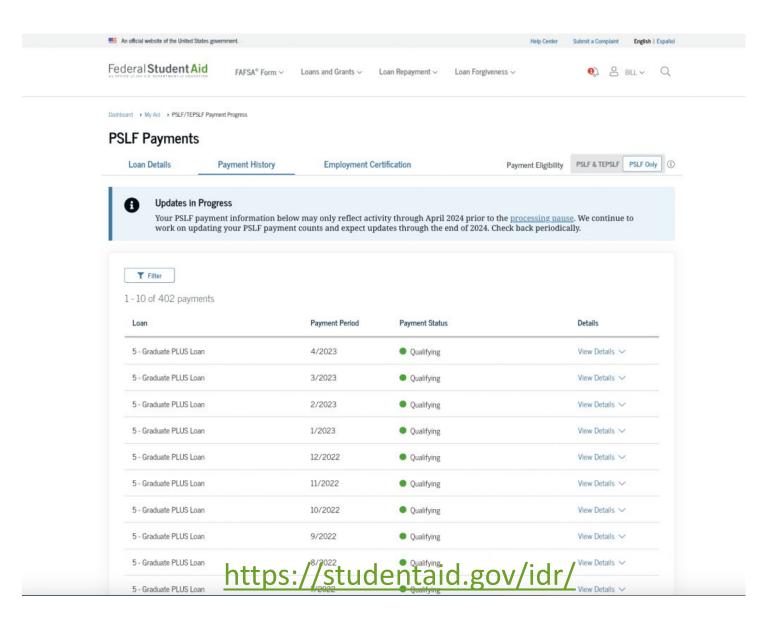
PSLF Progress Tracker





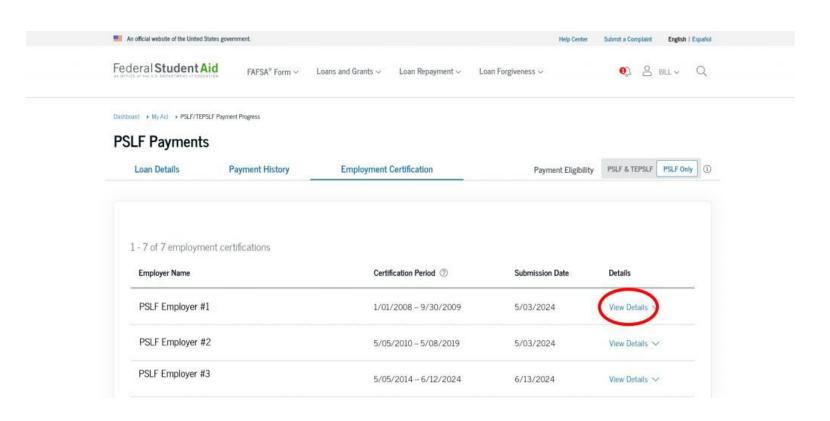
PSLF Progress Tracker – Payment History





PSLF Progress Tracker – Employment Certification





https://studentaid.gov/idr/



SAVE Lawsuit





- Two Lawsuits, one in Missouri and another one in Kansas, were filed to block the SAVE plan.
 - Requested that SAVE be paused until the lawsuit is resolved.
- As a result, SAVE was paused on July 18, 2024.
 - Borrowers enrolled in SAVE have been placed in a 0% interest forbearance.
 - Payments are not required during the forbearance.
 - This forbearance will <u>not</u> count towards IDR and PSLF forgiveness.

SAVE Lawsuit Impacts





Other SAVE lawsuit impacts:

- IDR application processing was paused for several months and restarted in December.
- IDR Forgiveness has been paused.
- The terms of the SAVE Plan and other IDR plans are subject to the outcome of ongoing litigation.

SAVE Plan Court Actions: Impact on Borrowers | Federal Student Aid

SAVE Lawsuit – Updates





Recent court ruling on 2/18/24:

- 8th Circuit court reaffirmed the broad injunction that was placed in July 2024.
- Case was sent back to the lower court to make an actual ruling. So there hasn't been an outcome yet.

SAVE Plan Court Actions: Impact on Borrowers | Federal Student Aid

Keep in mind!



SLA cannot tell you what to do, only explain your options.



Millions of borrowers across the country are facing the same issue.



These options have risks and timeframes that you have no control over.



No matter your choice, be patient.



I'm enrolled in SAVE and pursuing PSLF. What are my options?



1. Do nothing.

- Wait to see what happens with SAVE.
- Eventually, consider requesting to "<u>Buy Back</u>" months spent in forbearance.

2. Submit an IDR application to enroll in one of the other three IDR plans, if eligible.

- Contact your servicer to determine your eligibility for other IDR plans and estimate monthly payments on the available plans.
- You may be placed into a 60-day processing forbearance that will count towards PSLF.
- After 60-days, if your application has not been processed, you'll be placed into a 0% interest forbearance that will not count towards PSLF.

3. Switch to the 10-year Standard Repayment plan.

Payments under this plan count towards PSLF.

I'm enrolled in SAVE and pursuing PSLF. What are the pros & cons to my options?



1. Do nothing.

- Pros: Does not require any action from you at this time. No payment due. 0% interest.
- Cons: May need to go through the PSLF buyback process once you have 120 months of qualifying employment.

2. Submit an IDR application to enroll in one of the other three IDR plans, if eligible.

- Pros: Continued PSLF eligibility for months under other IDR plans (and possibly during a paperwork processing forbearance if applicable).
- Cons: Not all borrowers are eligible for the available plans. May increase your monthly payment. May still return to non-PSLF eligible forbearance after 60 days if applications aren't processed by then.

3. Switch to the 10-year Standard Repayment plan.

- Pros: Continued PSLF Eligibility.
- Cons: Monthly payments are unaffordable to most borrowers.



PSLF Buyback

- Months in certain deferment or forbearance statuses may be eligible to buy back after you have reached
 120 months of qualifying employment
- You can buyback these months only if:
 - You still have an outstanding balance on your loan(s),
 - You have approved qualifying employment for these same months, and
 - Buying back these months will complete your total of 120 qualifying PSLF payments



Public Service Loan Forgiveness (PSLF) Buyback | Federal Student Aid

PSLF Buyback Limitations

- You cannot buy back months where your loans were in certain statuses such as
 - in-school,
 - in-grace period,
 - default,
 - Bankruptcy,
 - Or total and permanent disability monitoring
- If you consolidated your loans, you can only buyback after the new Direct Consolidation Loan was disbursed. You cannot buy back months from the loans included in the consolidation.



PSLF Buyback - Applying



How to apply:

- View your loan history on your StudentAid.gov account to see periods of forbearance or deferment
- Use PSLF Progress Tracker to verify which months maybe eligible for PSLF Buyback
- Ensure all periods of qualifying public service employment is certified
- Submit a request through PSLF Reconsideration. Include the following in your PSLF reconsideration request for buyback: "I have at least 120 months of approved qualifying employment, and I am seeking PSLF or TEPSLF discharge through PSLF buyback. Please assess my eligibility for PSLF buyback."

PSLF Buyback Process after Application

- If you are eligible to buyback months, the Department of Education will send you buyback agreement with the amount to pay and instructions to make the payment within 90 days.
- Continue to make monthly payments until your buyback is approved.





Student Loan Advocate Resources

- Steps to Apply for PSLF, frequently asked questions, webinars, and more at the <u>Student Loan Advocate's PSLF</u> webpage
- <u>Subscribe for PSLF updates</u> from the Student Loan Advocate
- <u>Submit questions or complaints</u> to Student Loan Advocate
 - Make sure to select "Student Loan Questions and Complaints Form"
 - Currently, wait time for a response is about 6-8 weeks



Let us know how we're doing!

Please fill out a <u>survey</u> and help us continue providing resources for WA student loan borrowers.





