

Title	Workforce Innovation and Opportunity Act Implementation (WIOA)
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Synopsis:	<p>Under the Workforce Investment Act of 1998 (WIA), Washington recognized 12 Workforce Development Areas. Each area seats a Workforce Development Council, which, in consultation with chief local elected officials, have overseen WIA Title I-B activities, coordinated local area workforce development services, and provided outreach to employers. The 12 Councils have used their leadership to link with local economic development strategies. Each has operated under a Governor-approved local plan that included a strategic plan to assess local employment opportunities and skills needs. They have set goals, objectives, and strategies for their local workforce development system that have been consistent with the state’s strategic goals.</p> <p>On June 22, 2014, President Obama signed the Workforce Innovation and Opportunity Act (WIOA) into law. The Governor designated the Workforce Training and Education Coordinating Board (Workforce Board) to be the State Workforce Board under WIOA. The Workforce Board adopted a four-committee structure and work plan to undertake implementation of this new Act. This plan has been submitted to the Governor’s Office.</p> <p>Eleni Papadakis, Executive Director of the Workforce Training & Education Coordinating Board; and Terri Colbert, Program Specialist - Workforce Innovation and Opportunity Act/Career & Technical Education will provide further background on the Act and outline the steps necessary to implement the changes required under WIOA.</p>
Guiding questions:	How do the changes required under the WIOA connect to the work of the Council?
Possible council action:	<input checked="" type="checkbox"/> Information Only <input type="checkbox"/> Approve/Adopt <input type="checkbox"/> Other: _____
Documents and attachments:	<input type="checkbox"/> Brief/Report <input type="checkbox"/> PowerPoint <input type="checkbox"/> Third-party materials <input type="checkbox"/> Other

2014 Workforce Innovation & Opportunity Act (WIOA)

The Process for Creating
Washington's State Plan

Workforce Training and
Education Coordinating Board



WIOA Potential for the state and for the nation

- Coordinated programming and services delivery for better performance outcomes
- Many more programs under one strategic umbrella
- Single performance accountability system, compares apples to apples
- Dual customer satisfaction objective: employers **and** workers/jobseekers

WIOA Builds on Washington's Best Practices

- Performance accountability
 - Performance Accountability and Eligible Training Provider List Subcommittee
- Multi-program, single state strategic plan
 - Steering Committee
 - Subcommittee on Local Governance and for Sector Strategies to Close Skills Gaps in the Workplace
- Integrated service delivery
 - Education and Career Pathways through Integrated Service Delivery Models Subcommittee

Consumers lead planning process

- Business and labor co-chairs WIOA planning committees
- Open and inclusive process (all interested stakeholders)
- Multi-tiered planning process
 - Initial draft development
 - Web communication portal and for stakeholder input
 - Community forums
 - Public review and comment on final draft, prior to federal submission
 - Aggressive, comprehensive planning agenda (all aspects of implementation)

Key Changes (WIA to WIOA)

- Unified vs. combine plans
- Regional planning
 - Single WDC area
 - Cross-state WDC areas
 - Inter-state WDC area
- Youth services move from 30% minimum funding for out-of-school youth to 75% focus
- Youth funds - 20% minimum for work-integrated learning

Key Policy Decisions

- Funding distribution formulas
- Cost-sharing policy guidance for WDC infrastructure funding
- One Stop Center certification process and criteria for evaluation
- Strategies for technological improvements for One Stop system
- Coordinate policy development across operating agencies for effective WIOA implementation

Strategies for Technology Improvements to One Stop System

- Facilitate access
- Improve service quality
- Improve technological literacy of customers
- Enhance professional develop of staff and system partners
- Improve data-sharing and performance accountability reporting

WIOA Committee Workplans

Business and Labor Co-chairs

- Steering Committee
- Local Governance and Sector Strategies to Close Skill Gaps in the Workplace
- Performance Accountability and ETPL
- Education and Career Pathways through Integrated Service Delivery Models

Steering Committee

- Create WIOA vision and goals
- State and local WIOA plan development (unified or combined)
- State policies and guidance to facilitate integrated service development
- Funding formulas and guidance
- Oversight of workplans, timelines and progress tracking for subcommittees
- Communications within planning process
- State Legislative focus related to WIOA

Local Governance & Sector Strategies to Close Skill Gaps in the Workplace

- **Regional designations and governance**
 - Data analysis
 - Initial WDC designations
 - Consultation with CLEOs and WDCs on area designations and local board configurations
 - Recommendations on local area designations and planning regions
 - Recommendations on local council membership
 - Local council certification process
- **Sector strategy and industry engagement**
 - Identify targeted sectors
 - Recommend guidelines
 - Identify critical skill gaps and recommend solution strategies

Performance Accountability & ETPL

- Align current system(s) to WIOA for all core programs
- Establish procedures for WIOA performance target-setting
- Recommendations for non-WIOA HS/HW and Worker Retraining programs
- Develop processes to align Eligible Training Provider List with WIOA and make recommendations for ETPL criteria
- Develop performance criteria systems for Youth and for On-the-Job Training

Education and Career Pathways thru Integrated Service Delivery Models

- **One Stop system**
- **Adult populations with Barriers to Employment**
 - Recommend guidelines for integrated service delivery
 - Recommend system performance goals
 - Recommend strategies that lead to economic self-sufficiency
- **Education and training pathways**
 - Making education and training pathways available to youth and adult
 - Guidance on integrated services development

■ Youth Services

- Recommendations for leveraging 75%/25% WIOA Title I-B Youth Program funds
- Guidelines for coordinated performance goals-setting across programs
- Strategies to improve outcomes for youth with disabilities
- Strategies to enhance employer engagement and career-connected learning
- Guidance on integrated services development

Committee Co-chairs

- **Steering Committee**

- Gary Chandler
- Jeff Johnson

- **Local Governance & Sector Strategies Subcommittee**

- Creigh H. Agnew
- Bill Messenger

- **Accountability & ETPL**

- Lee Anne Caylor
- Chelsea Orvella

- **Education and Career Pathways/Integrated Service Delivery**

- Alisha Benson
- Beth Thew

Additional WIOA Information

For additional information go to:

www.wtb.wa.gov/WIOA

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