

insidetrack, + CONTINUUM COLLEGE UNIVERSITY of WASHINGTON

The story of the UW & InsideTrack partnership

The future of work is disrupting higher education



Up to 50%

Of today's jobs will be **obsolete** in the future as we more fully transition from an analog to digital economy

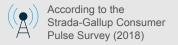
Only 36% Of today's students feel prepared for the workforce



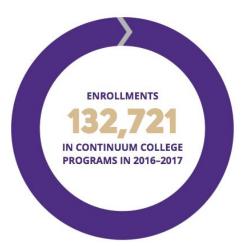
Of the US workforce feels they need additional education to advance in their current career (same in WA)



Of education consumers say getting a good job is their primary motivation for going to college



University of Washington Continuum College at a glance







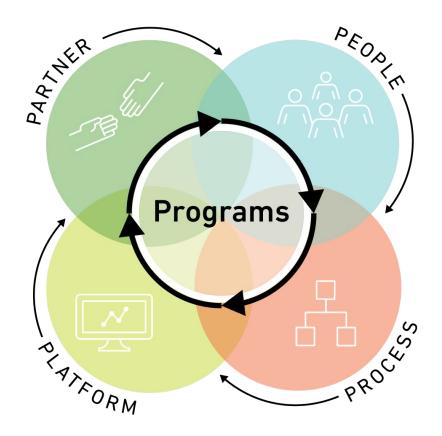


Student need & demand in just 1 city in 1 year

- 86 Non-credit certificate programs and 36 Credit certificate programs
- First 18 months 15,000 requests for coaching
- **132,721** enrollments in programs between 2016-2017
- 15% enrollment increase in noncredit programs from Fall 2016-Fall 2017
- 7,286 enrollments in online degree courses
- 2,972 students earned a certificate
- 36% of certificate graduates see a change in job responsibilities during or after completing a program.
- 12% of certificate graduates enroll in additional certificate programs

Source: <u>UW Continuum College Facts and Figures 2017 Year in Review</u>

New market demand required a new holistic approach to launching the new programs



InsideTrack Coaching Programs: experience & proven results

17 years • 1.9M students • 1,600+ academic programs



*Bettinger/Baker Study (in the U.S. Dept. of Education's What Works Clearinghouse): "The Effects of Student Coaching" measured the performance of 13,555 students across eight different postsecondary institutions, including 2- and 4-year schools and public, private not-for-profit, and proprietary colleges- proving the efficacy of InsideTrack's coaching approach and methodology.



+10-15%
Higher Enrollment
Enrollment Coaching for
Prospective Students



+15%
Higher Retention
Success Coaching for
Enrolled Students



Improved
Career Readiness
Career Coaching for
Graduating Students

InsideTrack has solutions across the student journey — we started with prospective students

${APPLY} \rightarrow$	START →	GRADUATION →
PROSPECTIVE	ACTIVE	ALUMNI
SERVICE OFFERINGS INQUIRY CONVERSION YIELD & CLASS SHAPING STRONG START	ENGAGEMENT & SATISFACTION PERSISTENCE & COMPLETION CAREER COACHING RE-ENROLLMENT & RE-ENTRY	GRADUATE ENROLLMENT RE-ENGAGEMENT



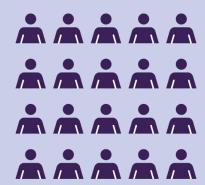
We leveraged people from both InsideTrack and UW to jumpstart the enrollment function



- Coached UW prospective students
- Facilitated trainings
- Consulted on hiring and staffing
- Developed managers



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- Provided sponsorship and vision
- Built an enrollment team
- Effectively marketed programs
- Provided subject matter expertise

Students often benefit from many different kinds of support — coaching is a critical element.



Training empowered the UW team to coach students effectively.



Building Relationships: Coach gets to know student as individual, demonstrates care, respect, and curiosity, and makes their role in supporting the student clear



Assessing: Coach develops holistic understanding of student's goals and situation, evaluates current factors impacting student, and prioritizes what to address during coaching time



Advancing: Coach collaborates with student to identify actions that will support the student's progress in overcoming obstacles and achieving goals



Building Motivation: Coach asks student to connect their current actions, perspectives, and efforts to their values and/or goals, and strategizes with the student how they can maintain motivation



Strategizing: Coach makes decisions about when to work with which students, at what frequency, and with what approach in order to best serve their overall roster of students

We focused on building best-in-class enrollment management processes

Centralized the enrollment management department

Centralized the communications from RFI to enrollment



Created standard metrics and goals and measured performance

Removed bottlenecks and increased capacity in high-demand programs A scalable enrollment management solution

Carefully designed the enrollment funnel to better align with our adult

Suspects

Initial Interest Captured: Web Sessions, Email

Sign-Up, Event RSVPs

Opportunities (RFIs)

Enrollment Coaches Engaging: Email and call campaigns from Enrollment Services. *Understand the Need, Assess, Advance*

Applications Started

Application has been started, not submitted: Future state

Applications Submitted

Application is Submitted: 1-2 week review period on complete applications

Admitted

Admissions Decision is Rendered: Qualified applicants receive admitted, conditional admittance, or waitlist decisions

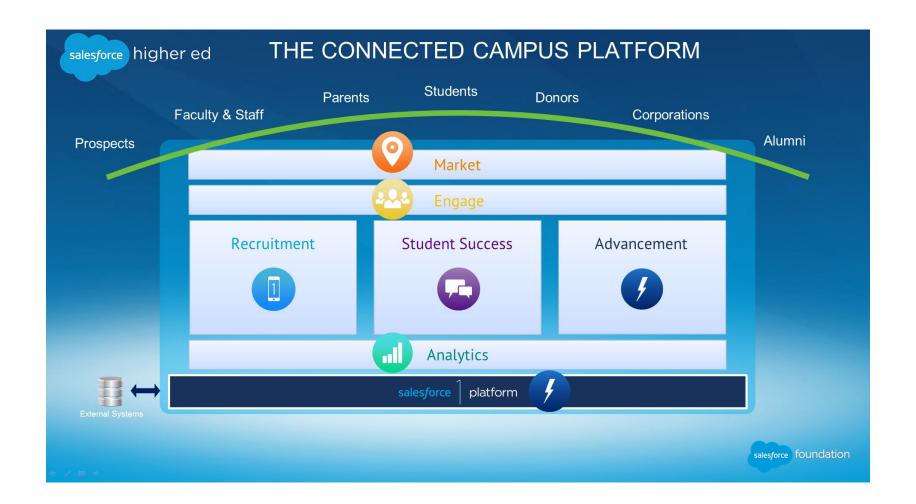
Deposited

Deposit is paid to hold a seat: Future state

Enrolled

Registration is Completed: Student has paid for

upcoming quarter, pre day-8



Results: we are growing enrollment



BASELINE

Establishing a baseline is the key to strategic enrollment management

10% GROWTH

Increase in the number of new students

CONTINUOUS IMPROVEMENT

On track to exceed results from year 2

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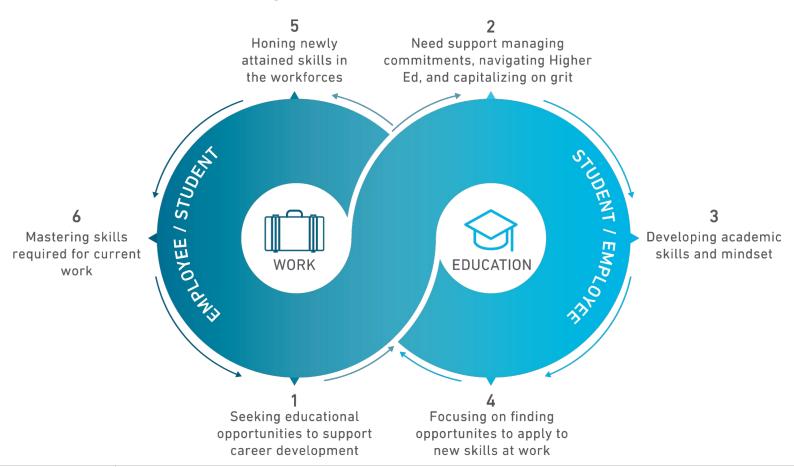
Looking forward

We are exploring a shift our partnership efforts to student retention

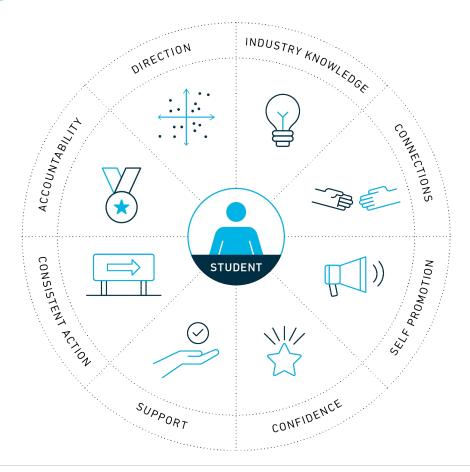




Students are fluidly moving between work and education as they advance skills



Post-traditional students need holistic career support right from the start



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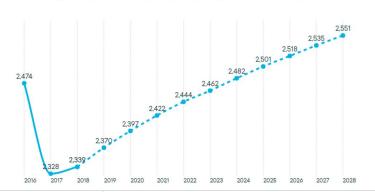
Labor market data grounds career conversations in the real world

Financial Quantitative Analysts in the Seattle Tacoma region have a median salary of \$72,279

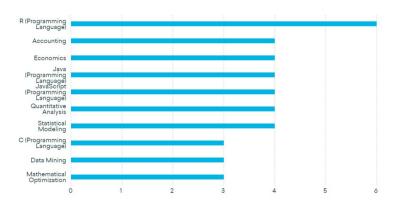


Employment Projection @

There are currently 2,339 Financial Quantitative Analysts that are employed in Seattle-Tacoma-Bellevue, WA



Skills employers are asking for



Like our students...we can't afford to stand still.

We are compelled to continue evolving, partnering, building and learning so that we can support learners throughout their life and into careers that have not yet even been conceived.

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