WASHINGTON STUDENT ACHIEVEMENT COUNCIL
EDUCATION · OPPORTUNITY · RESULTS

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wsac.wa.gov

EXEMPT RECRUITMENT ANNOUNCEMENT
Software Developer, Information Technology

Reports to: Solutions Architect (GET)
Division: Information Technology
Classification: Exempt
Salary: $62,000. - $75,000. Annually
Closes: February 6, 2015 at 5:00 p.m.

Agency Profile
The Washington Student Achievement Council (WSAC) links the work of the secondary schools, higher education, and state education agencies to achieve the mission of improving educational outcomes for students at all levels. Supported by a cabinet-level state agency, the Council proposes improvements and innovations needed to adapt the state's educational institutions to evolving needs, and advocates for increased financial support and civic commitment for public education in recognition of the economic, social, and civic benefits it provides. The agency also conducts research and analysis, protects education consumers, manages the Guaranteed Education Tuition (GET) college savings program, and administers state and federal financial aid programs.

About the Division
Would you like a job where you use your abilities to help kids go to college? At the WSAC, we advance post-secondary educational opportunities through strategic planning, administration of financial aid, and advocacy. We're also nerds who love technology and believe that web programming and automation are not only the coolest things ever, but are at the heart of any smoothly running organization.

In the Information Technology team, we value innovation, creativity, and independence. Employees are given room to experiment, fail, and ultimately come up with solutions that are even more awesome than originally envisioned. We use all of the flexibility we can muster to free our developers to do what they love to do – write code. Developers get powerful workstations, the latest versions of tools, standup desks if desired, triple monitors, flexible hours, telecommute options, and casual attire. We also have a forty-hour work week.

Joel Test score: 9 out of 12
The Joel Test (http://www.joelonsoftware.com/articles/fog0000000043.html) is a twelve-question measure of the quality of a software team.

- Do you use source control?

- Can you make a build in one step?

- Do you make daily builds?

- Do you have a bug database?

- Do you fix bugs before writing new code?

- Do you have an up-to-date schedule?

- Do you have a spec?

- Do programmers have quiet working conditions?

- Do you use the best tools money can buy?

- Do you have testers?

- Do new candidates write code during their interview?

- Do you do hallway usability testing?

About the Position

We are looking for a talented software developer to complete a four person team. This position will work with the Guaranteed Education Tuition (GET) program, which helps families save money to send their kids to college and is one of the few college savings options available for middle class families. For more information on GET, please see www.get.wa.gov

While we welcome experienced developers, we also encourage more recent grads to apply. Many of us started as interns, work studies, or came here after a first or second job out in the world. Whether your abilities come from coursework, a job, or your open source side-project, if you are comfortable doing a deep dive into code and can demonstrate that you really know your stuff, then please apply!

Essential Functions & Work Activities:

Developers at the WSAC work with the following tools and technologies:

- Object oriented web apps using C#, ASP.NET, and the MVC framework

- Javascript/Jquery, CSS3, HTML, and Bootstrap

- Git source control

- Team City continuous integration server

- Jira bug tracker

- SQL Server and Oracle databases

Skills & Requirements

- Object Oriented programming language (we use C#, but most staff came here with a Java background and picked up C# quickly)

- Understanding of relational databases (we're more towards the full stack side of the spectrum)

- BS in Computer Science or related field

- Ability to design and implement large projects in a self-directed fashion

- Ability to quickly assimilate whatever technologies are needed for a project (for instance, we recently started using Angular for one of our projects)

- Ability to take a project, overcome barriers, and just make it happen

Application Procedures

To apply for this position you MUST find this position and complete your profile at www.careers.wa.gov. Attach the following to your profile before completing the online application:

1. A cover letter describing how you meet the required and desirable education and experience of this position.

2. A current resume.

3. Names and phone numbers of three professional references.

4. The completed supplemental questions.

Please note: *The quality and completeness of the required application materials will be considered in determining whether candidates will move to the next phase of the screening process. Generic cover letters will be considered non-responsive and may eliminate you from further consideration. You should keep a copy of your application for your files.*

QUESTIONS?

For questions about this recruitment contact Alisha Rollins at AlishaR@wsac.wa.gov, or you may call (360) 753-7857.

The Washington Student Achievement Council is an equal opportunity/affirmative action employer and is strongly committed to enhancing the diversity of its workforce. We will provide assistance in the recruitment, application and selection process to applicants with disabilities who request such assistance. Please call (360)753-7802 as early as possible regarding any assistance you may require.

Assistant Director, Student Financial Aid Supplemental Questionnaire