



Washington Workforce Development Services

The Workforce Training and Education Coordinating Board developed this at-a-glance summary of Washington's key workforce development programs. Get more information online at www.wtb.wa.gov/WorkforceDevelopmentDirectory.asp.



Annual data for participants is 2012-2013. Annual data for funding is 2013-14.

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| Who is Served? | Low income youth 14 through 21 years old | Low income job seekers 18 and older | Dislocated workers | Foreign trade affected workers | Individuals with disabilities | Blind or visually impaired individuals | Low income adults who are recipients of Temporary Assistance to Needy Families (TANF) | | | | Unemployed and dislocated workers, with a priority given to dislocated workers | High school graduates or persons 18 years or older, and students younger than 18 with school district permission | High school students in grades 9 through 12 | Employers and their prospective and existing employees | Those 18 or older and students younger than 18 with parent or guardian permission | All legal workers and employers seeking workers | Those with limited literacy skills or needing English language instruction | Employers and their prospective and existing employees | Dislocated workers (state definition) | |
|-----------------------------|---|--|--|---|--|--|--|--------------------------------------|---|---|--|--|--|--|--|---|--|---|--|---|
| Services | Employment and Training Services | | | | | | | | | | Occupational Skills Training | | | | | Job Search Assistance | Basic Skills Instruction | Employer Matched Training | Income Support | |
| Program | Workforce Investment Act | | | Trade Adjustment Assistance | Division of Vocational Rehabilitation | Vocational Rehabilitation for the Blind | WorkFirst under TANF | | | | Worker Retraining Program | Postsecondary Professional-Technical Education | Secondary Career and Technical Education | Apprenticeship | Private Career Schools | Wagner-Peyser | Adult Basic Education | Job Skills Program | Customized Training Program | Training Benefits Program |
| Individuals Served Annually | 4,249 | 4,955 | 6,140 | 2,715 | 12,744 | 3,080 | 11,240 | 2,516 | 2,261 | 3,790 people per month | 15,326 | 154,765 | 303,557 | 11,703 | 26,243 | 322,973 | 59,295 | 45 Companies 2,009 Workers | 40 Businesses 1,451 Trainees (since 2006) | 2,102 |
| Annual Federal Funds | Youth \$15,539,354 | Adult \$14,580,134 | Dislocated Worker \$15,570,044 | \$15,190,365 | \$43,900,000 | \$9,376,665 | Education & Training \$18,134,000 | Community Jobs \$15,760,752 | Job Connection/ Career Jump \$6,079,147 | Employment Services \$17,609,000 | \$0 | \$10,347,517 | \$9,074,000 | \$0 | N/A ⁴ | \$14,676,520 | \$9,178,602 | \$0 | \$0 | \$0 |
| Annual State Funds | \$0 | \$0 | \$0 | \$0 | \$11,292,685 | \$2,131,000 | \$0 | \$0 | \$0 | \$0 | \$39,759,100 | \$171,831,000 | \$384,824,000 | \$1,627,409 ³ | N/A ⁴ | \$0 | \$85,212,134 | \$2,275,000 | \$331,470 | Varies |
| Administering Agency | Employment Security Department | Employment Security Department | Employment Security Department | Employment Security Department | DSHS / Division of Vocational Rehabilitation | Department of Services for the Blind | DSHS ↓ State Board for Community and Technical Colleges | DSHS ↓ Department of Commerce | DSHS ↓ Department of Commerce | DSHS ↓ Employment Security Department | State Board for Community and Technical Colleges | State Board for Community and Technical Colleges | Office of Superintendent of Public Instruction | Department of Labor & Industries | Workforce Training and Education Coordinating Board | Employment Security Department | State Board for Community and Technical Colleges | State Board for Community and Technical Colleges | State Board for Community and Technical Colleges | Employment Security Department |
| Providers | Community-based organizations, Education Service Districts, school districts and city/county government through Workforce Development Councils. | WorkSource Center/Affiliate sites, contracted colleges, community-based organizations and local government agencies. Funds administered by 12 regional Workforce Development Councils. | WorkSource Center/Affiliate sites coordinate the services. | Local DVR units and contracted community partners. | Statewide services through six offices located throughout Washington. | Community and technical colleges, private career schools and community-based organizations. | Private nonprofit contractors. | Local community-based organizations. | WorkSource offices and some Community Services Offices. | Washington's community and technical colleges, and licensed private career schools. | All of Washington's 34 community and technical colleges. | Office of Superintendent of Public Instruction | 233 employer/employee sponsored training programs that meet state apprenticeship standards. | Over 300 licensed private career schools and colleges. | WorkSource Centers, WorkSource Affiliate sites, and online. | Washington's community and technical colleges, and community-based organizations. | Community and technical colleges, licensed private career schools, universities, and apprenticeship trusts. | Washington's community and technical colleges, and licensed private career schools. | Employment Security Department | |
| Program Results | Employment Rate or Further Education: 63% Annual Earnings: \$12,109 Earnings Net Impact: \$2,032 ROI: \$6 to 1 | Employment Rate: 69% Annual Earnings: \$24,178 Earnings Net Impact: \$4,511 ROI: \$8 to 1 | Employment Rate: 67% Annual Earnings: \$34,504 Earnings Net Impact: \$3,582 ROI: \$7 to 1 | Employment Rate: 78% Annual Earning: \$36,229 ROI: N/A ¹ | Employment Rate: 50% Annual Earnings: \$13,655 Earnings Net Impact: \$1,445 ROI: \$3 to 1 | Employment Rate: 39% Annual Earnings: \$23,706 Earnings Net Impact: N/A ROI: N/A ¹ | Employment Rate: 53% Annual Earnings: \$15,479 Earnings Net Impact: N/A ROI: N/A ¹ | | | | Employment Rate: 68% Annual Earnings: \$28,780 Earnings Net Impact: \$2,971 ROI: \$9 to 1 | Employment Rate: 66% Annual Earnings: \$26,360 Earnings Net Impact: \$9,363 ROI: \$13 to 1 | Employment Rate or Further Education: 86% Annual Earnings: \$9,482 Earnings Net Impact: \$2,132 ROI: \$87 to 1 ² | Employment Rate: 74% Annual Earnings: \$44,578 Earnings Net Impact: \$19,042 ROI: \$91 to 1 | Employment Rate: 63% Annual Earnings: \$20,638 Earnings Net Impact: \$2,226 ROI: N/A ⁴ | Employment Rate: 59% Annual Earnings: \$23,139 ROI: N/A ¹ | Employment Rate: 49% Annual Earnings: \$17,074 Earnings Net Impact: \$895 ROI: No significant positive impact | N/A ⁵ | N/A ⁵ | Employment Rate: 53% ⁶ Annual Earnings: \$28,412 ROI: N/A ¹ |

Note: The program results are measured for all program participants, not just completers. The employment and earnings results are based on employment reported to state employment agencies. They do not include self-employment, employment outside the Northwest, or military service, and thus understate total employment by approximately 10 percent. Funding is in 2013 first quarter dollars.

- 1 Not included in the Workforce Board's net impact and cost-benefit evaluations.
- 2 Outcomes for students who completed secondary CTE programs.
- 3 Supported by employer/employee contributions and funds from community and technical colleges.
- 4 The major public investment is financial aid for students, which is outside the scope of this report.
- 5 Programs are unique among workforce programs in only providing customized training for employees of specific firms. Their performance results are not well measured by the state core measures and not reported here.
- 6 Includes employment data from Washington only.