Washington State | Spokane

Learning & Employment Record (LER) Project Overview
A Skills Driven Community of Practice

Powered by **Merit** | In Partnership with **National Governors Association**

Partnership Overview

Merit, Greater Spokane Inc (GSI), Washington Student Achievement Council (WSAC), Washington State University Extension (WSU-E), Washington Training and Education Coordinating Board (WA-WTB), Eastern Washington University (EWU), Providence Healthcare, education, workforce and training leaders are partnering to create a **Learning and Employment Record (LER) ecosystem**.

This community collective approach to build LERs is part of a national project funded by National Governors Association to support local talent development and employment pipelines across states. The hope is that the work here in Spokane will support and expand our existing state efforts to support, retain and connect local talent to meaningful employment. LER's will make it easier for a true pathways approach to be established in the region.In addition, LER's will support workers of color, indigenous workers, low-income workers, rural workers, and workers with disabilities to not just engage in skill-building but also connect to be fully employed and gain agency over their pathways to success.

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The Summer Bridge Project

GSI, Merit, EWU and Providence will establish an LER for a newly developed experiential, gamification learning experience that will educate incoming EWU students in critical skills and competencies to support them in college and beyond. Three cohorts of students will participate in the program from August through September. In addition, a select group of students will be able to partake in a Job Shadow program with Providence and receive additional credentials as well as exposure to the STEM employment opportunities in the Greater Spokane area. This Providence job-shadow group will also be invited to further their learning and employment opportunities via a 75-hour volunteer program and gain additional credentials.

LER(s) Community Impact

(Tracking toward: Supporting a 70% statewide post-secondary attainment goal using LER's)

Support Local Talent Pipelines

Effective LERs enable job seekers and learning institutions to match skills and attainment to career positions job seekers are pursuing

Better Identify Job Seekers' Skills

Strategically implemented LERs equip employers with technology and resources that provide better outreach and support for more efficiently managing talent

Lasting Partnership Benefits

LER innovation can bridge regional gaps in labor force and drive business transformation in the Spokane region

There's Power in Partnership | Merit + GSI

✔ Help connect the dots by building foresight as a one-stop for training, education, support, event and job opportunities

✔ Create easy reporting and tracking by keeping everyone informed and moving and engaged in a pathway

✔ Be Individual Learner Focused..by facilitating autonomy, giving learners and workers agency to understand their skills and their paths forward

✔ Partner in trust...by establishing confidence with a verified, digitized

✔ Allow you to make data-driven decisions

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Project Goals

1

Create a statewide LER ecosystem that connects existing systems supporting jobseekers, community-based organizations, P-20 education partners, and the business community.

2

Give communities agency over learning and employment pathways with long term strategies for employment, talent retention, and filling in-demand, livable wage jobs.
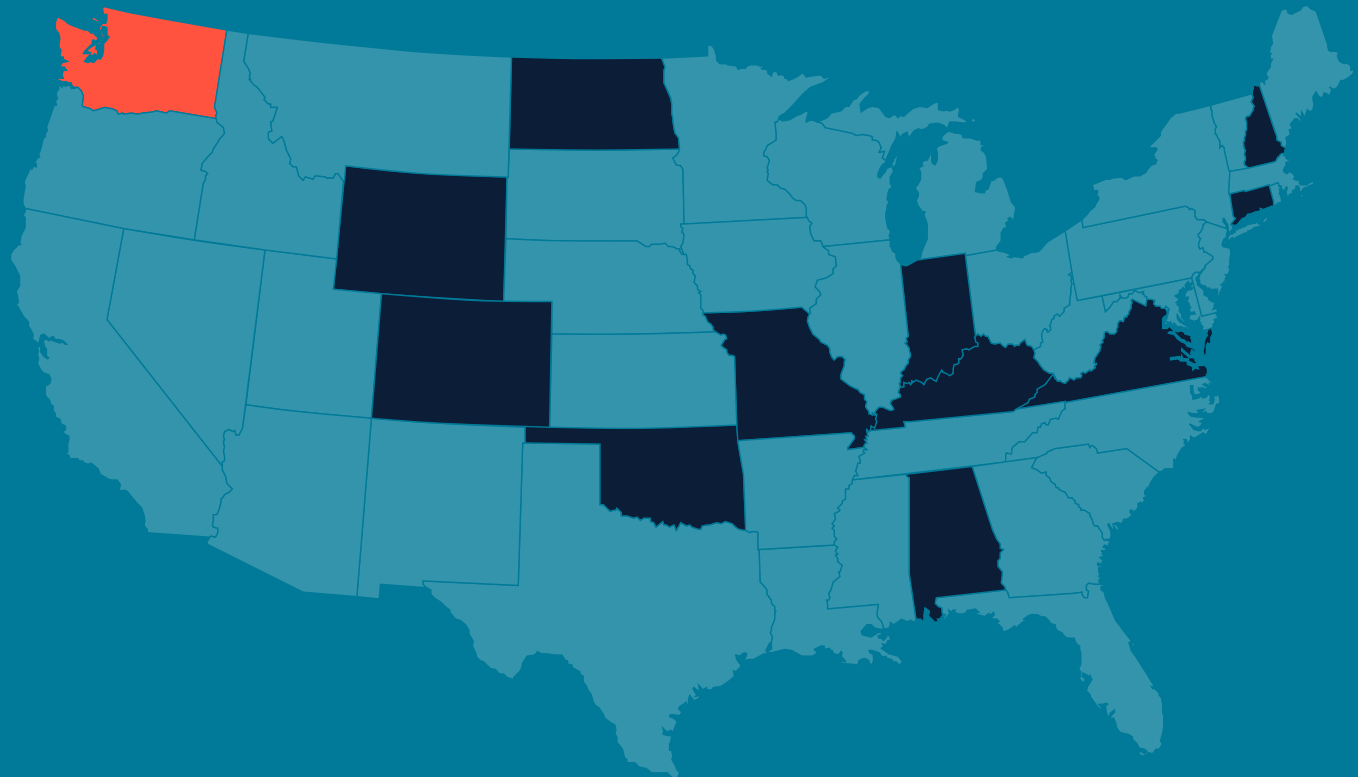
3

Build a Statewide Community of Practice to create a feedback loop and a place to build and scale LERs together as a community
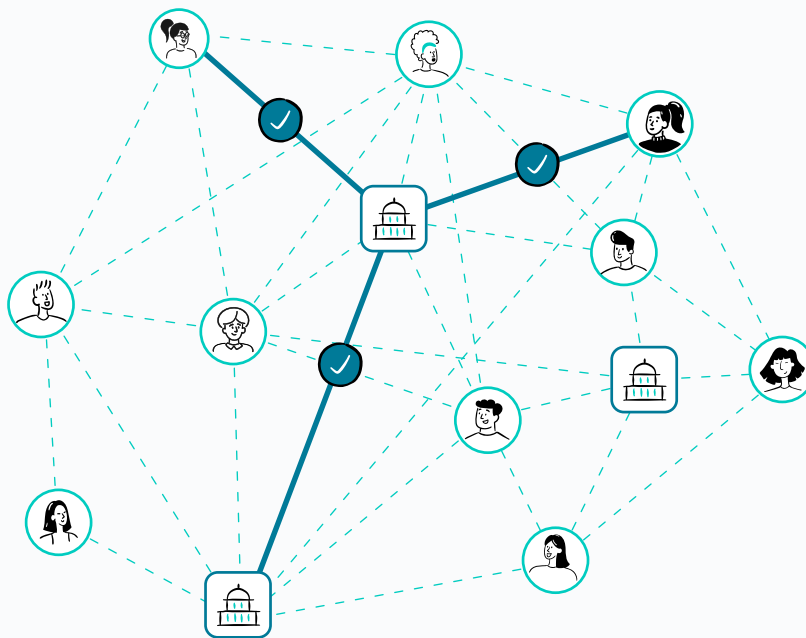
4

Establish 20 networked internships to capture in the LER

National Governors Association State Projects

Envisioning a Community Built Solution

One technology solution, hundreds of meaningful connections in your community.

30+
Meetings

+

11+
Guiding Partners

=

Multi-Sector
Connections
(community, government, education, business, economic development)

Our Partners + Community Connections