



# NGA Talent Pipeline Policy Academy State Summit

Grand Hyatt Seattle  
721 Pine Street  
Seattle, Washington 98101

## Agenda

**THURSDAY, OCTOBER 9, 2014**

---

### *Meeting Objectives*

1. Expose state teams to leading practices from peer states and resource providers
2. Maximize the time available for state teams to work together to refine their state action plans and incorporate new strategies and activities learned from peer states and resource providers.
3. Create a community of shared support and learning across state teams.

### *Team Time Room Assignments*

*Discovery A:* Washington

*Discovery B:* Colorado

*Portland A:* Minnesota

*Portland B:* Kentucky

*Princessa I:* Oklahoma & Iowa

*Princessa II:* North Carolina & Virginia

*Office:* New Jersey

*Leonesa I:* Illinois, Indiana, Louisiana, Montana, West Virginia

**7:00 AM – 5:00 PM**

**REGISTRATION**

*Ballroom Foyer*

**7:00 AM – 8:00 AM**

**BUFFET BREAKFAST**

*Ballroom Foyer*

**8:00 AM – 8:30 AM**

**WELCOME AND INTRODUCTIONS**

*Leonesa II & III*

**8:30AM – 9:45 AM**

**STATE EXCHANGE SESSION**

*Leonesa I*

Each state will identify one person to serve as the team's ambassador to describe their key challenge and how they plan to address it through the policy academy. All other team members will have four opportunities to split up and meet with other state ambassadors for 15 minutes each to begin a conversation about that state's action plan and capture ideas that can be incorporated into their own action plan.

**9:45 AM – 10:00 AM**  
*Ballroom Foyer*

**BREAK**

**10:00 AM – 10:30 AM**  
*Leonesa II & III*

**POLICY ACADEMY RESOURCE PROVIDER PANEL**

Resource providers will share their state services or initiatives that state teams may be interested in learning more about or incorporating lessons learned into their own work. Resource providers will also be available to meet individually with states during team times, and will host separate tables during lunch to share more information.

*Bryan Wilson, National Skills Coalition (Data)*

*Neil Ridley, Georgetown Center (Data)*

*Jason Tyszko, U.S. Chamber (Partnerships)*

*Mary Gardner Clagett, Jobs for the Future (Partnerships)*

*Joel Simon, Council on Adult & Experiential Learning (Partnerships)*

*Sean Tierney, Strategy Labs (Resources & Incentives)*

**10:30 AM – 12:00 PM**

**STATE TEAM TIME #1 – IDENTIFY POLICIES, STRATEGIES OR TOOLS FROM OTHER STATES TO INCORPORATE INTO THE STATE’S ACTION PLAN**

State teams will reconvene and share promising practices and strategies learned during the state exchange session that may be applicable in their home state. The state team will then have an opportunity to discuss how any new ideas or specific details may be integrated into their own state action plan. State teams will also be able to decide which resource providers they will sit with during lunch and/or invite to their afternoon state team time.

**Objective #1:** Report out and discuss leading practices from peer states.

**Objective #2:** Identify topic areas that the state team needs more information on and target specific states, NGA staff, or resource providers who may be able to provide it.

**12:00 PM – 1:00 PM**  
*Princessa I & II*

**BUFFET LUNCH**

Resource providers will be assigned specific tables during lunch. State teams will be encouraged to divide up and select several providers to have lunch with for further information.

**1:00 PM – 2:00PM**

**STATE LEADING PRACTICE SESSIONS**

Each leading practice session will showcase two states that are developing strong approaches in a particular policy component (Vision, Data, Partnerships, Resources & Incentives). After an initial set of state presentations, NGA staff will facilitate a conversation among all participants in the room designed to identify lessons learned that can apply across states and to draw out major challenges and possible solutions for individual states.

*Portland A*

**Vision:** Led by Kentucky & Montana

*Portland B*

**Data:** Led by Washington & Oklahoma

*Discovery A*

**Partnerships:** Led by Colorado & Illinois

*Discovery B*

**Resources & Incentives:** Led by Virginia & Indiana

**2:00 PM – 2:15 PM**  
*Ballroom Foyer*

**BREAK**

**2:15 PM – 3:15 PM**

*Portland A*  
*Portland B*  
*Discovery A*  
*Discovery B*

**STATE LEADING PRACTICE SESSIONS – ROUND TWO**

Repeat of the state leading practice breakouts.

***Vision:*** Led by Montana & North Carolina

***Data:*** Led by Iowa & Kentucky

***Partnerships:*** Led by Colorado & Minnesota

***Resources & Incentives:*** Led by Virginia & Indiana

**3:15 PM – 3:30 PM**

*Ballroom Foyer*

**BREAK**

**3:30 PM – 5:30 PM**

**STATE TEAM TIME #2 –REFINE ACTION STEPS AND DETAIL IN THE STATE’S PLAN FOR EACH COMPONENT**

State teams will reconvene to discuss specific changes, refinements or additions to their state action plans. State teams will also be able to schedule additional time with resource providers during this time. Team facilitators will walk state teams through each policy component in their action plan.

***Objective #1:*** Report out on issues identified in team time 1: what did the team learn that will inform the action plan around the four components?

***Objective #2:*** Identify areas of the state action plan that can be refined or updated.

***Objective #3:*** Identify what the group still needs to learn, either in Seattle or back home.

**5:30 PM – 7:00 PM**

*Ballroom Foyer*

**RECEPTION**

## FRIDAY, OCTOBER 10, 2014

---

<b>7:00 AM – 12:00 PM</b> <i>Ballroom Foyer</i>	<b>REGISTRATION</b>
<b>7:00 AM – 8:00 AM</b> <i>Ballroom Foyer</i>	<b>BUFFET BREAKFAST</b>
<b>8:00 AM – 8:15 AM</b> <i>Leonesa II &amp; III</i>	<b>WELCOME, OVERVIEW OF THE FIRST DAY, AND SET UP FOR WHAT COMES NEXT</b>
<b>8:15 AM – 9:45 AM</b> <i>Leonesa II &amp; III</i>	<b>REFINING THE VISION AND LEADING CHANGE</b> FSG will facilitate a learning session with state teams on leading change through its Collective Impact approach, including the five conditions of Collective Impact and the process of using this approach to achieve desired results. The session will include three elements: <ul style="list-style-type: none"><li>• Theoretical grounding in the concepts related to collective impact;</li><li>• Real-world examples, including samples and tools and planning resources; and</li><li>• Discussion of how the concepts can apply to the state teams' work as part of the policy academy.</li></ul>
<b>9:45 AM – 10:00 AM</b> <i>Ballroom Foyer</i>	<b>BREAK</b>
<b>10:00 AM – 11:30 AM</b>	<b>STATE TEAM TIME #3 – SOLIDIFYING THE STATE ACTION PLAN TO ACHIEVE THE VISION (HOW DO YOU MOVE YOUR AGENDA FORWARD?)</b> State teams will reconvene to focus on leading change at home by using the principles of Collective Impact to implement their action plan. This final session will provide states with the opportunity to bring together all of the updates and refinements made in each of the four policy components on the first day, and to integrate all planned activities into one cohesive action plan that builds on the morning session on Collective Impact. <b>Objective #1:</b> Analyze the action plan through the lens of the Collective Impact approach and identify potential challenges for fully implementing the state action plan along with strategies to overcome them. <b>Objective #2:</b> Identify and address any gaps or inconsistencies across the four components that prevent a fully integrated plan. <b>Objective #3:</b> Identify next steps for finalizing and implementing the action plan.
<b>11:30 AM – 12:00 PM</b> <i>Leonesa II &amp; III</i>	<b>WRAP-UP AND CLOSING COMMENTS</b>
<b>12:00 PM</b>	<b>ADJOURN</b>

*NGA Center would like to thank our sponsors for their support of this policy academy:*

GE Foundation  
Lumina Foundation

JP Morgan Chase Foundation  
USA Funds