

Equity work next steps

- 1. Invest in building Council-member capacity to lead for racial equity.**
 - 2. Engage in authentic, continuous relationship building and collaboration with Black students, Indigenous students, Latinx students, Native Hawaiian, and Pacific Islander students, regardless of immigration status, in service of co-creating new and equitable policies, practices, and processes informed by those who have been most impacted.**
 - 3. Diversify Council meeting locations.**
 - Will begin to reach out to communities with large BIPOC presence to plan for a fall Council meeting
 - 4. Integrate use of the WSAC Equity Lens Tool or the Governing for Racial Equity Toolkit (GARE) into the Council's work.**
- Revised attainment goal: At least 70 percent of Washington adults, ages 25-44 within each racial and ethnic community and regions, will have a postsecondary credential
- Model to establish specific indicators of progress for each racial/ethnic group (MA)
 - What are targeted strategies, evidence-based programs that have been shown to meet those