Progress made: Leading for Racial Equity

## Amend 70% Goal

- Adopted: At least 70 percent of Washington adults, ages 25-44 within each racial and ethnic community and regions, will have a postsecondary credential.
- Council Meetings
  - Each Council meeting discussion grounded in equity statement
  - Future meeting to be held in local community and organized in partnership with community/regional BIPOC leaders

Next Steps: Leading for Racial Equity

- Developing a Robust Engagement Plan
  - What communities should the Council prioritize engagement with?
- Developing Strategies to Increase Racial Equity
  - How do we define region? How should we measure equity by region?
- Developing Council Understanding of Systemic Racism
  - What education is needed to develop Councilmember capacity to lead for racial equity?