

State Employee Waiver Report required in 28B.15.558

In 2019, the Legislature passed an omnibus bill (E2SHB 1139) focused on increasing the educator workforce supply. In Section 230, the bill expanded the state employee tuition waiver statute to include classified staff who are enrolled in a teacher preparation program and required institutions to report annually to the Washington Student Achievement Council with the number, type, and value of waivers awarded (Table 1) under this section and compare this information with other tuition and fee waivers awarded (Table 2).

The state employee waiver data includes not only paraeducators in teacher preparation programs, but also state employees, higher education employees, and certificated instructional staff employed in public schools.

Table 1: Number and value of state employee waivers by institution and academic year

Institution	Academic Year									
	2018-19		2019-20		2020-21		2021-22		2022-23	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
CWU	126	\$269,756	128	\$326,631	112	\$219,501	121	\$300,700	127	\$372,179
EWU	118	\$636,951	115	\$443,229	79	\$311,712	58	\$234,909	51	\$258,672
Evergreen	59	\$139,015	29	\$70,463	87	\$100,248	66	\$79,445	71	\$109,117
UW	666	\$4,470,398	613	\$4,289,896	724	\$5,083,765	588	\$4,281,225	589	\$4,710,689
WSU	215	\$1,076,340	213	\$916,224	155	\$879,476	134	\$621,995	89	\$492,539
WWU	109	\$155,291	95	\$140,857	109	\$155,721	114	\$176,309	105	\$166,044
Total	1293	\$6,747,751	1193	\$6,187,300	1266	\$6,750,423	1081	\$5,694,584	1032	\$6,109,239

Agency	Academic Year									
	2018-19		2019-20		2020-21		2021-22		2022-23	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
SBCTC	NA	NA	NA	NA	NA	NA	1018	\$870,542	1340	\$1,195,130

Source: Reported by individual institutions or agency.

In Table 1, the number indicates the amount of waivers awarded by the institution. The value is a calculation of the tuition dollars waived by the institution. Waivers can differ in the number of credits because a student receives a waiver but can take up to six or ten credits depending on the institution.

Table 2: Headcount of students receiving at least one waiver in an academic year

(A student may receive more than one waiver in a year)

Undergraduate Waivers	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
State or Higher Education									
Employee Waiver	1,394	1,346	1,297	1,226	1,233	1,203	1,293	2,033	2,318
Military Service or National									
Guard Waiver	1,064	1,021	1,042	1,053	1,338	1,375	1,391	4,591	4,086
Student from Foreign Nations									
Waiver	170	146	140	145	140	134	125	179	305
Senior Citizen Waiver	31	46	45	28	43	42	29	456	599
Child of Law Enforcement or									
Fire Fighter Exemption	18	14	22	21	26	23	28	41	38
Other Waiver	20,143	21,588	24,528	24,625	27,944	26,111	23,994	23,161	22,382

Sources: Public Centralized Higher Education Enrollment System (PCHEES) 2014-2023 for public baccalaureate institutions; ctcLink 2021-2023 for public two-year institutions

Table 2 combines the waivers awarded in both public four-year and two-year institutions. The increases in 2021-22 and 2022-23 are due to the reporting of CTC waiver data for these two years only. Table 2 differs from Table 1 because Table 2 counts the number of students receiving waivers and Table 1 counts the number of waivers awarded. A student can receive the same waiver each term they are enrolled. In addition, a student may show up in multiple categories because a student can receive different waivers in the same term or the same year. See Appendix A for definitions of the undergraduate waivers listed in this table.

APPENDIX A: Undergraduate Waivers

Undergraduate Waivers	RCW	Definition
		Waivers tuition and fees for state employees, higher education employees,
State or Higher Education		certificated instructional staff employed in public K-12 schools, and paraeducators
Employee Waiver	28B.15.558	employed in public K-12 schools enrolled in teacher preparation programs
		Waives tuition and fees for active military and naval veterans, reserve military and
		naval veterans and national guard members called to active duty, and the children
		and spouse/domestic partner of an eligible veteran or national guard member who
Military Service or National		became disabled or lost their life as a result of serving in active federal military or
Guard Waiver	28B.15.621	naval service
Student from Foreign Nations		
Waiver	28B.15.555	Waives tuition and fees for certain students of foreign nations
Senior Citizen Waiver	28B.15.540	Waives tuition and fees for Washington residents who are sixty years of age or older
		Waives tuition and fees for children of any law enforcement officer, firefighter,
Child of Law Enforcement or		highway worker, or state patrol officer who lost their life or became totally disabled in
Fire Fighter Exemption	28B.15.380	the line of duty
Other Waiver	N/A	Institution